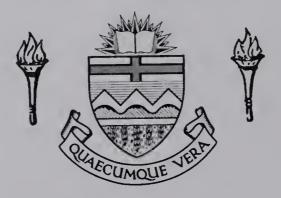
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THE UNIVERSITY OF ALBERTA

ROLE PERCEPTIONS OF LOCAL DECISION-MAKERS

by



Donald E. Blake

A THESIS

SUBMITTED TO THE FACULTY OF GRADUATE STUDIES

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The undersigned certify that they have read, and recommend to the Faculty of Graduate Studies for acceptance, a thesis entitled Role Perceptions of Local Decision-Makers, submitted by Donald E. Blake in partial fulfilment of the requirements for the degree of Master of Arts.



ABSTRACT

This thesis contains an analysis of the results of a study applying the concept of role to local decision-makers. The study was conducted in Edmonton, Alberta and involved detailed interviews with all aldermen holding office between 1964 and 1967, the past three mayors of Edmonton, and two incumbent city commissioners.

The theoretical concept of "role" was used in the construction of an interview questionnaire aimed at discovering the "role perceptions" of participants in local government, or the empirical and normative expectations entertained by the incumbents of the positions of alderman, mayor, and commissioner for themselves and for each other. Interviews also dealt with recruitment experiences, career goals, and perceptions of party and interest group activity.

It was found that career goals of mayors and aldermen such as re-election plans and future political ambitions are related to recruitment experiences such as the route into civic politics and the adoption of an attachment to a political party.

Role perception itself, however, was found not to vary with the backgrounds of the elected decision-makers.

Most are classifiable as "inventors" regardless of pre-

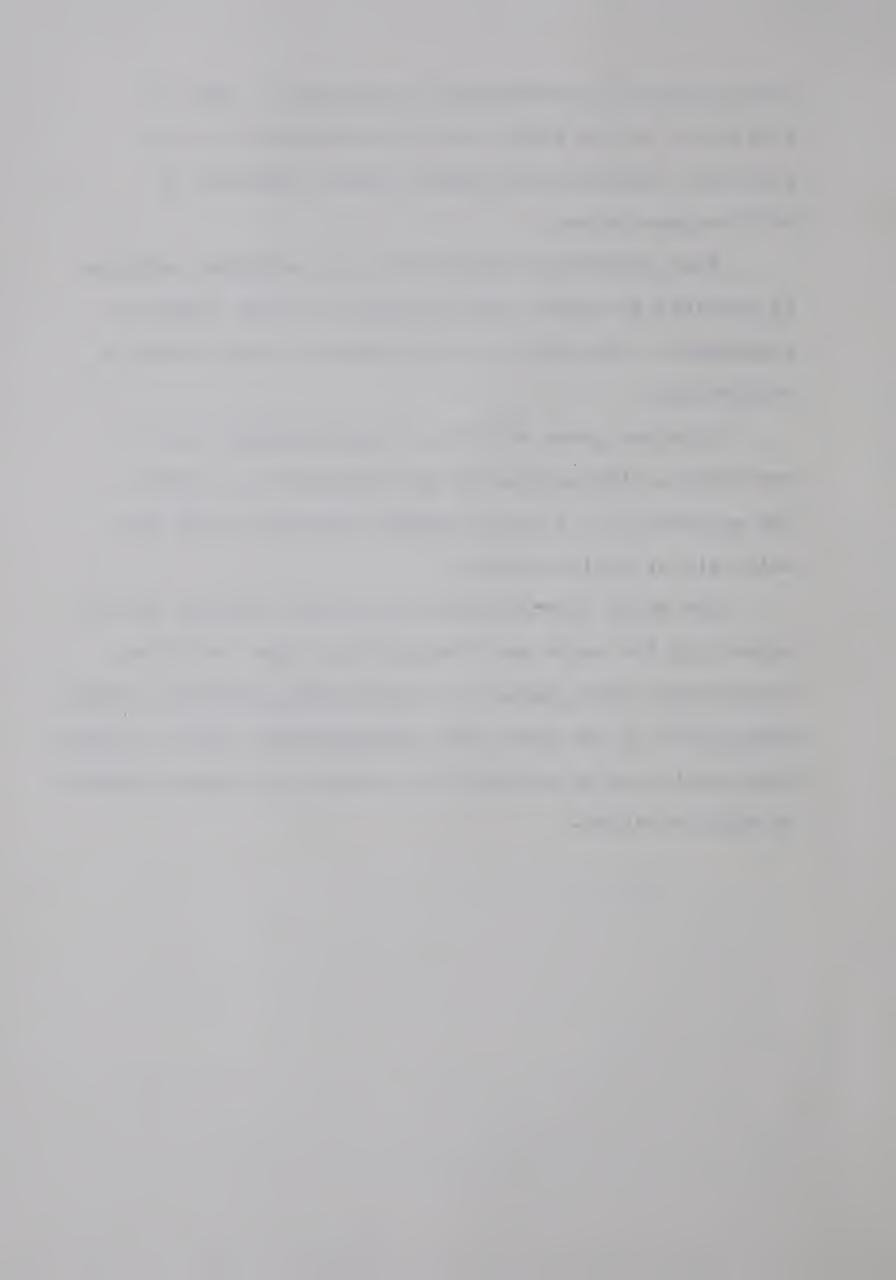


vious political socialization experiences. This is attributed to the effect of office-holding in a non-partisan, commissioner-council system dominated by middle-class values.

Most respondents also feel that municipal politics is distinct in nature from politics at other levels of government. They feel that the system is and should be nonpartisan.

Interest group activity is acknowledged but not perceived as threatening by the respondents. Nor is the satisfaction of group demands perceived to be the major aim of policy-making.

The seeds of possible role conflict between the aldermen and the mayor and commissioners were uncovered. The aldermen were jealous of encroachment on their policymaking role by the mayor and commissioners, and the latter were suspicious of attempts by aldermen to become involved in administration.



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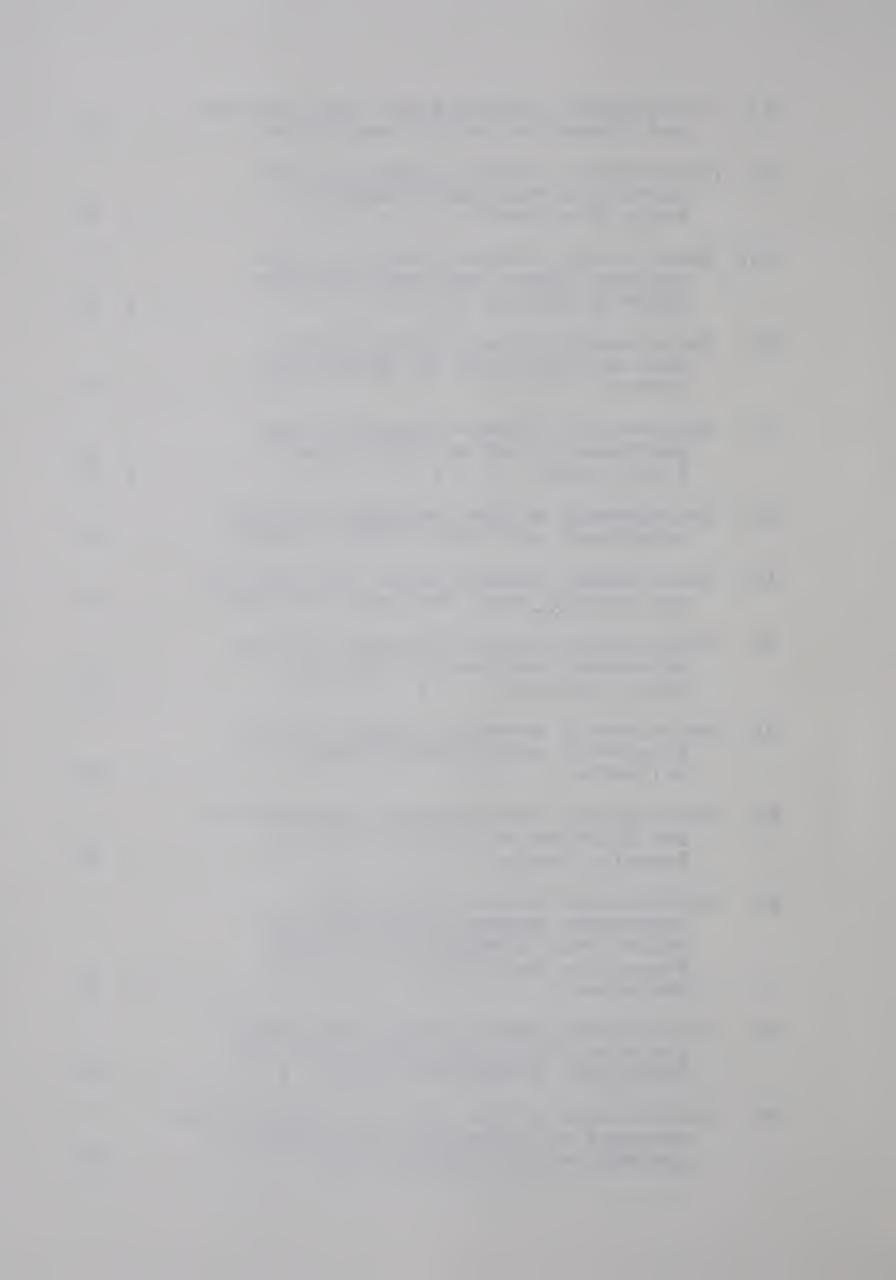


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CHAPTER I

INTRODUCTION

This thesis contains the results of a research project conducted in Edmonton, Alberta between November 1966 and April 1967. Research required detailed interviews with sixteen aldermen and former aldermen, the incumbent mayor and two former mayors, and two city commissioners (chief appointed administrators). Each interview lasted approximately two hours.

The thesis is entitled Role Perceptions of Local

Decision-Makers because the concept of "role" was used
in the construction of an interview questionnaire focussed
on the part played by these people in the local political
process by virtue of their holding formal positions. Role
theory gives grounds for believing that certain characteristic attitudes will be held by occupants of particular
positions in a social structure. The term "role perception"
has a rather elastic usage, and the interviews covered
a wide range of subjects. The major aim of the study was

¹A third commissioner was appointed to fill a vacancy while the study was in progress, but he expressed a reluctance to be interviewed because of his lack of experience. A Chief Commissioner was appointed after the interviewing was completed.

²See Chapter II for an extended discussion.



to discover how these people felt about the requirements of their jobs, about the characteristics of the institutional and political setting they operate in, and to relate these attitudes to the backgrounds and experiences of the decision-makers.

This study began with a number of objectives in mind which help to show why this particular theoretical approach was used. It was desired to find out the attitudes, orientations and ambitions of local decision-makers relevant to their performance of certain tasks in the political system. The concept of role helps to establish the criteria of relevance theoretically, by pointing out that certain positions in institutional structures carry with them sets of expectations about how the functions for which these positions were created are to be performed. Asking incumbents of these positions about their jobs, from this perspective, helps to clarify the content and the extent of acceptance of these expectations.

Also, as is discussed more thoroughly in Chapter II, knowledge of a decision-maker's role perception provides some grounds for predicting his behavior in the legislative situation, by providing information on his value system, legislative goals, and his attitudes toward others in the legislative relationship, all of which, when known, have obvious implications for decision-making.

Given these objectives, it became necessary to probe



the backgrounds and political socialization experiences of these decision-makers, in order to account for differences in their attitudes. This is relevant to role perception because the theory of role perception presumes role socialization takes place, a process by which the expectations associated with a position are developed and intracepted by the individual involved. Again, role serves to relate this type of exercise, theoretically, to the positions being analyzed.

It may perhaps clarify the nature of this study to point out what it is not. It is not a study of "community power." Only formal decision-makers were interviewed, and even then, only the most visible. No direct attempt was made to discover the parts these particular individuals played in major policy decisions or power plays, although this was often volunteered.

It is not a definitive study of local decision-makers. The total number interviewed was twenty-one, and although each was interviewed rather intensively, the small total number and the restriction of the study to a single setting obviates the possibility of using sophisticated statistical techniques.

It is hoped that this study can serve to illustrate some of the hypotheses which can be explored further using this technique on a larger, comparative scale.

The remainder of this chapter contains a discussion



of the institutional and political setting of Edmonton, and a description of the interviewees.

Chapter II treats the use of the concept of role in general and in political science in particular, and the underlying theory justifying its use.

Chapter III outlines how the concept of role is used in this study, and presents some initial hypotheses which are explored in subsequent chapters.

Chapter IV examines the recruitment of the respondents, including the routes they followed into civic politics, their party attachments and career goals, and the possible effects of recruitment on "role socialization."

Chapter V presents the "role perception" of aldermen, what they feel people in their position should do in
the local political system. The findings here are related
to the type of political system found in Edmonton, which
boasts nonpartisan, at-large elections and a commissionercouncil system of administration.

Chapter VI examines the perceptions the respondents themselves have of this type of political system, particularly their perceptions of its nonpartisan nature and the activity of interest groups.

Chapter VII examines possible sources of "role conflict," or conflicting expectations of the part to be played by aldermen, mayor, and commissioners in local government.



Chapter VIII, the concluding chapter, relates the findings of this study to others using the role concept, and to more traditional studies of local government. The implications this study has for models or typologies of decision-makers are also examined here.

The Setting

Edmonton is a large city by Canadian standards (population 357,696, fourth in Canada, according to the 1964 Civic Census), with a population largely of British origin (46 per cent), and large German, Ukrainian and French minorities (12, 11 and 7 per cent respectively). Seventy per cent of the inhabitants are Canadian-born.

The economy relies heavily on agricultural service and processing industries, and petro-chemical industries. The city has doubled in size in the last twenty years and vies with Calgary, Alberta for the title of "fastest-growing city in Canada." This probably accounts for the preoccupation of most of the respondents with the problems of planning and development. This is examined more closely in Chapter IV.

Elections are held every two years, at which time the mayor, twelve aldermen, seven public school trustees, and seven separate school trustees are elected at large.

³These figures are taken from Julian Suski, Edmonton, 3rd ed. (Edmonton, Alberta: The City of Edmonton, 1965), passim.



Elections are conducted on a nonpartisan basis, 4 although various groups at one time or another field slates of candidates.

The city is governed under the provisions of a provincial statute, the City Act (Chapter 42 of the Revised Statutes of Alberta, 1955), although a new city act is being drawn up. The executive and legislative power lies with the council and mayor, but part of the executive and administrative power is delegated to three⁵ commissioners appointed by council (who can be dismissed by a resolution of council supported by three-quarters of all the members of council), who, with the mayor, constitute the Commission Board. This system is unique to large cities in Western Canada, but bears some similarity to the city manager system used in some smaller cities in Canada, and extensively in the United States. The mayor is employed full time and attends all Commission Board meetings as a full member.

Eugene C. Lee, in The Politics of Nonpartisanship (Berkeley and Los Angeles, University of California Press, 1960), p. 18, defines nonpartisanship as "a form of election in which party labels do not appear on the ballot." Although he makes qualifications as they become necessary, this definition would make Edmonton and Canadian Federal elections "nonpartisan" and provincial elections "partisan." It is perhaps more useful in Canada, if more complicated, to restrict the definition in advance to exclude systems where political parties publicly nominate or endorse candidates.

⁵Four since May 1, 1967.



On May 1, 1967, city council appointed a Chief Commissioner, but it is too early, at the time of writing, to tell what changes will result. It would seem that this type of system change could curtail the mayor's direct participation in city administration.

Electoral History

Since the late 1930's, municipal elections have been dominated by one group. Since 1936, candidates nominated by the Citizens' Committee or its variants? have never failed to hold a majority of council seats. The three mayors interviewed in this study, all the mayors since 1950, have all at one time been sponsored or supported by this group. The group appears to be composed mainly of downtown businessmen, builders, and representatives of real estate firms, investment firms and insurance companies, who meet before elections to nominate a slate of candidates.

Generally speaking candidates are not pledged to support a particular platform, but are picked because of their acceptability to this group. Pains are taken to compose a slate representative of business, the professions, and labor, but not, apparently, in proportion to their

⁶Most of this section is based on an unpublished Master of Arts Thesis by George M. Betts, "The Edmonton Aldermanic Election of 1962" (Department of Political Science, University of Alberta, 1963), chaps. III and IV.

⁷Presently the Better Civic Government Committee (BCGC).



numbers in the community. An attempt is made to include candidates who are supporters of different political parties. Twelve of the sixteen aldermen in this study were sponsored by this group at some time, but one now sits as an independent.

Various groups have sprung up in opposition to this group, but none has had much success. The Civic Rights Protective Association (CRPA) was formed in 1962 in response to a by-law which would have resulted in prosecution for people who had installed basement suites in their homes without a permit, after a zoning change in 1960. Members also appear to be champions of the "citizen versus City Hall," and to favor plebiscites on money by-laws which would incur debts not payable within the current year. The CRPA, unlike the BCGC, holds regular meetings, but appears to be dominated by its lone representative on council.

The latest attempt to provide a broadly-based alternative to the Citizens' Committee was made in 1963, with the formation of the United Voters' Association (UVO).

This group was formed from the League of Edmonton Electors, Civic Rights Protective Association, and the Civic Reform Association (a dissident wing of the Citizens' Committee)—representing, respectively, labor and the professions, small property owners, and the type of people normally associated with the Citizens' Committee. The CRPA split off from the UVO in 1964 and ran its own slate, and was the only



group other than the ECGC to field candidates in 1966.

Only one CRPA member was elected. (Two former UVO members were elected, but as independents.)

Regular political parties have not been very successful in contesting municipal elections. After being swept into power provincially in 1935, the Social Credit Party elected three aldermen, but none were successful in 1936. A coalition slate of Social Credit Party, Co-operative Commonwealth Federation, Canadian Labor Party, and Communist Party candidates unsuccessfully contested the civic election of 1937 as the Progressive Civic Association.

No candidates running under party banners have been successful since 1943, when a CCF candidate was elected. No candidates have used a party label since 1945.

The most recent potential threat to Citizens' Committee dominance came in 1959 when a judicial inquiry found the incumbent Citizens' Committee mayor guilty of gross misconduct in office. A dissident group from the Citizens' Committee formed the Civic Reform Association and fielded some of its own candidates. By 1961, however, most were back together again under the label, Civic Government Association, now known as the Better Civic Government Committee. 8

⁸This continuity of the Citizens Committee is demonstrated by Betts, who bases his conclusions on interviews with members of the groups evolving from it.



As in most municipal elections, particularly where elections are conducted on an at-large basis, voter turnout is low in Edmonton, and incumbents are usually reelected. Table 1 gives turn-out figures since 1948.

TABLE 1

VOTER TURN-OUT IN EDMONTON
CIVIC ELECTIONS
(1948-1964)10

1948 14.4% 1949 30.0a 1950 35.0 1951 41.9a 1952 12.6 1953 11.2b 1954 19.5 1955 11.2b 1956 10.0	1957 35 3a 1958 12 8 1959 34 2a 1960 16 7 1961 37 1a 1962 25 4 1963 56 3a 1964 47 6a
--	---

a Mayor and aldermen elected.

bMayor elected by acclamation.

As can be seen from the table, turn-out is usually higher when the mayor's position is at stake. Turn-out may remain at a comparatively high level, compared to past performance, because an electoral change adopted in

⁹That nonpartisanship and at-large elections are associated with more frequent re-election of incumbents is demonstrated for the United States by Charles E. Gilbert and Christopher Clague, "Electoral Competition and Electoral Systems in Large Cities," Journal of Politics, 24 (May 1962), 323-349.

¹⁰ Turn-out figures are from unpublished research on Edmonton Civic Elections by A. L. Shingadia, Department of Political Science, University of Alberta, 1966.



1963 provides for all aldermen and the mayor to be elected together every two years (instead of electing the mayor and half the council one year and the other half the next, all for two year terms). Incumbents have been defeated only in 1955, 1960 and 1966, during the period for which turnout figures are given.

The Respondents

viewed. With one exception, all were incumbents of either the 1964-1966 council, the present council (elected in 1966), or both. The exception was an alderman who did not seek re-election in 1964 because of poor health. He was interviewed because of his long experience (five years, topping the polls each time he ran), and in order to "pretest" the questionnaire. Only four other aldermen did not also sit on the 1964-1966 council. Three of these were elected for the first time in 1966, and the fourth sat previously (1957-59). With three exceptions then, all those interviewed had at least two years experience as aldermen.

Five of the aldermen were born in Alberta (three in Edmonton). All but two of the rest were born in other places in Canada. One-half are over 55 years of age, the oldest being 73 and the youngest 31. The same proportion

¹¹ This respondent is excluded from all tabulations in the text.



(one-half) have lived in Edmonton over half their lives.

Only two have lived in the city for less than 25 per cent of their lives. Nine have attended university, seven holding university degrees; four with primary schooling only account for most of the rest.

Six aldermen are or have been mainly businessmen, two teachers, two medical doctors, three housewives, one a lawyer, and the other spent most of hereworking life in a skilled labor occupation.

Most of the group (ten) have had no family history of public office holding, but most claim to have been interested in politics since childhood. This is investigated further in Chapter IV.

Recruitment into municipal politics for most (ten) seems to have been through "community service," the most common channels being through activity in community leagues, service clubs, the Junior Chamber of Commerce, or the Chamber of Commerce, leading to their running for, or being persuaded to run for, office after becoming known in the community.

Only four of the group were active in provincial or federal politics before entering the municipal field. For most of the others (i.e., the "community service" people), party activity came after election to municipal office, if at all.

One mayor was a lawyer; two were businessmen. Two



of the mayors started out as aldermen, but were elected by their colleagues to fill unexpired mayoralty terms, then decided to run for the mayoralty themselves. 12 The third was persuaded to run for mayor after an active career in provincial politics.

¹²In one case, the incumbent mayor fell ill, and in the other, the incumbent mayor was removed from office by the courts for violating a section of the City Act. Ironically, in that he got his own start in the mayoralty by replacing an incumbent who resigned, the latter was defeated by the alderman who had been elected to serve out his term.



CHAPTER II

THE CONCEPT OF ROLE

examination of role theory because its use is fairly limited in political science. The studies utilizing the role concept to any great extent are largely the product of Heinz Eulau, John Wahlke and their associates, who used it in studying legislative behavior. Studies of local legislatures (i.e., municipal councils) are even more limited in terms of material published, and are the product of a study of city councils and pressure groups in the San Francisco area directed by Heinz Eulau.

Wahlke and associates justify their use of the

lohn C. Wahlke, Heinz Eulau, William Buchanan, and LeRoy C. Ferguson, The Legislative System: Explorations in Legislative Behavior (New York: John Wiley and Sons, Inc., 1962); and John C. Wahlke et al., "American State Legislators' Role Orientations Toward Pressure Groups," Journal of Politics, 22 (1960), 203-227.

²Betty H. Zisk, "The Group Struggle: Perceptions of Influence by Actors in Small Legislative Systems" (Unpublished Ph.D. Dissertation, Stanford University, 1964); Betty H. Zisk, Heinz Eulau, and Kenneth Prewitt, "City Councilmen and the Group Struggle: A Typology of Role Orientations," Journal of Politics, 27 (1965), 618-646; and, Robert Eyestone and Heinz Eulau, "City Councils and Policy Outcomes: A Study of Development in a Metropolitan Region," a paper presented at the annual meeting of the American Political Science Association, September 1966.



concept by the "fact" that "role has been used with relatively minor variations in sociology, anthropology and social pshcyology which indicates its probable utility for tying together the concerns of 'institutional,' 'functional,' and 'behavioral' studies in political science."

They feel that by considering the legislature as a subsystem of the political system, and the institution of the legislature as a system of role relationships they can, using role, investigate a number of the determinants of legislative behavior and, at the same time, estimate the consequences of such behavior for the functioning of the system.

It will be pointed out in what follows that the concept of role is not as unambiguous as Wahlke et al. seem to believe, and that they ignore certain problems that arise when moving between the levels of analysis of individual, group and system. Also, the concept of role has a dynamic aspect which is not adequately discussed.

The Concept of Role: Definitions and Usage

Before going into role theory in more detail, some definitions of terms used with the concept and the objectives of studies using it will be examined.

The credit for introducing the concept of role to

³The Legislative System . . . , p. 7.



social science is usually given to Ralph Linton who, in <u>The Study of Man</u> and <u>The Cultural Background of Personality</u>, introduced it to cultural anthropology. Gross et al., in giving Linton credit for this innovation, place his definition of role in the first category of their three-fold classification scheme as equating it (role) with, or defining it to include, normative culture patterns or that "role" consists of the values and behavioral standards prescribed by society for the occupants of particular statuses or positions.

The other categories are (2) those definitions in which "role is treated as an individual's definition of his situation with reference to his and others' social positions, "5 and (3), those "definitions which deal with role as the behavior of actors occupying social positions." The three basic ideas which appear in all these definitions are that individuals "(1) in social locations (2) behave (3) with reference to expectations." Gross et al. settle for a definition of "role" as "a set of evaluative standards applied to the incumbent of a particular position."

⁴Neal Gross, Ward S. Mason, Alexander W. McEachern, Explorations in Role Analysis: Studies of the School Super-intendency Role (New York: John Wiley and Sons, Inc., 1958), chap. 2.

^{5&}lt;u>Ibid.</u>, p. 13.

^{6&}lt;sub>Ibid</sub>., p. 14.

^{7&}lt;sub>Ibid.</sub>, p. 17.



They place no restrictions on the definers of the expectations, but leave this to be determined by the purposes of a particular inquiry. As will be made more clear below, it is the main thesis of this chapter that the source of these "expectations" is crucial to any explanation using the concept of role.

This review of the definitions of the concept of role brings sharply into focus level-of-analysis problems. Not only does a "role" have a different content on each level, but the purpose in using the concept apparently differs. On the level of system, covered by the cultural anthropological definition, role is used to account for continuity and differentiation of the allocation and performance of tasks in society; the social psychological definition, on the individual level, to deal with the interaction of personality and social structure; and the sociological definition, on the group level, to deal with group dynamics and task performance as related to role perception.

In their own study, Gross et al. were less concerned with having their respondents (school superintendents and school board members) define the content of the superintendency role themselves, but presented each group with hypothetical situations complete with alternative choices of courses of action or empirical possibilities, and then recorded the action preferences or expectations of each group.



In their study, the authors derived their "evaluative standards" in a <u>a priori</u> manner from the literature and from their own theorizing. This was justified from their (sociological) point of view, because they were concerned with examining "role consensus" as a dependent variable (rather than taking it for granted as in previous, anthropological, studies, where only normative culture patterns were examined and not the opinions or actual behavior of individuals.). They wanted the alternatives to be exhaustive in potential conflict situations and to examine the different choices between and within groups. The point is, however, that they derived the evaluative standards from "beyond" the groups and individuals concerned.

Wahlke et al. opted for a different strategy, tending toward a social psychological approach, where the aim was to determine awareness of the content of a role rather than to present respondents with all the logical possibilities in a choice situation. By relying largely on openended questions, the authors forced the respondents themselves to define the content of the role of legislator. Certain analytically distinct sectors of the position of legislator were outlined in advance to give some direction to the questioning, but, for the most part, the legislators themselves were required to enumerate the expectations they were aware of and endorsed, both for occupants of their own positions and for complementary positions, for example,



formal leaders in the legislature, party representatives, interest group spokesmen, and constituents.

This approach has the advantage that the respondent is presented with situations that are less hypothetical, because it is largely his own experiences that are probed. If only the most salient expectations entertained by the respondent for himself and others are obtained, it would seem that one has improved the predictability of a respondent's behavior when a situation affecting these expectations arises. For example, if one asks the question (as Wahlke et al. did), "What are the most important things a legislator should do?" and follows it with suitable probing to ensure a complete answer, one has apparently uncovered attitudes governing much of the respondent's behavior as a legislator.

Before going on to discuss the theoretical basis of the role concept, it would perhaps be useful to make some distinctions among terms, in order to make it clear as to whether we are discussing attitudes or behavior, norms or an individual's perception of them, and the relationships of positions under study. If we accept <u>role</u> as a set of expectations applied to the incumbent of a particular position (i.e., Gross <u>et al.</u>'s definition noted above), subject to the qualifications noted above and in the next section, we should distinguish <u>role perception</u> (an

⁸See p. 16.



individual's perception of his role, which may or may not coincide with "role" as defined here) from role behavior (overt behavior of the incumbent of a particular position, which may or may not coincide completely with the dictates of "role" or "role perception"). Focal positions are positions under direct examination, and counter positions are positions related formally or informally in interaction with focal positions. For example, for the focal position of legislator, there exist such counter positions as party representative, group spokesman, administrator, and legislative leader, with corresponding sets of expectations.

The Concept of Role: Theory

Given the different definitions and usages of "role" just outlined, it may seem perverse to discuss "role theory"; however, there seems to be a certain core of assumptions shared by the studies just cited. As one might expect, the theory contains a number of empirical assumptions, but they differ slightly depending on whether the level of analysis is the individual, the group, or the system.

The discussion which follows will be concerned with the concept of role applied to incumbents of positions in

⁹Some scholars make a further classification of the relationships between focal and counter positions as "role sectors." See for example, Gross et al., op. cit., chap. 4; and Wahlke et al., op. cit., pp. ll-14.



institutional frameworks, that is, structures with a large degree of continuity and differentiation of function. Thus, built into the theory, is an assumption that incumbents, through some process of recruitment and socialization associated with a position, will develop a fairly extensive and stable set of expectations for themselves and others in positions in the same structure. This would not necessarily be the case in situations where interaction proceeded on a more ad hoc basis.

Related to this assumption is an assumption that a position is a location in a network of social relationships, and therefore must be studied in relation to one or more counter positions. It is the connections between counter positions that produces a system.

Beyond this point, the underlying assumptions of role theory come into conflict, because of the different levels of analysis involved. A common assumption is that certain roles are characteristically associated with certain positions; however, this seems to mean different things on different levels. We have seen that the concept of role was introduced at the system level to account for continuity in the performance of system functions. Role was viewed, here, as the basic unit of socialization, for it is through roles that tasks in society are allocated and arrangements made to ensure their performance. 10 The content of a

¹⁰ Erving Goffman, Encounters (Indianapolis: Bobbs-



particular role is determined on this level by the functions associated with a given position. The distinction between role and position is a useful one drawing attention to the continuity of function regardless of personnel changes. The "expectations" associated with a particular position are "given" by custom and tradition; an incumbent steps into a behavior pattern already completely prescribed for him.

On the group and individual levels, however, role has a dynamic quality and is in a sense "emergent" depending on the interaction and personalities of individuals. A conception of role as wholly cultural does not allow for the "personal-idiosyncratic" definitions of a role held by different actors in an institutional relationship (the individual level of analysis), nor the dynamic, social aspects of the interaction that constitutes the relationship (the group level). On the group level, role content (i.e., expectations) will presumably develop and change in response to conflicting expectations and the demands of interaction situations.

Thus, one must be careful to make clear in what sense one is using the term "role." On the system level of

Merrill Co., Inc., 1965), p. 87.

Politics (New York: Random House, 1963), p. 40, for a brief discussion of these distinctions.



analysis, one talks about socialization into roles and accounts for the stability (or lack of it) by the effectiveness of this process. However, if one does not go beyond this, one is left with a tautology. "Role" is introduced "after the fact" to account for continuity and stability in the performance of system functions. If one then blames ineffective "role socialization" for instability, one is only stating what was implied in the definition of "role," and the argument is devoid of empirical content.

If one wishes to operationalize and measure role, one must descend below the system level of analysis and examine the process by which group dynamics and individual personality affect role perception. In other words, one must discover the "expectations" entertained by the occupants of particular positions themselves. By doing this, one moves from the definitional level (role) to the empirical level (role perception).

The Concept of Role on the Individual and Group Levels of Analysis

On the system level, people in similar positions are assumed to perform their tasks in similar ways because they have been socialized into doing so. The structure of society rests on a system of relationships governed by custom and cultural prescription.

Analysis on this level ignores the importance of



interaction on the group level and the impact the individual can have on social structure through his own role "definition" or role perception. Fortunately the concept of role is elastic enough to cover a "role" whose content is not completely prescribed culturally or functionally, but is in part "emergent" or dependent on the character of the interaction of the incumbents of positions and personality differences of the individuals themselves. This is particularly visible when one examines social structures below the level of the whole society such as legislatures, which have been the main concern here.

Analysis restricted to the system level cannot take account of the variability of behavior of the incumbents of the same positions and thus displays deficiencies as an explanatory tool. Explanation requires "sub-system" analysis.

Before examining the sources of variation in role perception, it would be wise to examine some of the empirical assumptions underlying the concept, which justify its use. The most obvious one has already been touched upon--overt behavior is conditioned by role perception. That is, what a person does will be influenced by what he feels he ought to do, as well as by the anticipated reactions of others. Both of these influences as perceived by the individual are measurable in principle.

The obvious reaction to this first assumption is



"how can you be sure that role perception influences overt behavior?" The authors of <u>The Legislative System</u>, unable in their study to verify their predictions, anticipated this objection and countered it with an argument about rationality:

One cannot assume otherwise: to assume that verbal behavior prior to action is invariably "false" would doom all human behavior to irrationality. It is much more plausible to assume that men will behave in terms of the roles they are expected to take and which, of course, they redefine for themselves, and to seek explanations for deviations from expected behavior patterns after they have occurred. 12

While acceptable as a working justification of the role approach, this assumption is no substitute for ultimate empirical verification, as the authors are willing to admit.

This comment also raises the problem of the reliability of the answers of particular respondents, but this raises no problems in principle.

Another related assumption, also employed in The Legislative System, holds that role perceptions will be a crucial factor governing the behavior of legislators as a group and thereby affecting the access, influence or power of all those in counter positions to the position of legislator. This means that not only is role an important variable governing an individual's behavior, it has an important indirect impact on the responsiveness

^{12&}lt;sub>P</sub>. 244.



of the legislature in terms of efficiency, amount, and direction of output.

A study of role perception is a convenient method for obtaining the resultant of the demands and expectations of society, inter- and intra-group demands and expectations, and individual pecularities by studying their intraception by the individual, as revealed in interviews. It is in this way that we make "role" operationally precise in the sense of finding something that can be measured. Role consensus and conflict, between and within groups, can be more easily measured and accounted for by giving role this dynamic content. Also, given the preceding assumptions, one has eliminated the necessity for discovering all these demands independently, if one's goal is discovery of their potential impact on behavior, and not complete explanation of how this impact operates.

Sources of Variation in Role Perception and Role Behavior

One definition of "attitude" is "a predisposition to experience, to be motivated by, and to act toward, a class of objects in a predictable manner."13 If one considers counter positions, tasks associated with positions, and societal demands as such classes, one can look to personality theory for observations relevant to role perception as

¹³M. Brewster Smith, Jerome S. Bruner and Robert W. White, Opinions and Personality (New York: John Wiley and Sons, Inc., 1964), p. 33.



a behavioral variable. Rather than taking the relevant content of a role as "given" by cultural and functional demands, and assuming that individuals in the same positions will behave in the same way, one can look for sources of variability in role definition and role behavior.

One such consideration is "awareness" or "salience," already referred to above. 14 A well-established finding in opinion research is that overt behavior is conditioned by the situation in which it occurs and that an opinion toward a hypothetical situation elicited in an interview may not correspond to behavior when the actual situation is encountered. 15 This is one justification for the use of "open-ended" questions in which respondents are free to draw on their own experiences in giving an answer. 16

Related to this is the matter of "intensity," or how strongly a person feels about a particular aspect of is his role. This "particularly important if a particular behavior pattern is permitted by his role, but not required. Within the realm of required behavior, an in-

¹⁴see pp. 18-19.

¹⁵A case could probably be made for role studies being used to uncover basic attitudes rather than more transitory opinion, but a discussion of the "opinion-attitude" controversy would lead too far afield.

¹⁶This is the rationale behind many of the questions asked in this study. See Appendix.



cumbent of a position may feel less intense about those aspects for which deviance from the expectations of others carries what are perceived to be minor or tolerable sanctions, and his role behavior may be affected accordingly.

There may be certain ambiguities in the contents of the prescribed roles themselves, such as conflict between formal and informal norms, conflicting viewpoints at different points in a hierarchy or between counter positions, as well as disagreement about what behavior is required and what is only permitted. For example, there may be conflict between norms of purpose and norms of procedure where the latter delay or prevent pursuit of goals. A mayor and his aldermen may entertain conflicting conceptions of their respective places in the structure and process of government. There may not be opportunities for fulfilling role requirements for lack of finance or conflicting jurisdiction, where formal rules are ambiguous. Any one of these situations could create a "role dilemma" resulting in modification of a role, failure to act, or intra- and inter-position conflict. 17 These dilemmas may be persistent, in which case role perception may be affected permanently, or role behavior may deviate only temporarily from role perception.

¹⁷For a detailed elaboration of the kinds of situations mentioned see Daniel Levinson, "Role, Personality and Social Structure in the Organizational Setting,"
Journal of Abnormal and Social Psychology, 58 (1959), 170-180.



We have outlined then, sources of variation in "role perception" and "role behavior." In addition to different socialization experiences, ambiguity in what is required or expected of the incumbent of a particular position can lead to conflicting perceptions on the part of incumbents of focal positions and counter positions. Even after a fairly comprehensive "role perception" has been developed by the individual, his actual "role behavior" may not coincide with it, because of capitulation in the face of conflicting expectations, or other pressures in an interaction situation. However, it is assumed in this study, as in Wahlke et al.'s, 18 that "role perception" will govern a large part of behavior, and that once it has developed, conflicting expectations will be opposed. This is not to say, however, that role perception cannot be modified in the long run if persistent difficulties are encountered in its performance.

If the content of a role is constructed by combining the role perceptions of incumbents of relevant positions (that is, positions with well-developed formal and informal contacts), as would be done on this level of analysis, one could attempt to provide an evaluation of the effectiveness and operation of role socialization processes, and begin to account for the differences in role perceptions among and between incumbents of focal positions and counter

¹⁸ See above, p. 25.



positions. One could even begin to assess the probability of various courses of action being undertaken, and the points in the decision-making process where tensions might arise. This is the exercise undertaken in Chapter III. In most of what follows, the position of alderman will be treated as the focal position (the position under direct examination), and the positions of mayor and commissioner as counter positions.



CHAPTER III

THE ROLE OF ALDERMAN

This chapter applies some of the theory developed in Chapter II to an examination of the role of alderman in a local political system. If the comments made about using different levels of analysis are valid, it should be iluminating to examine the implications for the role of alderman derived from each level.

As was pointed out above, 1 on the system level, roles consist of the cultural expectations associated with the task performance of the incumbents of particular positions. Given the positions, role requirements delimit the ways of carrying out the functions for which the positions exist, goals to be strived for, and the values to be embodied in policy-making. Some suggestions as to what these prescriptions might be for the type of system in Edmonton will be presented.

This chapter will also examine potential sources of role conflict and the potential sources of differences in role content on the individual and group levels, with implications, respectively, for role behavior and role perception.

¹See pp. 21-22.



The System Level: Cultural Role-Demands

A conception of role concerned completely with this level would look at system functions and the cultural prescriptions associated with them. This section will treat local government as part of a local political system with functions, structures, recruitmentment and socialization processes of its own, to justify the use of the role concept.

Banfield and Wilson assign two functions to governments in local political systems: a "service" function, or the supplying of goods and services which cannot be (or are not) supplied privately, and a "political" function, or the mediating of group conflict over public policy. Eyestone and Eulau classify these functions more generally as "adaptive" and "adjustive" functions. In the former case, the environment is manipulated with some end state in mind, and in the latter, policy formation is a reaction to the physical and social environment.

The Eyestone and Eulau formulation will be used here, because it is more inclusive and does not prejudge the case by assuming that the pluralist "referee" function is

²Edward C. Banfield and James Q. Wilson, <u>City Politics</u> (Cambridge, Mass: Harvard University Press and M.I.T. Press, 1963), p. 18.

^{3&}quot;City Councils and Policy Outcomes "



performed in every system. The distinction between adaptive and adjustive functions is crucial given the approach of this study, because it is hypothesized below that aldermen in the type of system described for Edmonton will conceive themselves to be manipulators of the environment, rather than merely registering shifts in the power relationships of influential groups.

Civen these functions, what does the structural and cultural makeup of Edmonton imply for their performance? Edmonton has at-large elections, conducted on a formally nonpartisan basis (political party affiliations do not appear on the ballot, and parties do not openly become involved in campaigns), and a council-commissioner form of administration. The extensive literature on systems of this type⁴ can be used as a source of "role prescription" on this level.

First of all, "at-large elections are a necessary but not a sufficient condition for enabling middle class values to prevail." Add nonpartisanship and a commissioner-council administration to thie type of system, and, other

Wilson, op. cit.; Edward C. Banfield and James Q. Wilson, op. cit.; Edward C. Banfield, ed., Urban Government (New York: The Free Press, Inc., 1961); Oliver P. Williams and Charles R. Adrian, Four Cities (Philadelphia: University of Pennsylvania Press, 1963); and Dennis A. Young, "Canadian Local Government Development: Some Aspects of the City Commissioner and City Manager Forms of Administration," Canadian Public Administration, 9 (1966), 55-68.

⁵Williams and Adrian, op. cit., chap. 13.



things being equal, the purposive role orientation of inventor and the representational role of trustee are likely prescriptions.

The typology of "representational" and "purposive" roles constructed by Wahlke et al.6 is used here. The most relevant for our purposes are the representational roles of trustee (a free agent who follows his convictions and principles, and the dictates of his conscience), delegate (one who follows the instructions and demands of his constituents even if they conflict with his own principles), and politico (a combination of the delegate and trustee roles); and the purposive roles of tribune (one who feels the legislature and legislators should be advocates or defenders of popular demands), inventor (one who sees the legislature as a creative, policy-making, problem-solving institution, rather than one merely reacting to the environment), and broker (one who sees the legislature as an institution for integrating the conflicting demands of interest groups).

A "delegate" role would fit less well because the "ideology" of nonpartisanship and at-large elections requires the formation of policies without regard to special or sectional interests. An alderman is neither formally associated with a particular section of the population, nor vulnerable if its demands are not met.

⁶See The Legislative System, chap. 11 for purposive, and chap. 12 for representational, roles.



The role of "broker" is incompatible with a system in which policies are to be formed in the "interests of the collectivity," and where a professional, non-elected body (the Board of Commissioners) is responsible for applying a fixed standard in administration, and where personnel selection is not influenced by patronage. 7

The "inventor" role is appropriate because the system demands provision for growth and amenities (such as parks and libraries) rather than the maintenance of traditional services at a minimal level. Also, the system demands the cultivation of a good business climate through the provision of industrial services and comprehensive zoning plans. A city wanting to promote a "progressive" image cannot afford to delay planning and development decisions in order to pacify contesting groups. Also, in so far as the administration subscribes to professional administrative and technical standards, it will not be content with a static, caretaker role.

"Inventors" will be wary of group demands unless they are expressed in the interests of the "collectivity." A demand for a downtown civic center development is made more acceptable by the advertising of the increased parking it will provide, as well as increased business for the whole area, and perhaps a library or art gallery. A society

Needless to say, in this and what follows, I have discussed the rationale behind, and not the actual operation of, this type of system.



almost by definition governed by middle class values may, in this way, make for selective reception of group demands.

As for the expectations coming from the counter positions of mayor and commissioners, in addition to those already mentioned, certain characteristics of the commissioner-council system are a useful source. This system removes most of the responsibility for administration from the council, leaving them free to devote more time to the formulation of policy; it furnishes the city with professional administrative management; and furnishes the city with continuity of administration, allowing more effective long-term planning.

Thus we may expect the commissioners to resist interference by aldermen in day-to-day administration, further discouraging the performance of tribune and broker roles. Their commitment to long-range planning should complement the inventor role predicted for the alderman in this type of system. The most basic expectation on the system level, then, is a division of labor between council and commissioners, with the former responsible for policy-making and the latter for administration.

The mayor holds an ambiguous formal position, being elected in a manner similar to the aldermen, yet being a

 $⁸_{\hbox{Elaboration of this source is reserved for Chapter}$ VII.

⁹See Young, loc. cit.



full member of the Commission Board. For this reason, analysis of the alderman-mayor relationship will be reserved for the next section.

The Group and Individual Levels: Role Definition and Role Conflict

The foregoing was presented to indicate some of the possible societal and structural expectations associated with the position of alderman in a particular type of The list is undoubtedly incomplete, especially since what is logically implied by this type of system may not correspond to actual social prescription. This kind of exercise does reveal some of the role sectors which might be profitably examined in an interview study: lationships between mayor, aldermen and administrators, relationships of each of them with group spokesmen, and the vision each has for the role of local government. As was emphasized in Chapter II, there are several kinds of factors which might serve to make the role perception and role behavior of the individual fail to correspond with societal prescription or functional demands. these are factors of ambiguity in the content or "requiredness" of norms themselves, and the effect of individual personalities and particular situations on the intraception of these norms. An interview study of aldermen would presumably tap the resultant of the operation of these kinds of factors. Some of these factors are



presented here to suggest possible fruitful lines of investigation in any explanation of this process, without assuming in advance that role perception will correspond with the expectations associated with the "good government" philosophy.

First of all, there are ambiguities in the system norms themselves. The professional administration is responsible for "administration" and the council for "policy formation." Aldermen may differ with administrators on where to draw the line between the two functions. In a system, as in Edmonton, where the job of mayor is full-time and involves participating in the decisions of the commissioners and day-to-day administration, aldermen may object to being excluded from administration, as they share the same constituency (the whole city) and mandate (popular election) as the mayor. This becomes more important when in fact the administration is responsible for many of the policy proposals considered by the council.

This leads to another important consideration, the criteria of decision-making. The system norms would appear to favor policy decisions being made on a "universalistic" (fixed, uniform standard) rather than a "particularistic" basis, with the possible emphasis of economic criteria (e.g., efficiency and least cost) rather than social factors (e.g., minimization of dislocation through urban renewal and of individual grievances resulting from



development policies). Even if the aldermen share the professional standards of the administration, they may be less cosmopolitan in outlook and demand the utilization of local professionals in development programs, and, more importantly, be more willing to modify development programs if they are opposed by electorally significant groups.

As was pointed out in Chapter II, role presupposes that a process of role socialization takes place before the "expectations" or "role" associated with a particular position are adopted by an individual. Experiences leading up to the occupation of a particular position need not be the same for everyone, and thus may be productive of different values and career goals on the part of aldermen. Even if the middle class "good government" ethos, oriented toward business, prevails in the type of system described here, the recruitment patterns of aldermen may be associated with differences in the extent to which the role prescriptions of this type of system are accepted. who follow the route of "community service" through activity in the Chamber of Commerce, service clubs and similar associations will presumably be more likely to subscribe to these prescriptions than those entering civic politics as a means of achieving satisfaction for the demands of socio-economic groups disadvantaged by this type of system. The former would appear to be more likely to subscribe to the role orientations of trustee and inventor, and the



latter to the role orientations of delegate and broker or tribune. Those for whom civic politics is a road to political office at a higher level will presumably be less content with a "rubber stamp" role for the council in an executive-dominated system, if they want to earn a reputation which would be useful to them in other electoral contests. These are some of the considerations that come to mind when one considers the possible effect on role perception of the values and interests developed on the road to public office. These are examined more closely in the next chapter.

Given the possible influence of the foregoing on role perception, we must now move to consider certain factors which may prevent the performance of a role in this emergent form.

As the process of governing a large city becomes more complex, one can expect a greater part to be played by professional administrators, with a subsequent devaluation of the role allotted to those with "lay education." The implications of this possibility are investigated in Chapter VII.

Conflict may develop between the mayor and aldermen if all are trying to pursue the inventor role. The mayor's position is more vulnerable at the polls, because it is more visible; and one can expect that the mayor would want to assume a position of leadership in planning and develop-



ment.

Through this type of analysis it can be seen that the expectations (prescriptive and empirical) that the incumbents of the positions of alderman, commissioner, and mayor entertain for themselves and each other may serve to modify the roles prescribed on the system level. Further analysis shows where difficulties may arise in translating role perception into role behavior.

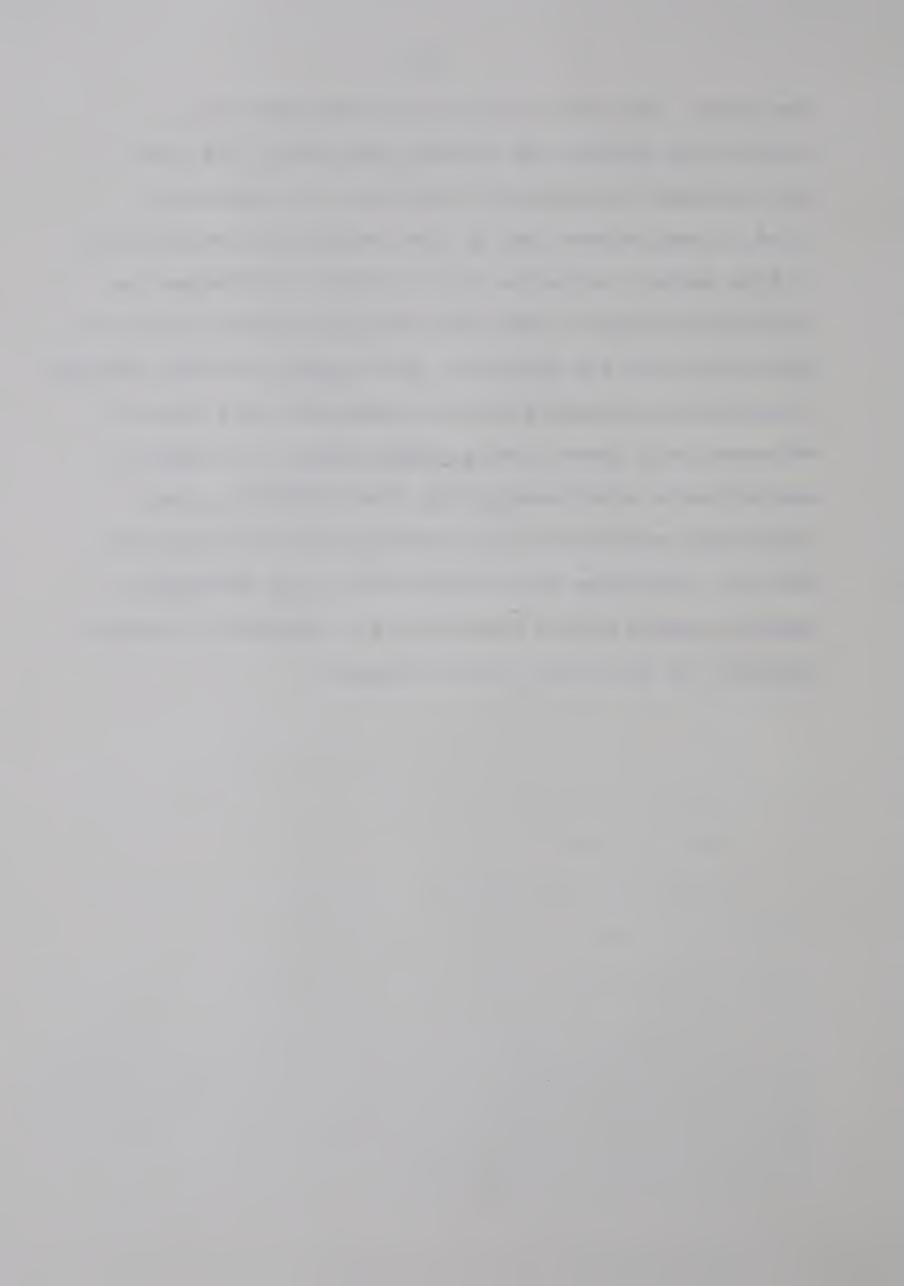
It is more difficult to hypothesize and measure the effects of individual personality differences on role perception, except in so far as they relate to the kinds of factors already considered. In any case, a study of role perception would tap the effect of these differences through their effects on role perception. If one were interested in the content of roles and the implications of role conflict for group and system performance, rather than tracing in detail the development of role perception, this would suffice.

We have defined "role" in this study as "a set of expectations applied to the incumbent of a particular position," and have tried to show where these expectations

as "role prescription on the system level" relevant aspects of the rationale for this particular form of government given in the literature on local government. It is conceivable that this is not all that cultural prescription entails, but it does serve as a frame of reference for a study of the role perceptions of individuals.



come from: from the society, from the group (i.e., occupants of similar and counter positions), and from the individual occupying the position. We have also tried to demonstrate that a role, constructed empirically in this manner, serves to tap the frame of reference an individual brings to bear when carrying out the functions associated with his position. With regard to overt behavior, it should be stressed that role perception is a frame of reference, and there is no a priori reason to expect a deterministic relationship with overt behavior, given conflicting expectations and various kinds of stress situations. Knowledge of an individual's role perception, however, should aid in predicting and explaining selective reception of cues from the environment.



CHAPTER IV

RECRUITMENT AND ORIENTATIONS

We have already pointed out a number of times that the literature on local government makes several suggestions about the probable characteristics of a nonpartisan, commissioner-council system with at-large elections. This literature also provides clues about the type of people we might expect to occupy elected positions in this type of system. The examination of the careers and goals of such people is the exercise undertaken in this chapter.

If the hypotheses about this system presented in Chapter III are valid, we should expect to find a distinctive group of people whose main aim is to promote the growth and development of their city rather than to carve out a career for themselves in professional politics. The job of alderman in this type of city is a part-time one, well suited to combination with a business career in not making excessive demands on time. The path into active politics for these people should begin and end with the city.

These hypotheses are reinforced by certain patterns traced by Harold Kaplan, 1 in contrasting Canadian local

lHarold Kaplan, "Politics and Policy-Making in



politics with that of the United States. He maintains that politics at the local level in the United States is characterized by the existence of a "broker-leadership" role for elected representatives, in a setting in which a major policy-making role is played by private interest groups. Policy-making becomes a way of minimizing discontent rather than of implementing a program, as politicians delay decisions until the alighment of groups is clear, then make a decision compromising the demands of these groups with due regard paid to their power positions.

By way of contrast Canada (represented by Toronto) is characterized, according to Kaplan, by "executive-centered" decision-making which gives administrators a dominant role in initiating, defining, and lobbying for certain policies. Private groups play a minor part and may even feel pressure is unethical. Low pressure, low conflict policy-making in Toronto is reinforced by (1) the failure of elections to produce governing factions on council, (2) the failure of interest groups to get involved in elections, and (3) the secure position of incumbents seeking re-election.²

Without denigrating the value of Kaplan's article, we should be careful in accepting his hypotheses given the

Metropolitan Toronto, "Canadian Journal of Economics and Political Science, 31 (November 1965), 538-551.

²Ibid., p. 543.



fact that little empirical research has been done along these lines in Canada and that the pattern he associates with the U.S. is by no means the only one for which evidence exists.³ Presumably nonpartisan cities with citymanager government in the U.S. would display some of the characteristics cited for Canada.⁴

However, if Kaplan is right and municipal politics is a waste of time for professional politicians who would presumably want greater exposure to the public than they could get playing a minor part, and want to use municipal office as a channel to higher office, we should find evidence for this in the reasons people give for seeking office, and their plans, if any, for seeking office at the provincial or federal levels of government.

In order to answer questions such as these, respondents were asked to name the source of their political interest, their reasons for becoming active themselves, and the reasons they chose the positions they did.⁵

³See for example, Charles Adrian, "Leadership and Decision-Making in Manager Cities: A Study of Three Communities," <u>Public Administration Review</u>, 18 (Summer 1958), 208-213.

⁴See for example Banfield and Wilson, op. cit., pp. 151-186; Gladys M. Kammerer, Charles D. Ferris, John M. DeGrove, and Alfred B. Clubok, City Managers in Politics (Gainesville, Florida: University of Florida Press, 1962), pp. 8-9, 87ff.; and Raymond E. Wolfinger and John Osgood Field, "Political Ethos and the Structure of Local Government," American Political Science Review, 60 (September 1966), 306-308.

⁵See Appendix, Question 6, (a) (b) and (c).



Before examining the results, a word of caution about interpretation is in order. The question about source of political interest is susceptible to response errors because of memory lapses, ambiguity in belief as to what would constitute "being interested in politics," and the temptation to claim that one has always been interested in politics. However, we need not rely on this one question for our discussion. The reasons given for the decision to become active in politics are less susceptible to errors of memory, but rationalization after the fact is still possible. This question, however, and the subsequent one (about choice of office) should provide clues as to whether municipal politics attracts the less politically ambitious.

As expected, most of the respondents claimed to have been interested in politics since childhood (Table 2); how-

TABLE 2

TIME OF INITIAL INTEREST IN POLITICS
FOR MAYORS AND ALDERMEN

Applied The Control of the Control o			
	Childhood	Adulthood	
Mayors	2	1	
Aldermen	9	- 6	
Total	11	7	-



ever, some of the respondents cited justification for their statements which indicates that early interest in politics may have been important in shaping their orientations towards politics.

I was always interested in organization and administration. I was taught in the home that participation in civic affairs was a duty comparable to church duty.

In 1934, when I was eight years old. At that time Social Credit was coming in. My father was active in the U.F.A. [United Farmers of Alberta]. At that time everyone in the country was active. They'd have meetings followed by a dance.

My Dad was interested in politics. I grew up in the debate of politics. Staumch Liberals they were. Sometimes you didn't even talk to Conservatives.

There appeared to be a slight tendency for the older respondents to claim an interest in politics since childhood, perhaps because of memory lapses (Table 2). Those older than 55, the approximate median age for the group, appear to be more likely to claim an interest in politics since childhood, while those younger than 55 are less likely to make this claim. The relationship is only suggestive, however, given the number in the 35-44 age group claiming to have first become interested in politics in childhood.

Whether those who claimed to have become politically interested in later life missed the kind of childhood referred to or just discounted its importance was impossible to tell. Political interest for them was often attributed



TABLE 3

RELATIONSHIP BETWEEN AGE AND TIME
OF INTEREST IN POLITICS

Age	Time of Interest				
	Childhood	Adulthood			
Over 65 55-64 45-54 35-44 Under 35	3 3 1 4 0	1 2 1 1 2			
Total	11	7			

to specific experiences later in life:

Aside from the usual interest most people get just from living in the community, what sparked me into the ring was John Kennedy.

Eight years ago, in 1959, I was approached by the [a political party] to run in ____. I got my deposit back. Only two others got theirs. I never sought any position, but I was persuaded to run.

It is difficult to decide how to evaluate the effect of these two types of experience (childhood or adulthood). A more thorough study of political socialization would presumably be able to discover these effects and their relative strengths. This study is more concerned with what people attribute their political interest to rather than with tracing the development of this interest.

However, there appears to be some evidence for be-



lieving that the two sources of political interest may produce different results. It appears from Tables 4 and 5 that half of those claiming to have been interested in politics since childhood have a weak or no party attachment, whereas a majority of those who were not interested in politics until adulthood are more likely to claim a strong or fairly strong party attachment. The significance of

TABLE 4

RELATIONSHIP BETWEEN TIME OF INTEREST
IN POLITICS AND STRENGTH OF
PARTY ATTACHMENT^a

Party	Time of	i kryumi gramining gyap dien kannanikansky uses Principal gyap dien der der de	
Attachment	Childhood	Adulthood	
Very strong Fairly strong Weak None No answer	, 5 0 3 2 1	2 3 1 1 0	
Total	11	7	

a Mayors and aldermen combined.

these tables should not be overdrawn, but it is possible that the adoption of a party attachment could be a substitute for a "politicized" childhood in preparing an individual to seek public office. It is equally plausible that the development of a strong party identification merely leads one to discount the influence of childhood on



political orientations, but the large number citing child-hood as the time of political interest and also claiming strong or fairly strong party attachments may lead one to discount this possibility.

TABLE 5

RELATIONSHIP BETWEEN TIME OF INTEREST IN POLITICS
AND STRENGTH OF PARTY ATTACHMENT FOR
MAYORS AND ALDERMEN®

Party	Time of Interest						
Attachment .	Child Mb	lhood A ^C	Adult M	hood A	Principle (Ministration of Control of Contro		
Very strong or fairly strong	1	4	1	4		and the second second	
Weak or none	1	4	0	2			
Total	2	8	I.	6			

aThose with no answer omitted. bMayor. cAlderman.

This record of political socialization, incomplete as it is, being volunteered, leaves unanswered the question of whether the backgrounds of these people prepared them for political office more than other people, or whether their backgrounds differentiate them from those holding political office on the provincial or federal level. However, a study by Kornberg and Thomas of leaders in the Canadian House of Commons and the U.S. Congress presents evidence to show that a majority of the leaders in the



Canadian House claimed to have become interested in politics through childhood experiences. A study of Members of Parliament between 1867 and 1945 by Norman Ward, revealed that a fairly steady one-third of the members had experience in local government before going to Ottawa. In the absence of further evidence, we must conclude that the political socialization experiences of aldermen are not substantially different from those of politicians on other levels.

If we pursue the answers to the next two "political interest" questions, 8 we find evidence to suggest that many aldermen did not actively seek council positions, but were persuaded to run, and have no political ambitions beyond the local level. Instead they see council service as an extension of their general service to the community.

Respondents were classified as to their routes into active politics by their answers to question 6(c): "How did it come about that you ran for alderman?" If they mentioned being active in service clubs, the Chamber of

⁶Allan Kornberg and Norman Thomas, "The Political Socialization of National Legislative Elites in the United States and Canada," <u>Journal of Politics</u>, 27 (November 1965), 768.

⁷Norman Ward, The Canadian House of Commons: Representation, 2nd ed. (Toronto: University of Toronto Press, 1963), p. 123.

⁸See Appendix, questions 6(b) and 6(c).

⁹Two of the three mayors were aldermen before becoming mayor. The question was modified slightly for the mayor who had no previous aldermanic experience.



Commerce, the Jaycees, community leagues, or similar groups they were classified as "community-service" types. If they maintained that their campaigns for local office were part of activity in political parties, and that this was enough to make them seek local office, they were classified as "party-route" types. Two respondents entered politics at the urging of their labor unions and were classified as "union-route" types (Table 6).

TABLE 6

ROUTE INTO POLITICS FOR MAYORS AND ALDERMEN

group The service of the control of the first operation of the control of the con	. Route			
Respondents	Community Service	Party Route	Labor Union	
Mayors	2	0	1	
Aldermen	11	4	1	
Total	13	4	2	

As can be seen from the table, most of the respondents were active in community affairs before running for office.

Typical responses were as follows:

I was persuaded by friends to go into politics. I was active in many fields and held office in associations and served on many public boards, for example the hospital board and boards in education and civic affairs.



I got into municipal politics by accident. I revived interest in my community league . . . by pointing out to people that they had to take responsibility. The next Spring a delegation came asking me to run for council I refused. They asked me why I didn't practice what I preached. I finally agreed to run believing I wouldn't be elected, but I was.

Only four respondents could be said to have had significant political party experience before entering municipal politics. Their answers differ significantly, as the example attests:

I never separated politics in the civic, provincial, and federal fields. It's all part of the same process. [I ran for office because] it was the expected way to behave; it was part of my life.

Ten of the thirteen people who were active in community service activities before running for office indicated that they had not sought their positions themselves, but were persuaded to run by "friends and and associates." As one put it:

I was approached by the Better Civic Government Committee. They wanted [someone] who was fairly well-known in the community. I knew quite a few of these people from my work in the United Community Fund.

Two "community-service" types claimed that "circumstances" allowed them to run for office, in one case
the development of a successful business which no longer
needed constant personal attention, and in the other, retirement after the problem of earning a living was no
longer present. Only one mentioned making the decision
to run on his own. Table 7 summarizes the factors in-



fluencing the choice of position.

TABLE 7

RELATIONSHIP BETWEEN ROUTE INTO POLITICS

AND FACTORS INFLUENCING

POSITION CHOICE

фации теритин протоко, у нау Ата Вани заува образору стугия гаринальной бала форму Вигорий балах загаринал Я Банфиуул	** White his distribution to the Shaper of t		and one and the second second second				habro Printino	
Factors	Route into Politics							
Influencing Position Choice	Community Service Ma Ab			arty Oute A		Labor Union M A		
Friends & as- sociates	2	7	0	0	0	0	(9)	
Membership in slate-making group	0	1	0	0	0	0	(1)	
All elected pos- itions of equiva- lent interest	0	0	0	2	0	0	(2)	
Circumstances	0	2	0	2	1	0	(<u>5</u>)	
Interest group membership	0	0	0	0	0	1	(1)	
Total	2	. 10	0	4	1	1		

a Mayor. bAlderman.

Two of the four active in political parties before entering civic politics mentioned deciding on their own to run because the civic positions were of equal interest to them and that they had had the opportunity to run.

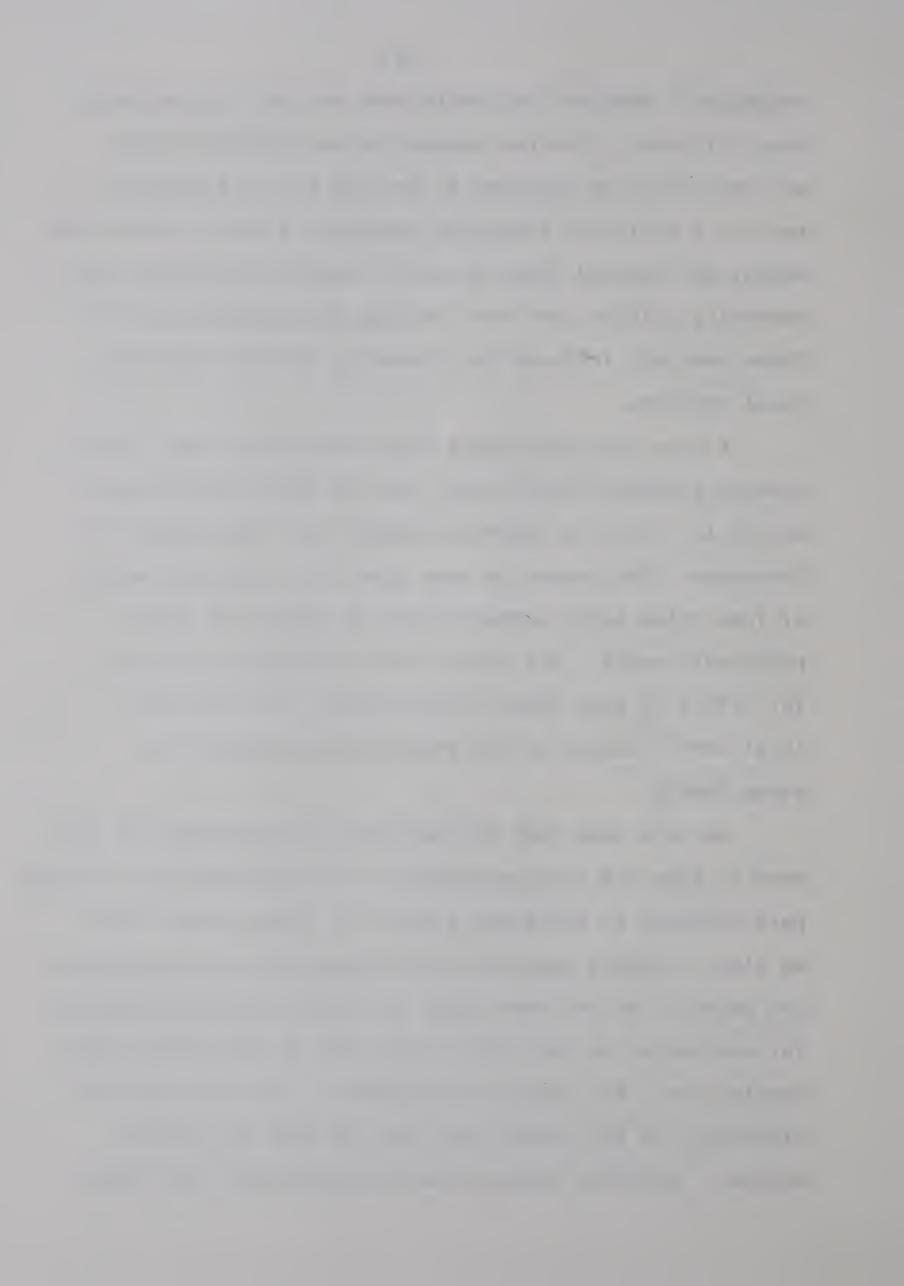
It is difficult to say of those mentioning "cir-



cumstances" whether they would have run had circumstances been different. One ran because he was available when an association he belonged to decided to run someone as part of a political education program. A second, mentioned above, had retired after an active career in business and community affairs, and was "looking for something to do." These two both followed the community service route into local politics.

Of the two party-route types mentioning that circumstances prompted them to run, one ran after being instrumental in forcing a judicial inquiry into the conduct of the mayor. This seems to have given him a certain amount of fame which could probably only be useful for local political credit. The other would undoubtedly have run for office at some level of government, but chose the local level because of the restrictions imposed by a young family.

We have seen that the majority of respondents do not seem to have had much preparation for their positions through participation in political parties or other groups which we might normally associate with recruitment into politics. The majority do not even admit to having actively canvassed for nomination to the office they hold (a nomination which requires only the owning of property in the city and the signatures of two voters who need not even be property owners). All this seems to be in keeping with the thesis



that a low key, nonpartisan system will attract the less politically ambitious. 10 If we add to this hypothesis one stating that aldermen in such a system will be more locally-oriented and less likely to seek office at the provincial or federal level, because those levels support a different kind of politics, we would expect that the community-service types would be more likely to seek re-election locally and less likely to seek positions at other levels of government.

Looking at Table 8, we can see that most incumbents answering the question about re-election plans ll planned to seek re-election. Only one, because of "pressures of business," said he would not run again.

TABLE 8

RE-ELECTION PLANS FOR INCUMBENT

MAYOR AND ALDERMEN

Control Contro	торин — Меториндович у Велофов (обще Нападация вольная существо постоя		(фідду Міхсолікої), берготійскої обтілі адходу ад досі Міхсолікої хазанадійся ад душайської діста. Адурцу обтіліваріння білі і Чаварі Обтіліфунації Ітіледі, ліць Фітіліфунації Ітіліфунації, діста. На тер	
	Yes	No	Undecided	No Answer
-		J		,
	6	1		

aThe mayor is not shown separately to honor a pledge of anonymity.

¹⁰We must bear in mind the possibility that there may be little difference between these respondents and those interviewed by Kornberg and Thomas (see above, pp. 50-51). However, the data and theory in this study suggest that those with local experience leading to parliamentary experience will represent a minority in city councils.

¹¹ See Appendix, question 6(e).



Why do so many seek re-election when the majority did not actively solicit nomination in the first place? If the position carries little political weight, it may be that the rewards such prestige associated with the job, just as with "community service," the main route into municipal politics, is sufficient, and that the position allows them to do the same kinds of things--welfare work, business development, promotion, etc. Support for this hypothesis is offered in Table 9, when we look at plans to seek election at the provincial or federal levels, for which active participation in a political party or party nomination is virtually a necessary condition for success.

TABLE 9

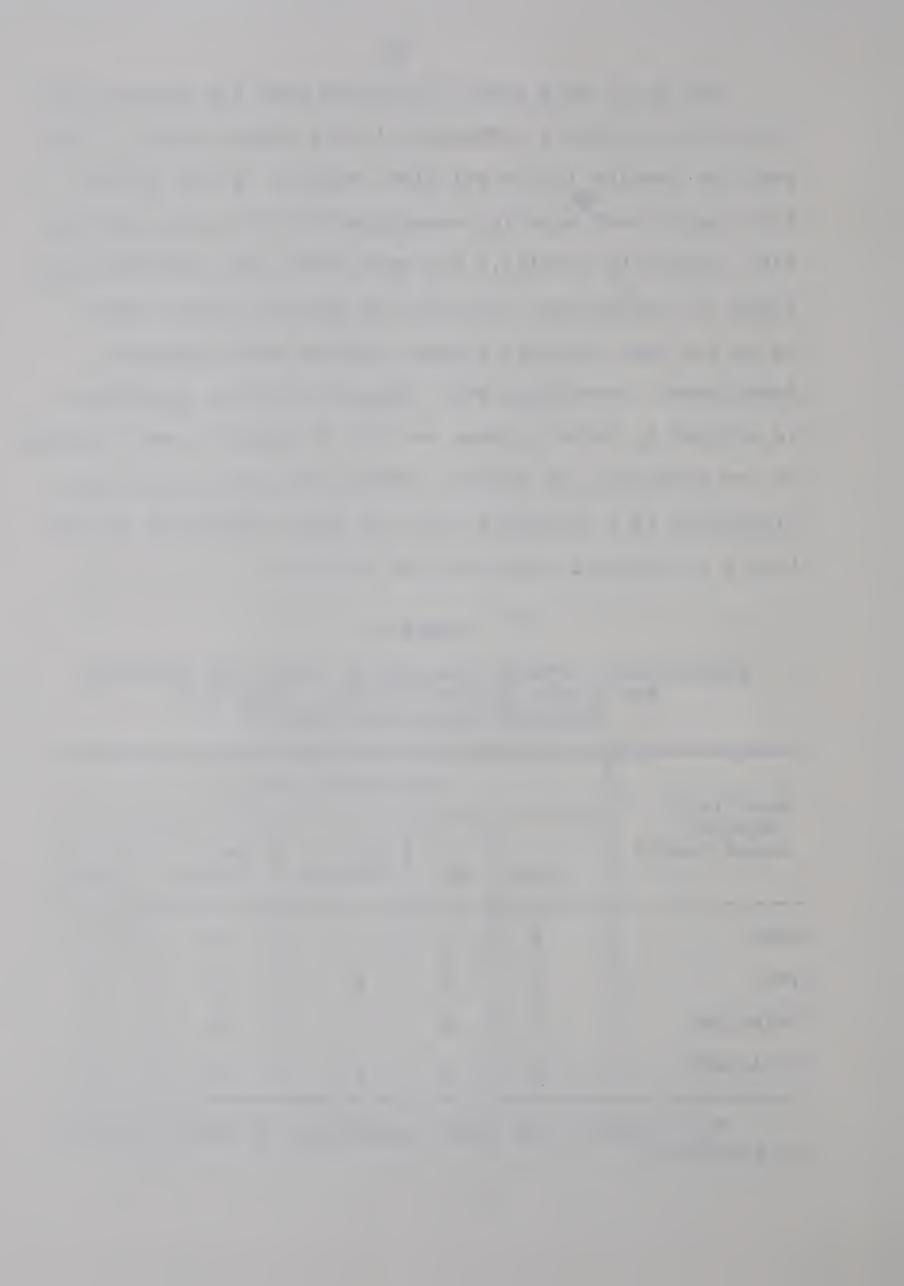
RELATIONSHIP BETWEEN RE-ELECTION PLANS AND AMBITIONS

FOR OFFICE BEYOND THE LOCAL LEVEL FOR

INCUMBENT MAYOR AND ALDERMEN^a

Ambitions	Re-Election Plans							
Beyond Local Level?	Yes No decided		No Answer	Total				
None	3	1	0	0	4			
Yes	3	0	2	1	6			
Undecided	1	0	0	0	1			
No Answer	0	0	0	2	2			

aThe mayor is not shown separately to honor a pledge of anonymity.



It appears from the table that the two who were undecided as to their local plans were likely so because of their plans to seek election at another level. The number expressing both local ambitions and ambitions to go beyond the local level diminishes in significance when we realize that all three are freshmen aldermen. Two of them followed the party route into civic politics and were likely seeking more experience and publicity to aid them later on.

The distinction between those with purely local ambitions and those possibly using civic politics as a "stepping stone" becomes clearer if one looks at the strength of party attachment of those with or without ambitions for political office at another level (Table 10).

TABLE 10

RELATIONSHIP BETWEEN PROVINCIAL OR FEDERAL AMBITIONS AND STRENGTH OF PARTY ATTACHMENT FOR INCUMBENT MAYOR AND ALDERMENS

Provincial or Federal Ambitions		Party Attachment							
	Very Strong	Fairly Strong	Weak	None	Total				
Yes	4	2	0	0	6				
No ·	0	0	3	3	6				

aThose with no answer omitted. The mayor is not shown separately in order to honor a pledge of anonymity.



As can be readily seem from Table 10, no one without a strong or fairly strong attachment to a political party plans to seek office provincially or federally, but this does not prevent them from seeking local office. We might expect that the development of a party attachment would be a prerequisite for office-seeking provincially or federally, but it is significant that those with only local ambitions do not have such an attachment.

The strength of party attachment also appears to bear a relationship to the route into civic politics.

As can be seen from Tables 11 and 12, a majority of those

TABLE 11

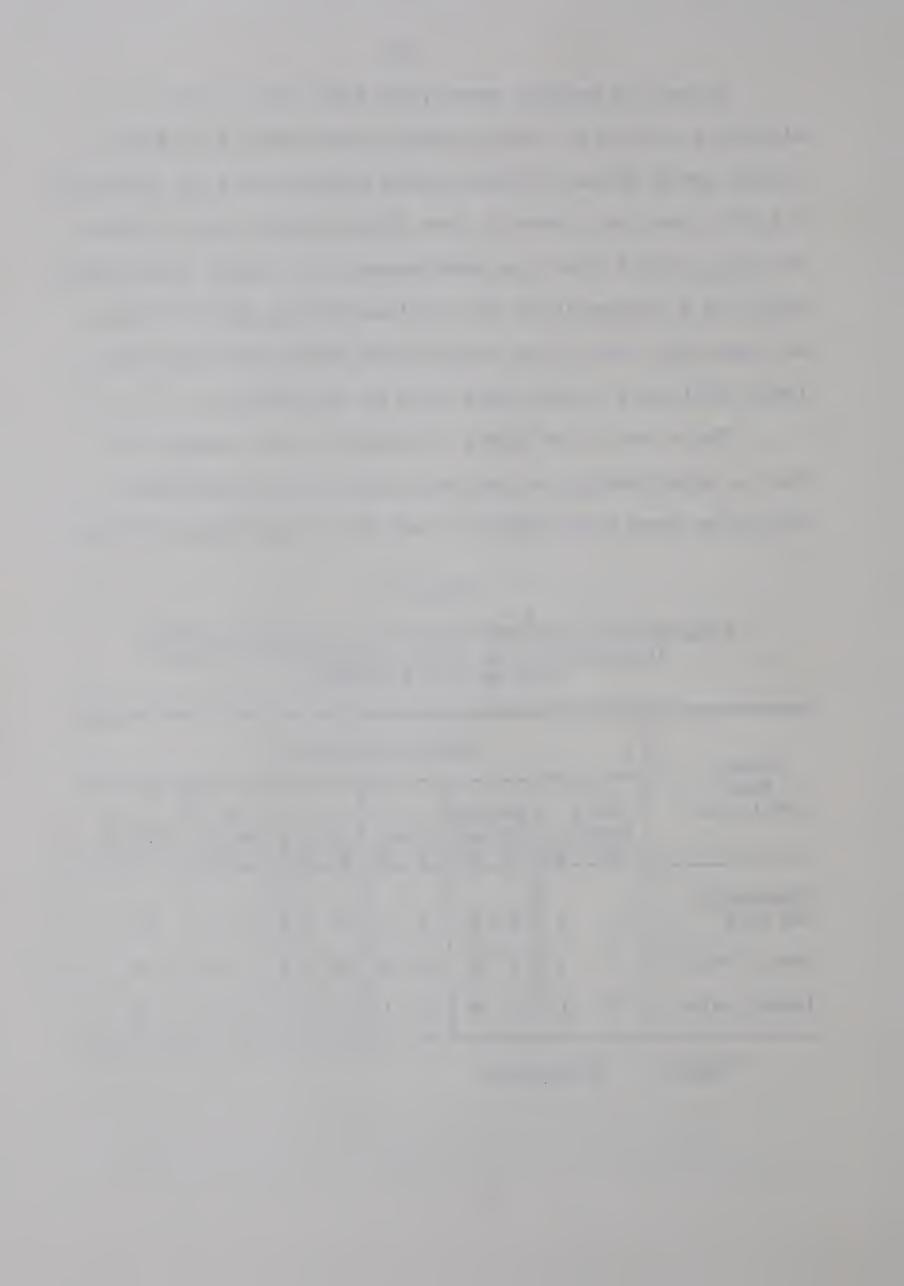
RELATIONSHIP BETWEEN ROUTE INTO CIVIC POLITICS

AND STRENGTH OF PARTY ATTACHMENT FOR ALL

MAYORS AND ALDERMEN

Route	Party Attachment											
into Politics	Ver Stro Ma	•	Fairly Strong Weak Mone			No Answer M A		Total				
Community service	1	1	0	2	1	3	0	3	0	1	12	
Party route	0	3	0	1	0	0	0	0	0	0	4	
Labor union	1	1	0	0	0	0	0	0	0	0	2	

a_{Mayor}. b_{Alderman}.



following the community-service route have a weak or no attachment to a political party. This finding is particularly strong for the present incumbents.

TABLE 12

RELATIONSHIP BETWEEN ROUTE INTO CIVIC POLITICS

AND STRENGTH OF PARTY ATTACHMENT FOR

INCUMBENT MAYOR AND ALDERMEN^a

Route	Party Attachment							
into Politics	Very Strong	Fairly Strong	Weak	None	No Answer	Total		
Community service	1	1	3	3	1.	9		
Party route	3	1	0	0	0	4		
Labor union	0	0	0	0	0	0		

a Mayor not shown separately to honor a pledge of anonymity.

The findings presented in this chapter give some support for the hypothesis that a number of council members in cities such as Edmonton with nonpartisanship, atlarge elections and a middle-class value system will be more oriented to the part of the job of alderman we have called "community service" than to the political rewards (acquisition of a position enabling one to gain provincial recognition) that can be secured through office holding. In the absence of comparative data, however,



this does not constitute proof that the "system" is responsible.

The respondents thus seem to fall into two different groups: those who have no desire to seek office at a higher level, but do wish to run for local office again; and those for whom local office is possibly a prelude to a bid for office provincially or federally. That these two groups are fairly distinct is demonstrated by a finding that only those who have a strong or fairly strong party attachment plan to seek office at another level of government. The route into politics for these people is also related to these groupings. Those with a record of "community service" preceding election to city council (except for those with a strong or fairly strong party attachment) are those who have no ambitions beyond the local Those who had significant party experience before running for council and those community-service types with strong or fairly strong party attachments do not plan to remain in local politics.

What do these findings imply for "role perception"?

It is a cardinal assumption of role theory that holders

of certain positions will acquire a characteristic set of

values associated with that position through some sort of

"role socialization" process. It would seem that part of

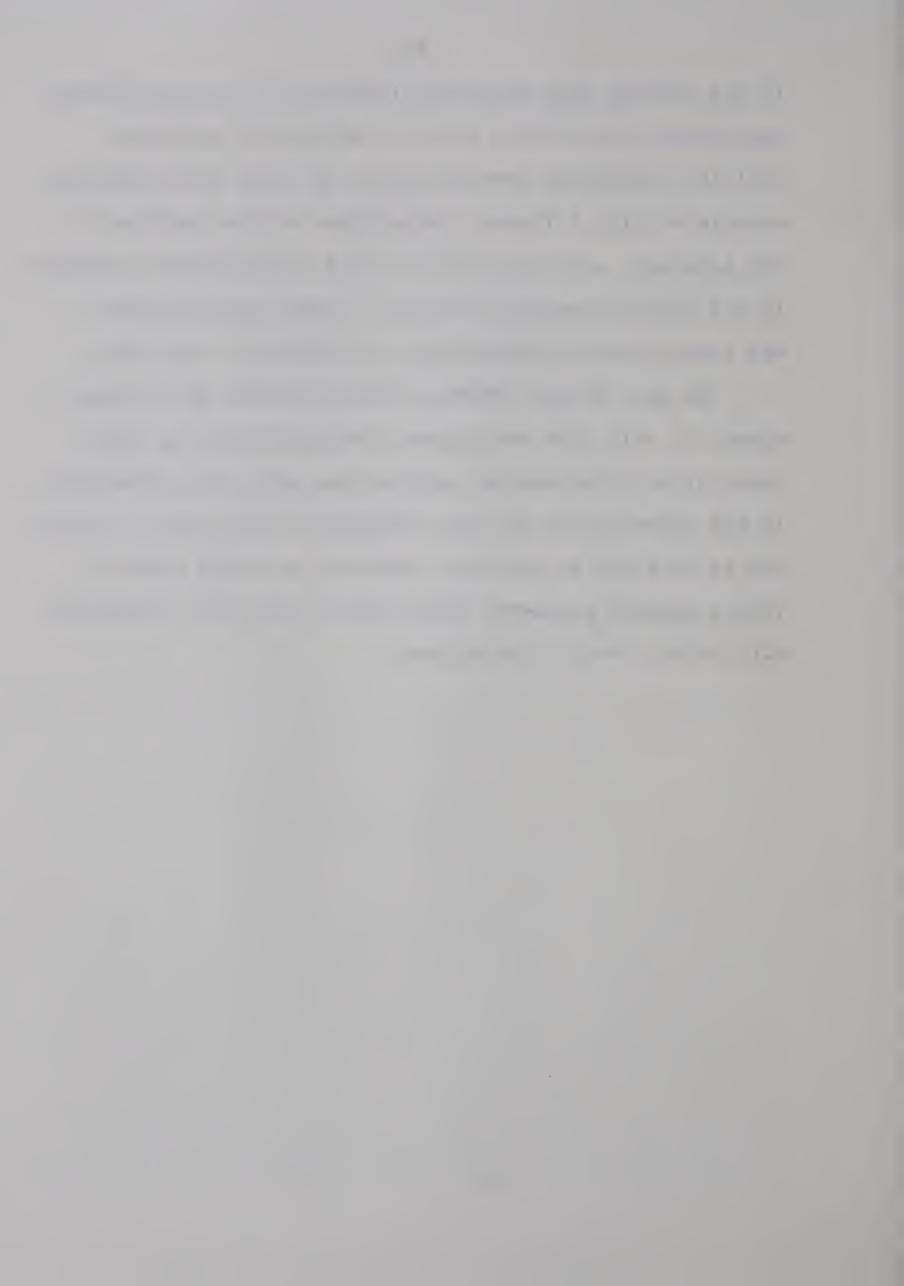
that process would include the values and goals acquired

through experiences prior to the holding of a council seat.



It has already been suggested (Chapter III) that different recruitment experiences prior to entry into municipal politics (community service, party or labor union) may be associated with different perceptions of the function of the alderman, and perceptions of his relationship to others in the decision-making structure. These possibilities are investigated, respectively, in Chapters V and VII.

We have found, however, that municipal politicians appear to fall into two groups distinguishable by their level of political-career aspirations and party attachment. If the expectations for the alderman in this type of system are as outlined in previous chapters, we would expect to find a greater agreement with them on the part of aldermen with purely local orientations.

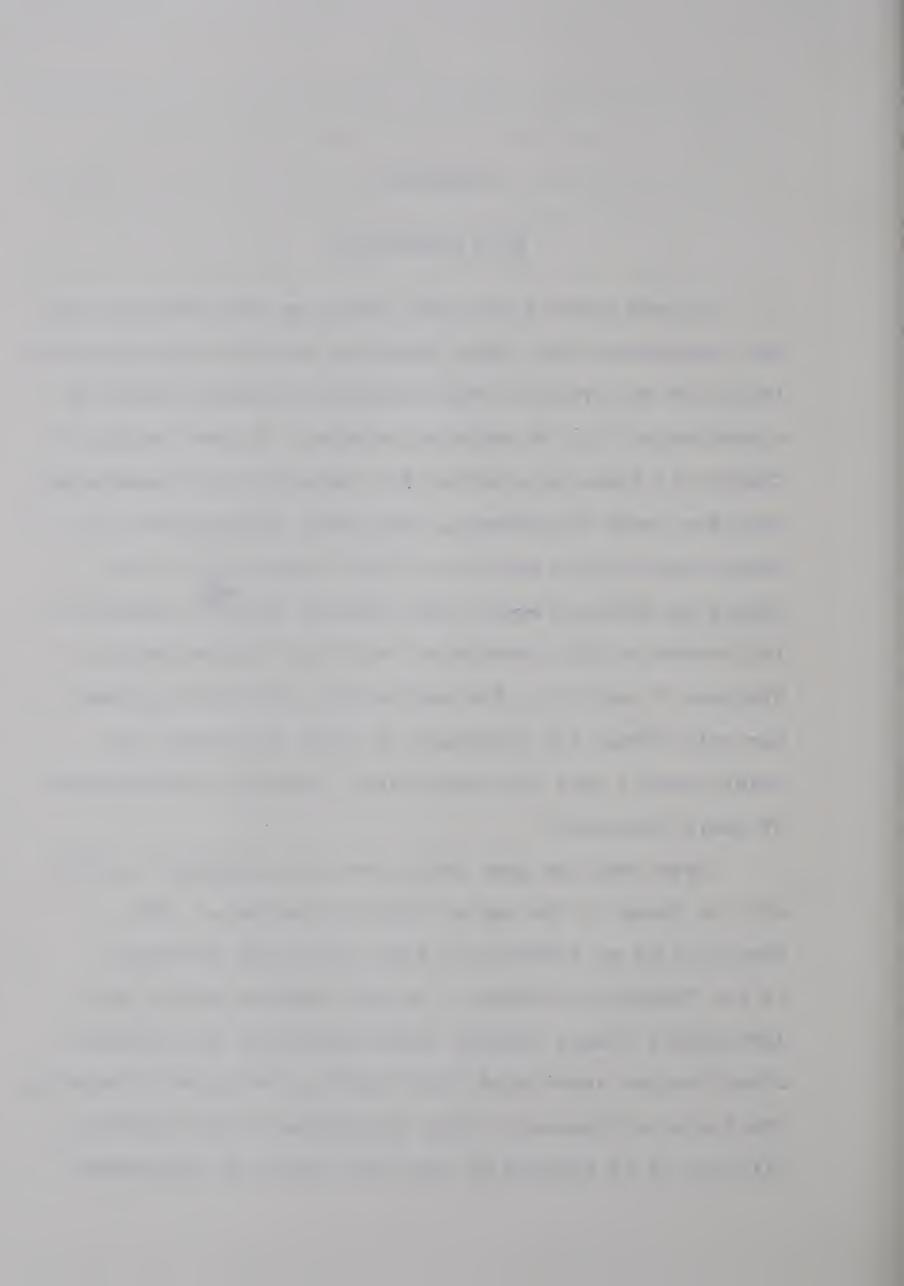


CHAPTER V

ROLE PERCEPTION

We now come to the point where we must consider what the respondents feel their function, duties and responsibilities are by virtue of their holding a certain office in a particular kind of political system. In the context of Chapter II these were called the "expectations" associated with the "role of alderman," and their "perception" of these expectations was called "role perception." It are should be stressed again that although there a number of influences on this perception (outlined theoretically in Chapters II and III), the small-scale interview approach can only reveal the resultant of these influences and unfortunately does not constitute, logically, verification of their existence.

From what has gone before one can speculate on what will be found in the way of "role perception." The functions of an alderman in this system are primarily of the "adaptive" variety. He must approve zoning and development plans, capital works proposals, and numerous other by-laws associated with traffic, zoning and licensing. There are no clear-cut formal boundaries to his position, although it is assumed he will stop short of involvement



in day-to-day administration. The alderman attends meetings twice a month, at which time he "makes policy" which involves mainly consideration of reports and recommendations supplied by the commissioners and the mayor.

It may be that aldermen do not have a clearly articulated view of what their role is, given its part-time nature and, as Kaplan suggests, the lack of a significant part to play in civic government. If their role demands little, they will presumably have little incentive to approach it creatively or carefully, clarifying their positions to themselves.

However, as has been stated a number of times previously, this study is probing role perception on the individual level, and a role that may be objectively insignificant may have great importance to the individual embracing it.

Scanning the responses for goals sought by these people, it becomes apparent that most, especially the "community-service" types, are concerned only with community problems and not with securing satisfaction for the demands of particular groups, or with gaining experience and building a reputation which would help them in elections at another level. Representative responses of this type were:

I think you could call it an intention to contribute in some way to the community.



Even as a young child I was interested in the church and the community.

Often the responses were couched in general terms such as this, but two in particular described in more detail their rationale for seeking office:

People at that time were dissatisfied with the garbage collection of the city. I had to prepare a garbage collection report to present to council. At that time most of the council were older people who had been there for some time. Any new idea presented by a younger person was automatically taboo. They laughed at me. However, people were dissatisfied and council's reaction brought me to the attention of the public. I was forced to run for council.

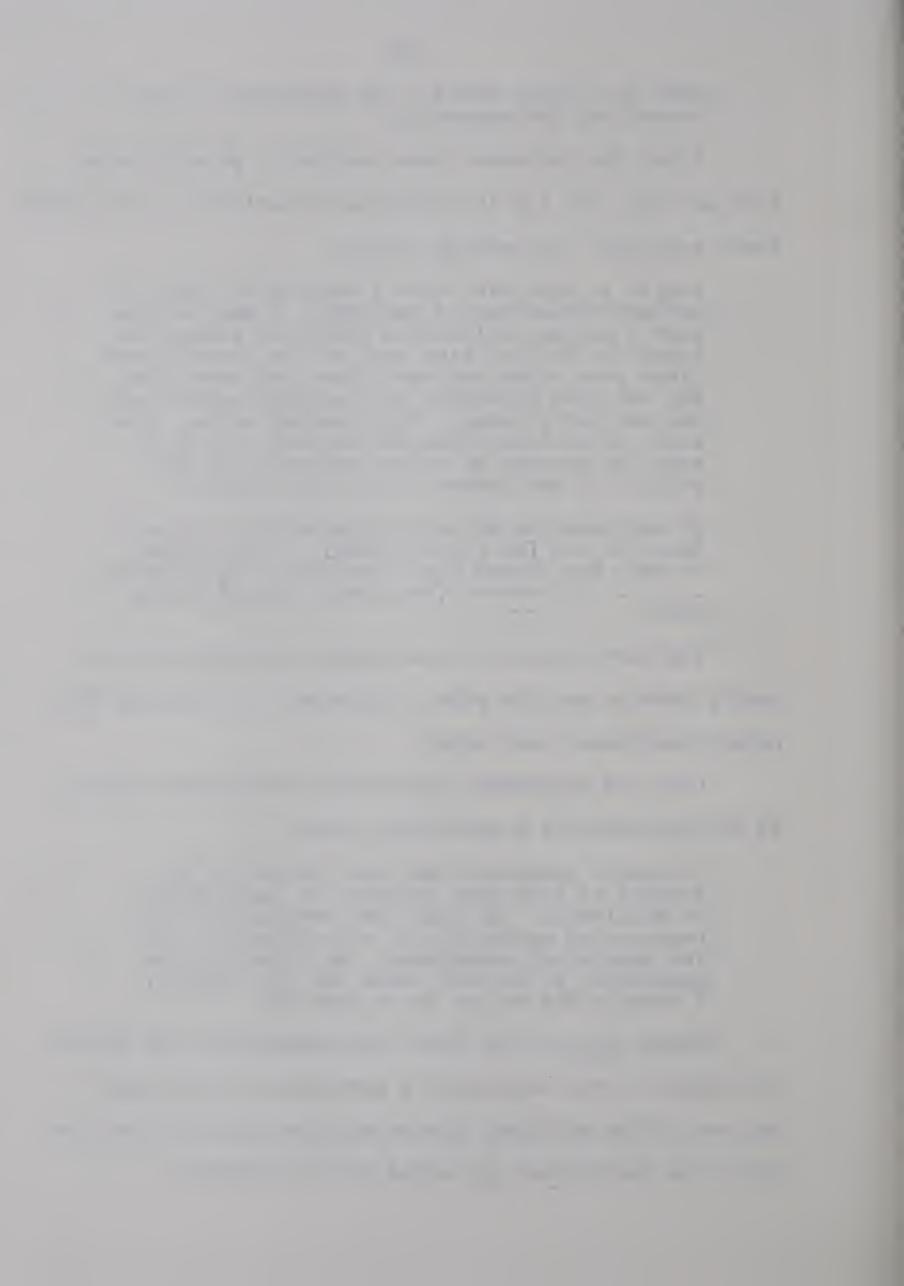
It was based on my being interested in the affairs of the [an ethnic group]. I was asked to join the Better Civic Government Association . . . I'd served [the ethnic group] pretty well.

The last response in particular indicates how community service and the role of alderman in a city of this nature complement each other.

Only one respondent specifically mentioned running as the spokesman of a particular group:

It became apparent that there needed to be someone to take more interest in legislation at all levels. At that time workers were not represented personally on city council or in the provincial government. We canvassed the membership to see who would run for council. I finally had to put up or shut up.

Wahlke et al. feel that role perceptions are probably related to the legislator's perception of the power pattern of the political system and the kinds of functions which the legislature is called upon to perform.



For instance, in a party disciplined legislature the individual legislator is unlikely to find much room for independence or inventiveness; the purely routine aspects of his job probably loom large in his legislative role orientations. In a legislature particularly exposed to the pulls and pressures of interest groups, role orientations are likely to derive from the need to arbitrate, compromise, and integrate group conflicts. In a legislature subservient to the whims and wishes of the electorate, the spokesman function is likely to be accentuated in legislative role orientations. In a legislature which enjoys relatively great independence from the executive, legislative role orientations may stress the creative, policy-making aspects of the job. 1

Implicit in this statement is an assumption that legislators will feel that they should behave in a certain manner because they perceive certain individuals or groups who possess sanctions which they can exercise to punish deviance. In the paragraph just quoted, such sanctions could be party control over nominations, group voting power, the voting power of an informed, aroused electorate, and executive control over patronage and perquisites.

None of these sanctions appears to exist in Edmonton, if the re-election of incumbents can be taken as some evidence for this. Only three incumbents have been defeated in bids for re-election during the last twenty years--on widely separated occasions. Nomination by the Better Civic Government Committee, the most successful as a group, does not guarantee election. In the most recent election

¹ The Legislative System, pp. 247-248.



(October 1966), seven out of twelve sponsored by this group (the only group to run a full slate) were elected, but three were incumbents and another had sat previously. The only incumbent defeated since 1955 was a nominee of this group. Of course one could maintain that all this constitutes evidence that deviance did not occur; however, the internal troubles of the Better Civic Government Association presented in Chapter I, and the success of former BCGC candidates as independents makes this unlikely. Also, as is pointed out in Chapter VI, respondents are adamant in maintaining that no particular orthodoxy is enforced by groups such as this. A general kind of orthodoxy may be ensured, however, by the nomination of "rightthinking" people. This is only insurance, however, and for reasons already given probably does not constitute much of a sanction.

It would appear to be difficult to marshal group support as a sanction in at-large elections just as it is difficult to associate any particular policy decision with a particular alderman or group of aldermen. The mayor is more visible, but seems to be no more vulnerable. No incumbent mayor has been defeated during at least the past twenty years.

There does not appear to be much opportunity for patronage dispensing, removing this as a sanction for the executive. One source of influence the executive may



have over the aldermen is control over the administration of the city, with an accompanying advantage in information sources, as well as control over the major source of policy proposals and recommendations, but this is not a sanction.

It is not surprising then that the majority of respondents, when asked "What are the most important things you should do in your role as alderman?" replied in "creative" terms of the purpose of the job and prerequisites for it, rather than in terms of placating interest groups or representing particular sections of the city. Very often the respondent would mention his role as a "policy-maker" and not elaborate.

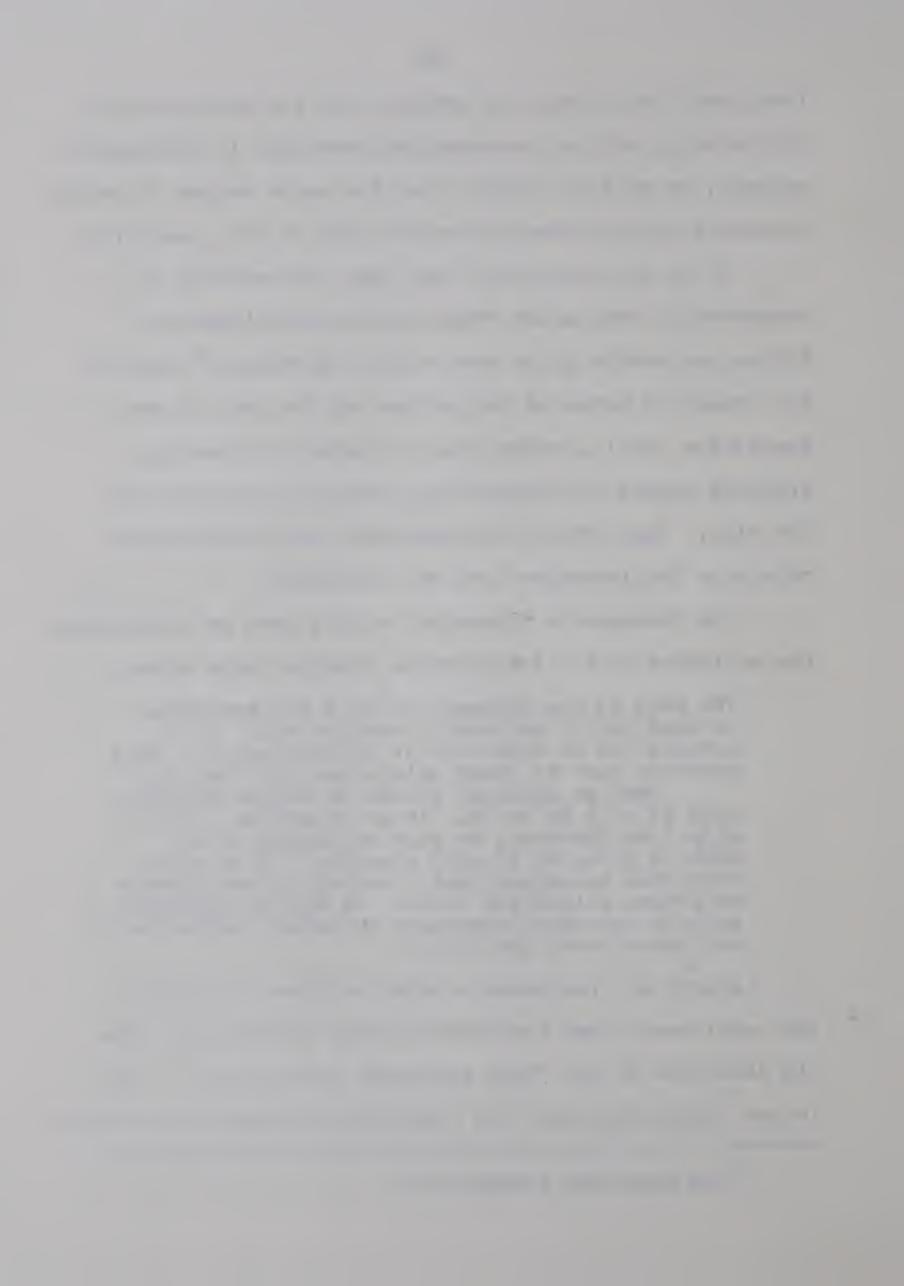
One response is presented in full here as summarizing the attitudes of the interviewees towards their roles:

The role of the alderman is as a policy-maker, to make policy and see it carried out. It is not his job to interfere in administration. Some aldermen want to "hand bricks and lay them too."

What an alderman should do varies with the type of city he is in. In an expanding, growing city like Edmonton, he must be sensitive to what is going on in city planning. In a static city this is unimportant. He must direct growth on proper scientific lines. He has an important role in providing necessary cultural, recreational, and educational facilities.

Almost all respondents added to these sentiments
the requirement that the alderman keep informed and base
his decisions on the "best available information." This
is not surprising given the importance attached to a single

²See Appendix, question 10.



vote in a voting body of thirteen (twelve aldermen and the mayor) and the lack of formal direction in voting provided by parties in other settings. It is perhaps for this reason that the respondents feel that they have a more important role than the one Kaplan credits them with. This statement of "role perception" constitutes indirect evidence that the primary concern of policy-makers is the quality of information they receive, and not the demands of particular groups.

Only two aldermen failed to see their roles in these terms. One was concerned with threatened encroachment by the provincial government on local autonomy. In other respects he did not differ from the majority of aldermen. The other perceived herself as the champion of the poor. "The poor have no one to represent them. When a poor man tells a lie it's because he's afraid to tell the truth."

The latter respondent was the only one whose role perception appeared to be clearly at odds with the "inventor" role predicted for this type of system. The existence of such a "tribune" role is not surprising, however, when one considers the dislocations caused by zoning changes and city planning on a large scale, and the concomitant anonymity of the city administration, particularly to the less well-educated. This alderman gave examples of numerous calls and letters received from those claiming abrupt or



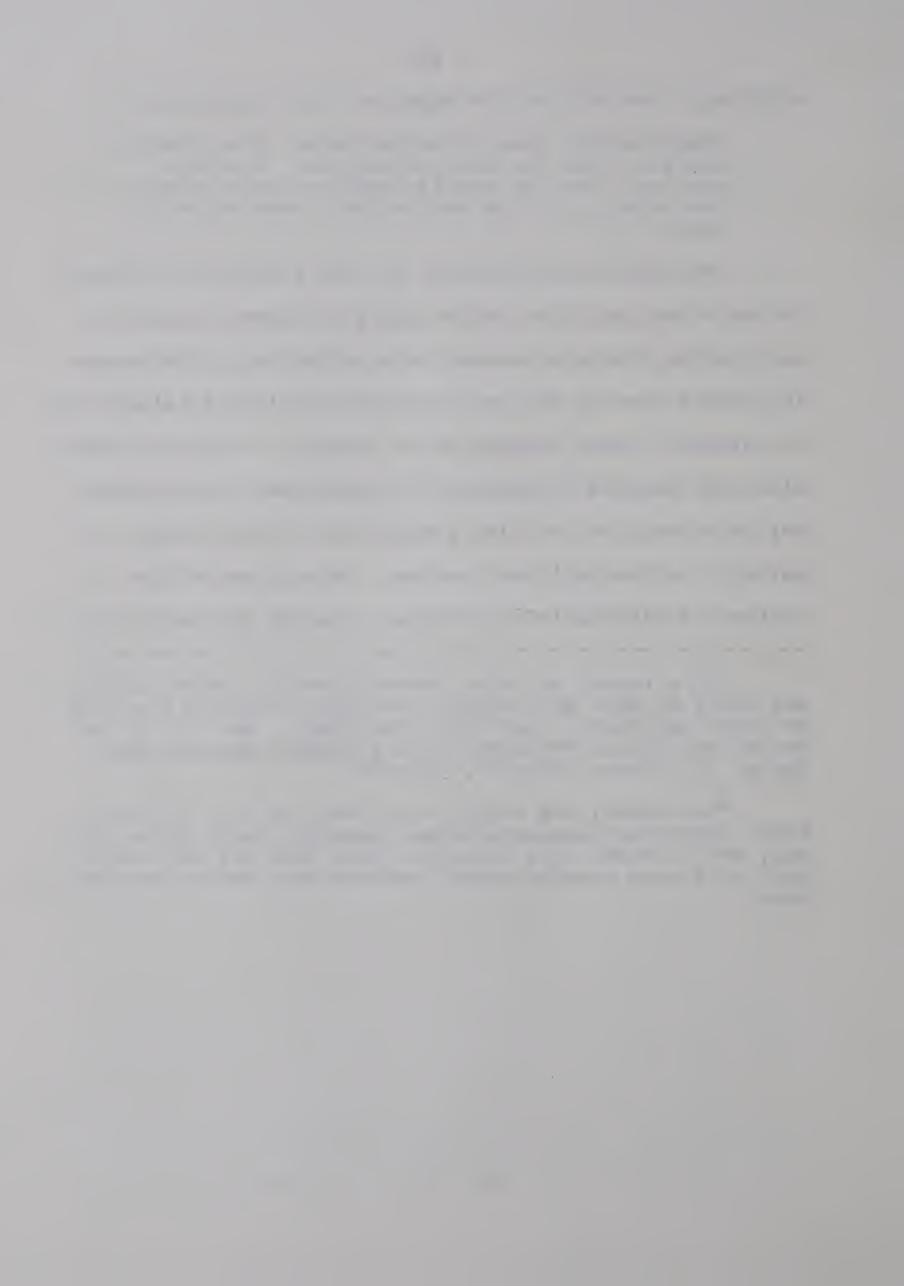
arbitrary treatment at the hands of civic officials:

People always come to me for help. I'm always ready to take up their complaints. I always win too. Not for myself, but for these people. The majority of the people don't know where to turn.

The expected differences in role perception related to route into politics and/or party attachment failed to materialize, perhaps because role perception in this case is related closely to the functions the city is called upon to perform. What appears to be largely a consensus among aldermen, despite differences in recruitment experiences, may be a result of similar perceptions of the "power pattern" of the political system. Perceptions of the context of aldermanic activity are treated in Chapter VI.

³In a recent article, Kenneth Prewitt, Heinz Eulau, and Betty H. Zisk give support for this finding in a study of state legislators and city councilmen. See "Political Socialization and Political Roles," Public Opinion Quarterly, 30 (Winter 1966-67), 578-582.

⁴⁰f course, one could argue that the city performs these functions because aldermen perceive their roles this way, but it seems more plausible that both are the resultant of a more complex social process than we can examine here.



CHAPTER VI

PERCEPTIONS OF PARTISANSHIP AND INTEREST GROUP ACTIVITY

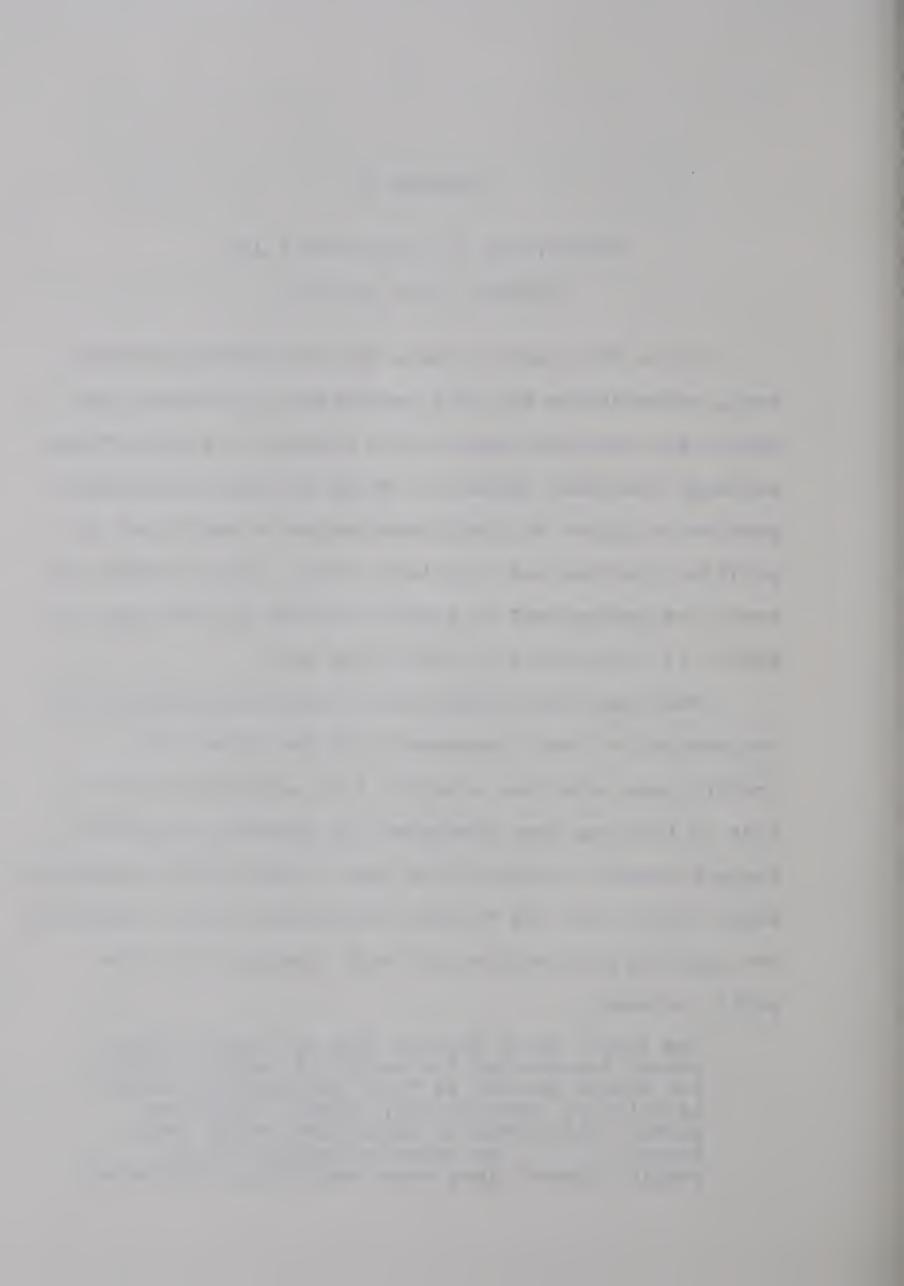
Up to this point we have been considering recruitment, orientations and role perceptions of aldermen and
mayors and analyzing them in the context of a nonpartisan,
at-large electoral system, in which we expect a dominant
part to be played by administrators and a small part by
political parties and organized groups. This chapter presents the perceptions of people involved in this type of
system of the context in which they act.

Much has been written about nonpartisan politics in the context of local government and the values and institutions which are alleged to be associated with it.

Much of this has been summarized in preceding chapters.

Nonpartisanship is held to be part of the "public-regarding" ethos which, with the "private-regarding" ethos, symbolizes two opposing philosophies of local government and the public interest.

The first, which derives from the middle class ethos, favors what the municipal reform movement has always defined as "good government"--namely efficiency, impartiality, honesty, planning, strong executives, no favoritism, model legal codes . . . The other conception of the public interest (one never explicitly formulated



as such, but one all the same) derives from the "immigrant ethos." This is the conception of those people who identify with the ward or neighborhood rather than "the city as a whole," who look to politicians for "help" or "favors," . . . and who are far less interested in the efficiency, impartiality and honesty of local government than in its readiness to confer material benefits of one sort or another upon them.1

The institutional correlates of the "public-regarding" ethos are held to be the nonpartisan ballot, city manager plan, and the election of aldermen at-large or from large districts. The "private-regarding" ethos favors mayors, partisan ballots, and the election of aldermen from wards, preferably small ones.²

Wolfinger and Field, in the article from which the quotation is taken, investigated these propositions for the United States by relating the percentage foreign stock in the three hundred largest cities to the alleged existence of the middle class and immigrant ethos. Their substantive findings are not our concern here, but they did find that regional variations made most of the claims about the private-regarding politics of immigrant groups very tenuous. What is important for the purposes of this study is the mention of the "ideology of good government" and

Banfield and Wilson, <u>City Politics</u>, quoted in Raymond E. Wolfinger and John Osgood Field, "Political Ethos and the Structure of Local Government," <u>American Political Science Review</u>, 60 (September 1966), 306.

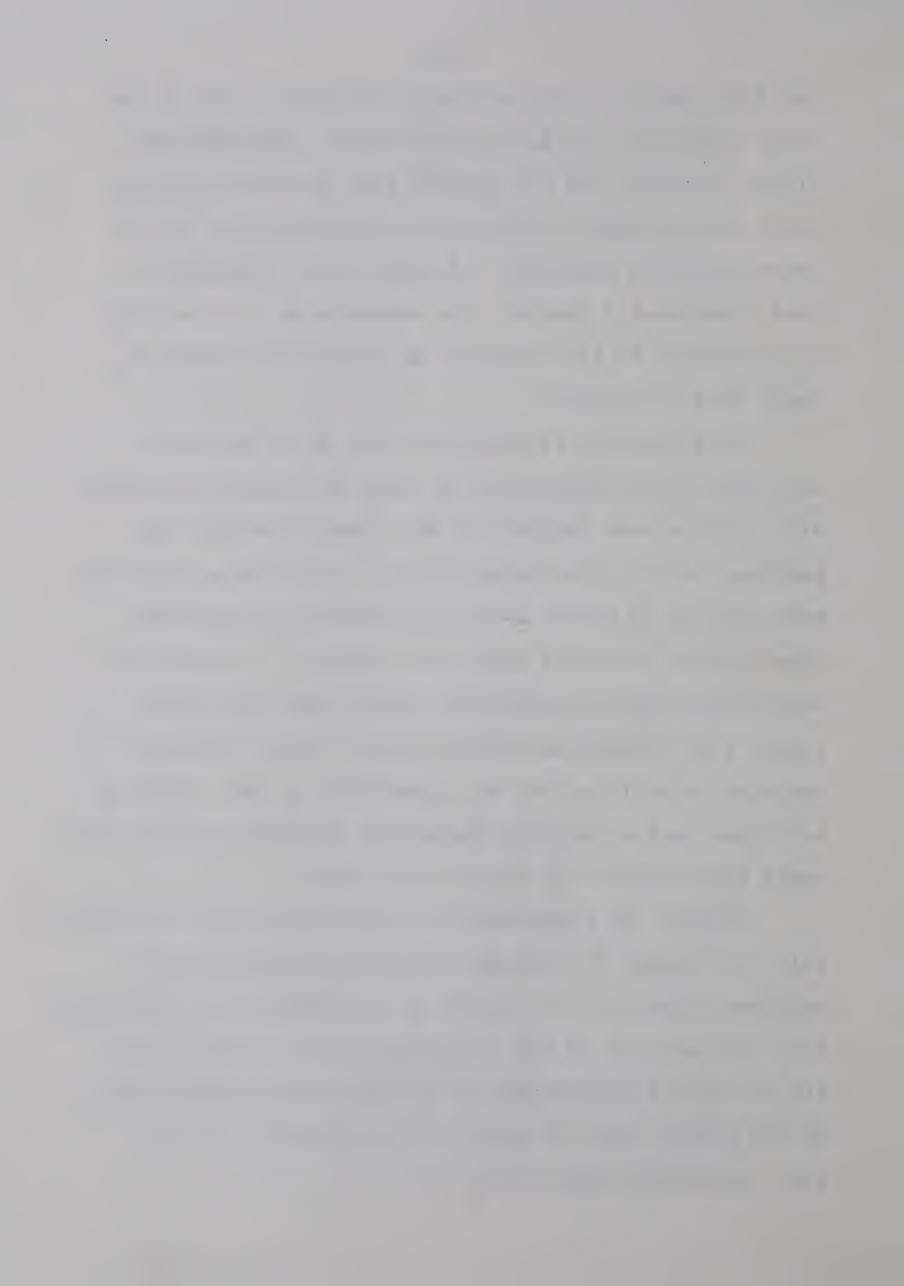
²Wolfinger and Osgood, <u>loc. cit.</u>, 307.



the fact that its institutional requirements tend to be found together, especially in the West. The remaining cities, however, did not exhibit pure private-regarding forms of government, making the distinction less useful for comparative purposes. If there is an "ideology of good government," however, the respondents in this study may subscribe to it, making it an important element in their role perception.

expressed in the United States where the issues associated with it have been debated for many years, because non-partisan ballots, the manager plan, and at-large elections were adopted as reform measures promoted by a national organization (National Municipal League). In Canada it seems that nonpartisanship has rarely been much of an issue, with nonpartisan ballots being almost universal in municipal elections, but not prescribed by law. Whether political parties exclude themselves is another matter, but overt participation by them is also rare.

Because the respondents in this study differ considerably with regard to strength of party attachment and partisan experience, it should be interesting to investigate their perceptions of the nonpartisan local setting with its at-large elections and an administrative system close to the manager plan in operation and intent. To this end, respondents were asked:



Our system of government has been described as nonpartisan because political parties don't field candidates in elections. How do you feel about this type of system? Why is that?

If the threat of political parties creeping into local politics was a salient concern in nonpartisan Edmonton (or considered to be undesirable), one would expect to see two opposing groups differentiated on the basis of a commitment or lack of commitment to a political party. This appears not to be the case. The respondents were asked to assess the nonpartisan system, but most prefaced their assessment with a judgment of whether the system was truly nonpartisan or not. With one exception, those who thought that the system was nonpartisan thought it was better that way. One-third of the group (six) thought that the term "honpartisan" was a misnomer.

If we look at Table 13,4 it appears that those who followed the community-service route are more strongly in favor of this type of system. Those following the party route were proportionately more likely to claim that the system was actually partisan, although the numbers here are too small for confident generalization. However, if we break down the group by strength of party attachment, a

³see Appendix, question 21.

⁴Although both mayors and aldermen in this system are basically inventors, in this and subsequent tables they are shown separately, in order not to disguise differences if they exist. Important differences are noted when they appear.

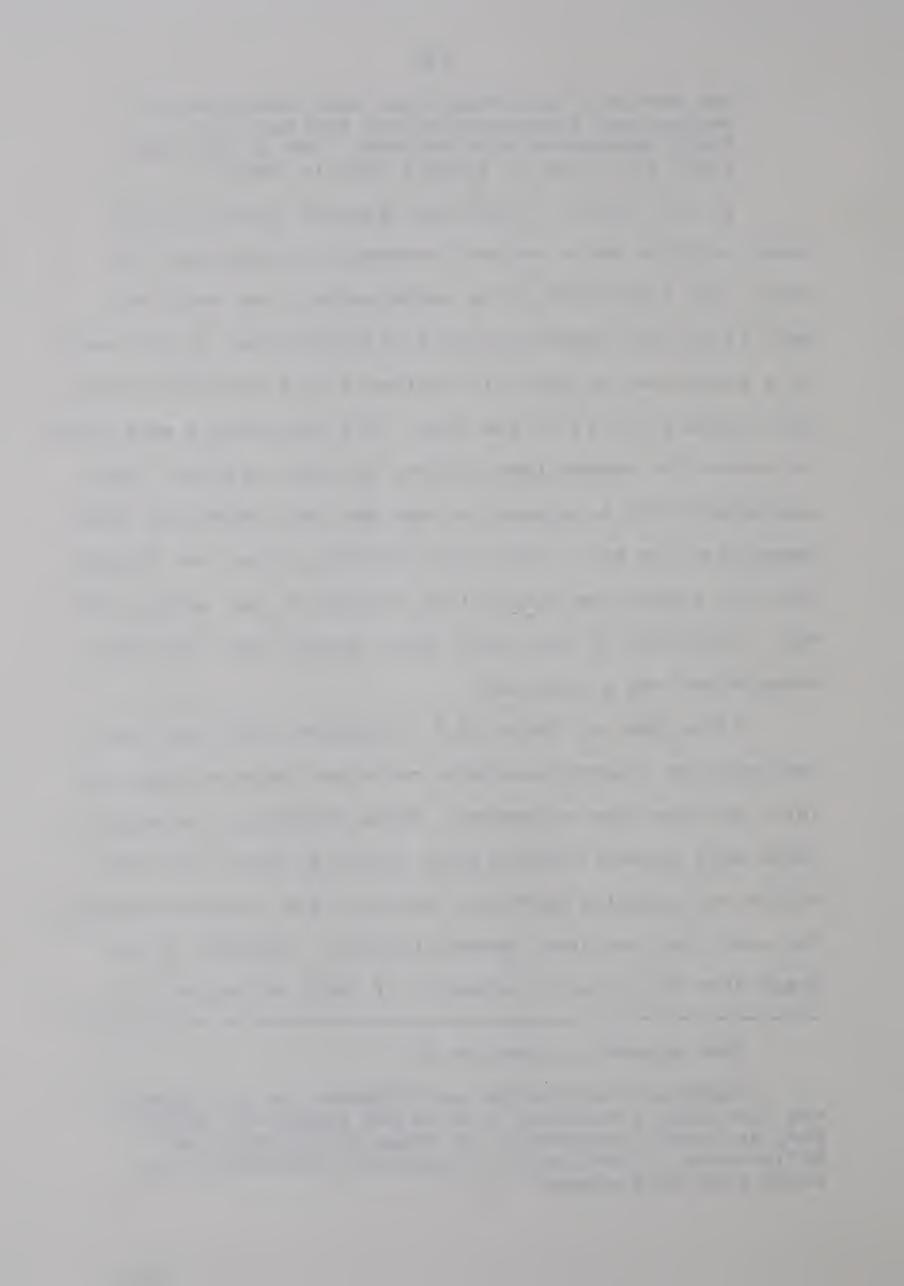


TABLE 13

RELATIONSHIP BETWEEN ROUTE INTO POLITICS AND CONMENT ON NONPARTISAN SYSTEM

Route into Politics	Comment							
	Good Ma Ab	Bad M A	Not True M A	Total				
Community service	2 6	0 1	0 .3	12				
Party route	0 2	0 0	0 2	4				
Labor union	1 1	0 0	0 0	2				

a Mayor. bAlderman.

more reliable indicator of partisan feelings, we find (Table 14) that those with very strong or fairly strong party attachments are about as likely (7:3) to favor nonpartisan local government as those with weak or no party attachments (5:2).

An even more reliable indicator of partisan experience, participation in political parties before running for council, produced similar results (Table 15). There was no difference in perceptions of, or preferences for, nonpartisanship between those active and those not active in political parties.

That even those with strong or fairly strong party attachments subscribed to the philosophy of nonpartisanship is suggested by Table 16. The largest group of respond-



TABLE 14 RELATIONSHIP BETWEEN COMMENT ON NONPARTISAN SYSTEM AND STRENGTH OF PARTY ATTACH-

Party Attachment	Comment							
	Go Mb	od. Ac	Ba M	ad A	Not M	True A	Total	
Very strong or fairly strong	2	5	0	0	0	3	10	
Weak or none	1	4	0	1	0	1	7	

a"No answer" omitted. b Mayor.

c Alderman.

TABLE 15 RELATIONSHIP BETWEEN COMMENT ON NONPARTISAN SYSTEM AND PARTY ACTIVITY PRIOR TO COUNCIL

Party Activity? ^a	Comment							
	Go Mb	od . Ac	Ba M	ad A	Not M	True A	Total	
No	0	5	0	1	0	2	8	
Yes	2	3	0	0	0	3	8	
No Answer	1	1	0	0	0	0	2	

As measured by the holding of executive positions in political parties or running for partisan office.

b_{Mayor}. c_{Alderman}.



ents made the claim that problems on the civic level were of a different nature than at the provincial and federal levels. "There's no clash of ideologies; cities provide mainly services" was a representative response.

TABLE 16

RELATIONSHIP BETWEEN PARTY ATTACHMENT AND RATIONALE FOR NONPARTISAN SYSTEM^a

gang pilater stanggalle staller och en en man stangen pri sektrologische stangen stangen son det stangen son d	and colonia and the statement of the sta	an dilikususus dikindah dikan Perlamban Sapura sebangi kemadan Menada Kanagasan di Sebahan Sebangan di Sebesah Sebangan						
Rationale	Attachment							
	Strong Fairly Mb		Weal No M	or one A	Total			
Different nature of problems on civic level	1	` 3	0	2	6 ·			
Better results with nonpartisanship	1	1	0	1	3			
Problems with senior govern-ment if partisan	0	2	1	1	4			

a Those with "no answer" or feeling that the system is partisan are omitted.

It seems that the "philosophy of nonpartisanship" has passed a fairly crucial test here because the majority of those with a very strong party attachment subscribe to it. A purely pragmatic acceptance of nonpartisanship would seem to be implied by the claim that partisan local government

b_{Mayor}. c_{Alderman}.



would present problems in dealing with the senior government, if a different political party were in power provincially. This is the second largest category of responses, but it is not overwhelmingly subscribed to by any particular group.

The belief that "better results" can be obtained with nonpartisan government would seem to fall somewhere between the pragmatic and philosophical justifications. Responses such as "you'd have to have a party policy on everything" and "you get better results with free agents" were entered here. It does seem, however, that those who appear to accept partisan politics on other levels, as evidenced by the strength of their party attachments, do tend to subscribe to the ideology of nonpartisan local government. It also appears that these people are willing to de-emphasize their party attachments in order to take part in local government. It is debatable whether they do this because of a genuine belief in the different nature of local government (which is what this writer assumes given the approach used in the study), or because they feel advertisement of their partisan connections would harm them in local elections.

Two respondents, while claiming that the existing system was nonpartisan, did not feel that it was necessarily better that way. One thought that party government would be better because a greater collective experience



could be brought to bear on problems. The other thought that party discipline would be required with a larger council (which would become necessary as the city grew) in order to get things done. Interestingly enough, both these respondents claimed to have weak party attachments, perhaps because their ambitions have been only for local office. In any case, this presents further support for the finding that preference for nonpartisanship does not appear to be related to party attachment.

Those who thought the system was in fact partisan (six) were a mixed group. Of the five in this group who elaborated their position, two said "everything is partisan" because every issue has a "left" or "right" solution. Another thought that groups with vested interests involved in nomination qualified the system as partisan. Only two claimed that regular political parties made sure that their members ran. One respondent stated bluntly: "They'll run someone even if he's a dummy. They don't want to leave a vacuum." Both those with or without party attachments were evenly represented among those who thought the system was partisan.

To ensure that those feeling the system was nonpartisan were not just answering in formal terms because
party labels do not appear on the ballot, and parties do
not publicly endorse candidates, they were asked whether
they thought "slate-making" groups fulfilled some of the



same functions as parties.⁵ As can be seem from Table 17, a majority feel that civic groups do not perform the same functions as parties. The most popular response was that these groups "only nominate candidates" and present no policy nor make any attempt to control voting.

TABLE 17

RELATIONSHIP BETWEEN COMMENT ON NONPARTISANSHIP AND ATTITUDE TOWARD CIVIC GROUPS

e Bengan Affren i sam filosofi samat taryindagi gayaya a mahanda dayah A Hillinga daya apina ngayaya A mahanda dayan a samat dayah angan a samat dayah a sam		рую этаков і бабр аду, а <u>ргадзя</u> 600 годаці адрі падріятову гібі і чару, к _а					
Comment	Civic Groups Party-Like?						
· on ·Nonpartisanship	Yes M ^a A ^b	No M A	Total				
Good	1 2	2 7	12				
Bad	0 0	0 1	1				
Not True	0 3	0 2	5				

a Mayor. bAlderman.

However, a number who thought that the system was nonpartisan felt that civic groups were party-like, and a few who thought that the system was partisan denied that it was because of these groups. From the first category came these two responses:

They do [act as parties] in this sense. A political party is really a pressure group. These other little groups can become pressure groups too.

⁵See Appendix, question 22.



The smack of partisanship is bound to exist after the election. If you're elected because of the support of nine people, after you're elected you're a human being. You're bound to look upon them with kindlier eyes. Not that you're going to do anything wrong. If you're presented with two policies of equal merit and your friends favor one of them . . ?

Most of the respondents described these civic groups as nominators or sources of financial support. This was the view of the two respondents who felt civic groups were not "party-like" even though the system was partisan. Most appeared to view groups in the same way, but disagreed as to whether their activity could be defined as "party-like."

Again, however, two respondents⁶ maintained that the groups were in fact controlled by party members. One made this very clear:

They plug up the holes so people who want to do things can't get on. They keep council deliberately weak. A few years ago the Civic Government Association had a formula allowing six Liberals, two or three Conservatives, and, depending on that number, two or three Social Credit. It never varied. I could always predict the numbers.

This is another instance where respondents saw the same thing, but labelled it differently. Those who thought that civic groups were nonpartisan cited the representation of all parties as evidence for it.

Table 18 summarizes the views of the characteristics of civic groups nominating candidates, again according

⁶The same two mentioned above, p. 79.



to strength of party attachment to point out how they appear to be unrelated.

TABLE 18

RELATIONSHIP BETWEEN STRENGTH OF PARTY ATTACHMENT AND VIEW OF CIVIC GROUPS®

View	A ttachment ^b						
of Civic Groups	Strong Fairly MC		Weal None M	or e A	Total		
All parties represented in a group	1	.1	0	1	3		
Operate only as nominators	1	4	1	5	11		
Represent dis- tince interests	1	. 2	0	0	3		
Parties are represented	0	1	0	1	2		
Activities are party-like	0	1	0	1	2		

aTotal is more than 18 because of multiple responses. b Those with "no answer" on party attachment omitted. c Mayor. d Alderman.

It appears, from what we have seen so far in this chapter, that agreement on the characteristics and justification of the type of system in Edmonton is lacking.

Disagreement does not generally follow strength of party



attachment or route into politics, or any other major independent variable examined in this study, suggesting it is related to some other factor (perhaps a 'personal-idiosyncratic" one?). It does seem, however, that the roles perceived by our respondents do not contain a clearly articulated, comprehensive "good government" philosophy, although parts of it do exist. Whether this is because the good government issue has been less salient in Canada can only be established by some sort of comparative analysis.

Perceptions of Interest Group Activity

Betty Zisk, Heinz Eulau and Kenneth Prewitt⁶ have based much of their recent work on interviews with city councillors and leaders of interest groups to find out their attitudes towards each other and to discover whether councillors' role perceptions predispose them to "facilitate," "tolerate" or oppose interest group activity. It was in this regard in particular that they thought the assumptions underlying the use of the role perception approach would be most useful. Knowledge of a council's attitude toward group activity should allow anticipation of its reaction

⁷See Heinz Eulau, The Behavioral Persuasion . . ., p. 40.

^{8&}quot;City Councilmen and the Group Struggle: A Typology of Role Orientations," <u>Journal of Politics</u>, 27 (August 1965), 618-646.



to group-sponsored proposals, and even more generally of its acceptance of a "referee" function for civic government. We are often told that interest or pressure group activity is more likely to be accepted as legitimate in the United States than in Canada, 9 so this too is a reason for pursuing the "perception of group activity." Also, as was stated previously, Kaplan's thesis is that groups will be objectively uninfluential in the type of system examined here.

Respondents were first asked the following question:

You hear a lot these days about the power of interest groups in provincial and federal politics.

(a) Do such groups operate at the local level?

(b) What are the most powerful groups at this level? Can you give me some examples?

(c) Do they make representations to the mayor, council and administration, or do some concentrate on one in particular?

(d) What would you say are the main reasons for their influence?10

Only three respondents did not feel that interest groups operate locally. Given the large majority disagreeing with them, it would be academic to break down the responses. The three disagreeing were all community-service type aldermen, but their reasons for disagreeing differed slightly. One stated: "I'm supposed to be a member of the establishment, but I'm not aware of any groups operating." The other two thought pressure was at times exerted, but

⁹Kaplan, "Politics and Policy-Making . . ., " 550.

¹⁰ See Appendix, question 41, Aldermanic Questionnaire.



by individuals, not groups. When asked to elaborate, one of these respondents stated:

I wouldn't like to name any individuals. Let's say that the present land policy is supported very strongly. Pressure is not exerted through bribes of any sort. Pressure is exerted by monopolists who have close association with the city administration. They are convinced that the city's best interests are the same as theirs.

However, agreement with the view that groups operate at the local level did not imply belief that groups were influential at this level. When asked to give reasons for group influence, a number of respondents, particularly mayors, replied that groups were not influential. Tables 19 and 20 give the replies by route into politics and strength of party attachment.

From Table 19 it appears that respondents who came to city politics via the party route were more likely to mention the strength of groups in terms of economic power or control over nominations than community-service types, who were more likely to feel groups were uninfluential. Perhaps the former are more sensitive to group power because of their party experience, even if groups are not as powerful on the local level as on other levels. Only the community-service and labor-union types mentioned listening to groups because they had valuable information and experience to offer by virtue of their being involved in situations being considered by council (called "stake in society" in the table).



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RELATIONSHIP BETWEEN ROUTE INTO POLITICS AND REASONS GIVEN FOR GROUP INFLUENCE®

Reasons			Route	9			
Given for Group Influence	Commu Serv Mb	nity ice Ac	Par · Rot M	cty ate A		oor lon A	. Total
Objective strength	0	1	0	3	0	0	4
Stake in society	0	1.	0	0	0	1	2
Contacts with aldermen	1	ì	0	0	0	0	2
Groups un- influential	1	3	0	1	ı	0	6
No answer	0	1	0	0	0	0	1

aThose believing groups do not operate are omitted. bMayor. Alderman.

Table 20 shows that perception of group influence does not appear to be related to strength of party attachment except for the fact that most of those feeling that groups are uninfluential have a strong or fairly strong party attachment. However, if we combine the results for these people and for those who feel groups do not operate, the difference does not seem to be very great (Table 21).



TABLE 20

RELATIONSHIP BETWEEN STRENGTH OF PARTY ATTACHMENT AND REASONS GIVEN FOR GROUP INFLUENCE²

Reasons	Attachment						
for Group Influence	Strong or Fairly St		Weak None M	or A	Total		
Objective strength	0	· 3	0	1	. 4		
Stake in . society	0	1.	0	1	2		
Contacts with aldermen	1	0	0	1	2		
Groups un- influential	1	3	1	0	5		

aThose with "no answer" or believing groups do not operate are omitted.

b_{Mayor}. c_{Alderman}.

There did not seem to be any differences among respondents with different backgrounds with regard to the examples given of powerful interest groups. Business groups were mentioned most frequently (e.g., Chamber of Commerce, Retail Merchants Association), with "single-purpose" groups (groups springing into action on specific issues such as fluoridation or bridge location, then disappearing when these issues are resolved) next. Labor groups, recreation associations, and advisory groups (e.g., Edmonton



Welfare Council) meritted few responses.

TABLE 21

RELATIONSHIP BETWEEN STRENGTH OF PARTY ATTACHMENT

AND BELIEF IN GROUP INFLUENCE

Party	Perception of Group Influence							
Attachment	Operate & Influential	Do Not Operate	Total					
Strong or fairly strong	5	4	1	10				
Weak or none	3	1	2	6				

aThose with "no answer" omitted. Responses of mayors and aldermen combined.

A follow-up question was designed to discover whether certain groups were listened to by aldermen and mayors, but were not perceived as "interest groups" because their activity was not construed as "pressure." The question was:

- (a) Are there any groups whose advice ought to be considered whether they happen to be powerful or not?
- (b) Would you name some of these groups in Edmonton?
- (c) Could you tell me what there is about these groups that makes them worth listening to? 11

It was thought beforehand that community-service types, who tend to be business and professional people,

¹¹ See Appendix, question 42, Aldermanic Questionnaire.



and nominees of a business-dominated group, would consider "powerful interest groups" to be mainly single-purpose groups rather than ongoing groups, especially those supporting business policies. In fact (Table 22), while single-purpose groups were not mentioned by anyone as "groups that ought to be listened to whether they happen to be powerful or not," business groups were mentioned by these people (community-service) as powerful interest and as nonpowerful groups which should be heard. Beyond this there did not seem to be any pattern except that, significantly, "advisory and welfare" groups were mentioned more frequently as nonpowerful groups which ought to be listened to. Also, none of the party-route or laborunion types mentioned business groups in these terms. Most respondents (nine) felt nonpowerful groups should be listened to because of the information they could provide. A few (five), however, mentioned this as a way of getting the opinions of the represented -- or as a channel of interest articulation. In fact, most respondents felt that the system would operate worse if there were no groups trying to influence council, because "it would operate in a vacuum." It seems that in an "at-large" "nonpartisan" system, even though the respondents resist a delegate representational role, they are cognizant of the problems of discovering the opinions of the represented.

Another question which it was felt might produce

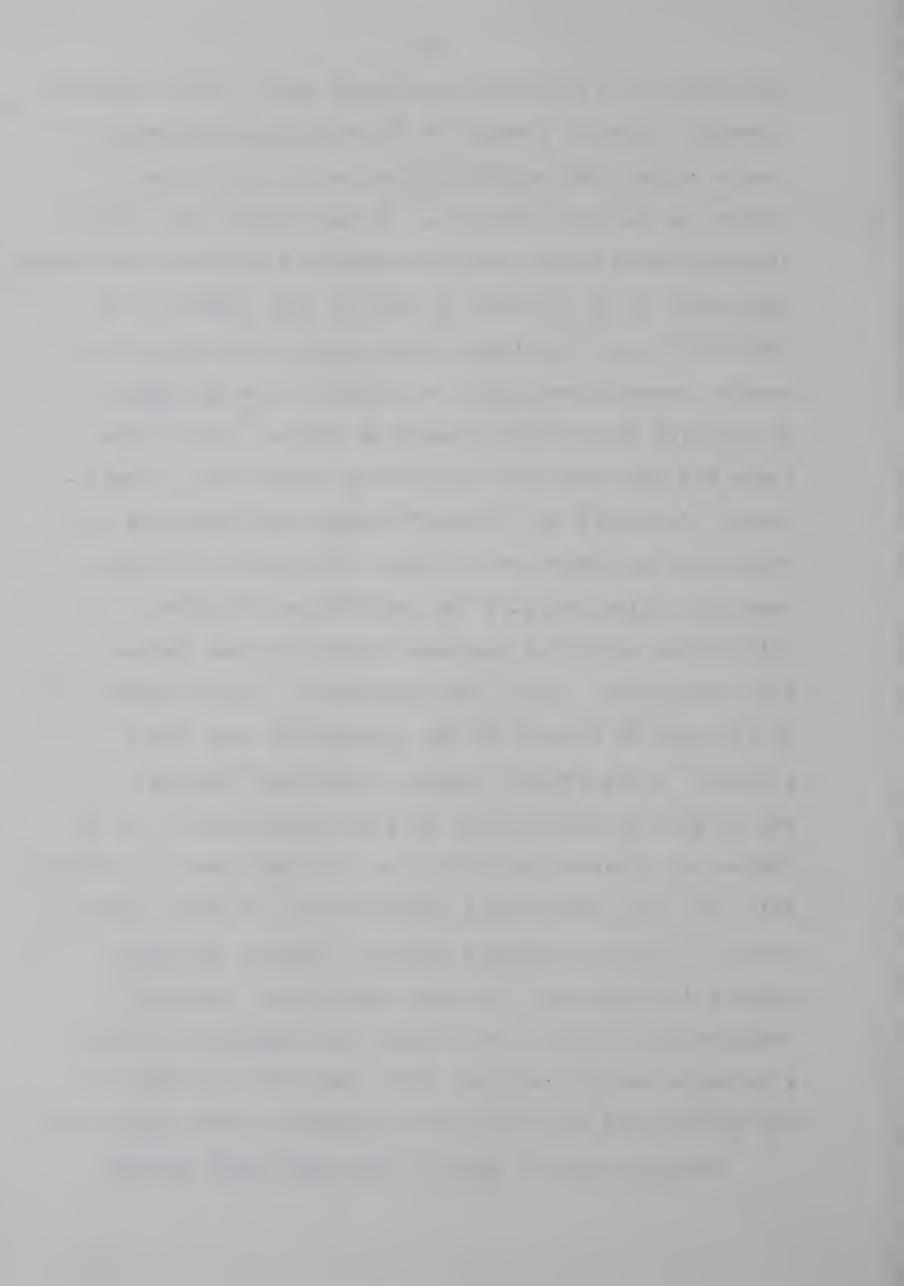


TABLE 22

RELATIONSHIP BETWEEN ROUTE INTO POLITICS
AND EXAMPLES OF POWERFUL AND
NON-POWERFUL GROUPS^a

Examples of Power-	Route into Politics							
ful and Nonpowerful Groups		unity vice N-Pb		rty ute N-P	Un	bor ion N-P	T'o P	otal N-P
No answer	t ro	5	_	0	× -	1	_	6
Business	5	3	2	0	1	0	8	3
Labor	1	1	0	0	0	0	1	0
Single- purpose	3	0	2	0	1	0	6	0
Recreation	ı	1	0	0	1	1	2	. 2
Advisory & welfare	0	3 ·	0	2	1	0	1	5
"All groups"	-	4	•	2	_	0	-	6

aContains multiple responses. Responses of mayors and aldermen combined.

bAbreviations: "P" for powerful, and "N-P" for nonpowerful. Blanks in table indicate that category was not used.

interesting results in a system where a professional administration has a large responsibility and discretion in administrative matters, and where council might be jealous of attempts to bypass the council, asked for respondents' opinions of group activity involving the administration:



Some people feel that group activity on behalf of a particular interest which involves making representations to the administration should be discouraged. How do you feel about this? Why do you feel this way? 12

A majority of respondents saw nothing basically wrong with this kind of activity. The largest category of responses mentioned that it relieved the council of a great deal of unnecessary work. They felt it was natural for groups to go to the administration on "administrative" matters, and that the council should be approached only when satisfaction wasn't given by the administration or when a matter of policy change was involved. As is suggested in Chapter VII, it appears that the "inventors" in this system are reasonably confident that their "policy-making" role is not being usurped.

The only opposition came from those who felt groups were "necessarily" selfish and that the administration should be concerned with the general welfare instead of meeting group demands.

All this seems to be congruent with the adoption by most of the aldermen and mayors of a role we have called "inventor." They are content to sit back and "make policy," yet welcome group representations as part of the information (not power or pressure) they must consider in making their decisions. It seems that group power or influence is not feared, hence the mild reaction to sug-

¹² See Appendix, question 44, Aldermanic Questionnaire.



gestions of group influence. The large majority of respondents admit that incumbency virtually guarantees re-election, making the currying of group favor apparently unnecessary. Most of these respondents also feel that "individual aldermen are not held personally responsible for policy decisions," indicating that they themselves feel that they are unlikely targets for group retaliation (Table 23). Most of the mayors also agree with this assessment of the alderman's electoral position.

TABLE 23

RELATIONSHIP BETWEEN BELIEF THAT INCUMBENCY ASSURES RE-ELECTION AND BELIEF THAT ALDERMEN ARE NOT HELD PERSONALLY RESPONSIBLE FOR POLICY DECISIONS

Held Personally	Re-Election Assured?				
Responsible?	Yes Mb Ac	No M A	Total		
Yes	0 0	1 2	3 .		
No	2 8	0 4	14		

a"No answer" omitted. bMayor. cAlderman.

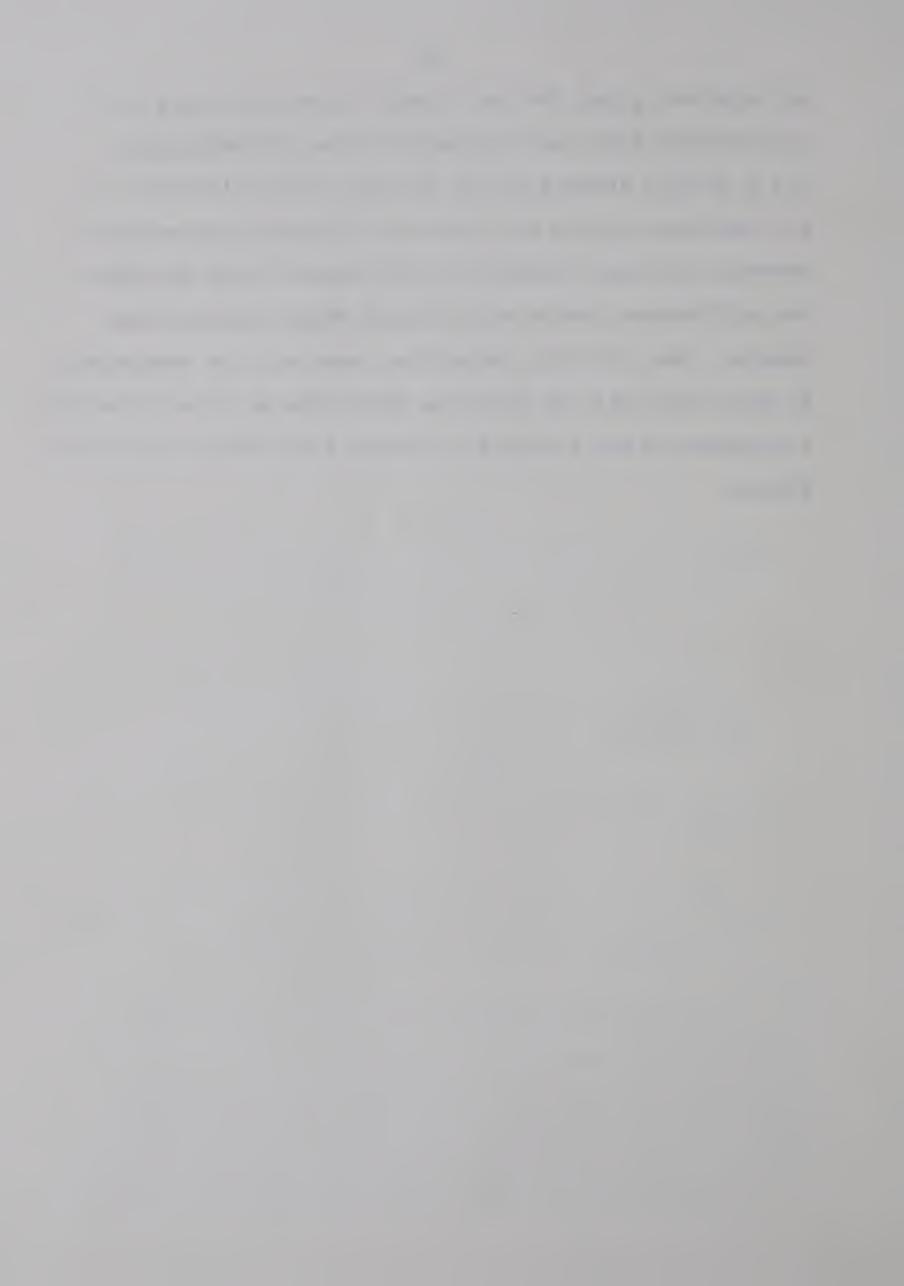
The mayors and commissioners concur in this assessment of the role played by groups in the local political system. They feel that they should "take everybody's advice. If they have something good to offer take
it. But keep yourself in a position so you can reject it."



As expected, group "advice" should be accepted only if it is concerned with the "interests of the collectivity."

"If a group's demands are in its own selfish interest to the detriment of the body politic, it should be resisted."

However, one mayor stated "off the record" that the Chamber of Commerce exerts an influence which exceeds these bounds. Even with this exception, however, the respondents in this study did not perceive their role as being primarily a referree in the struggle of groups for influence on public policy.



CHAPTER VII

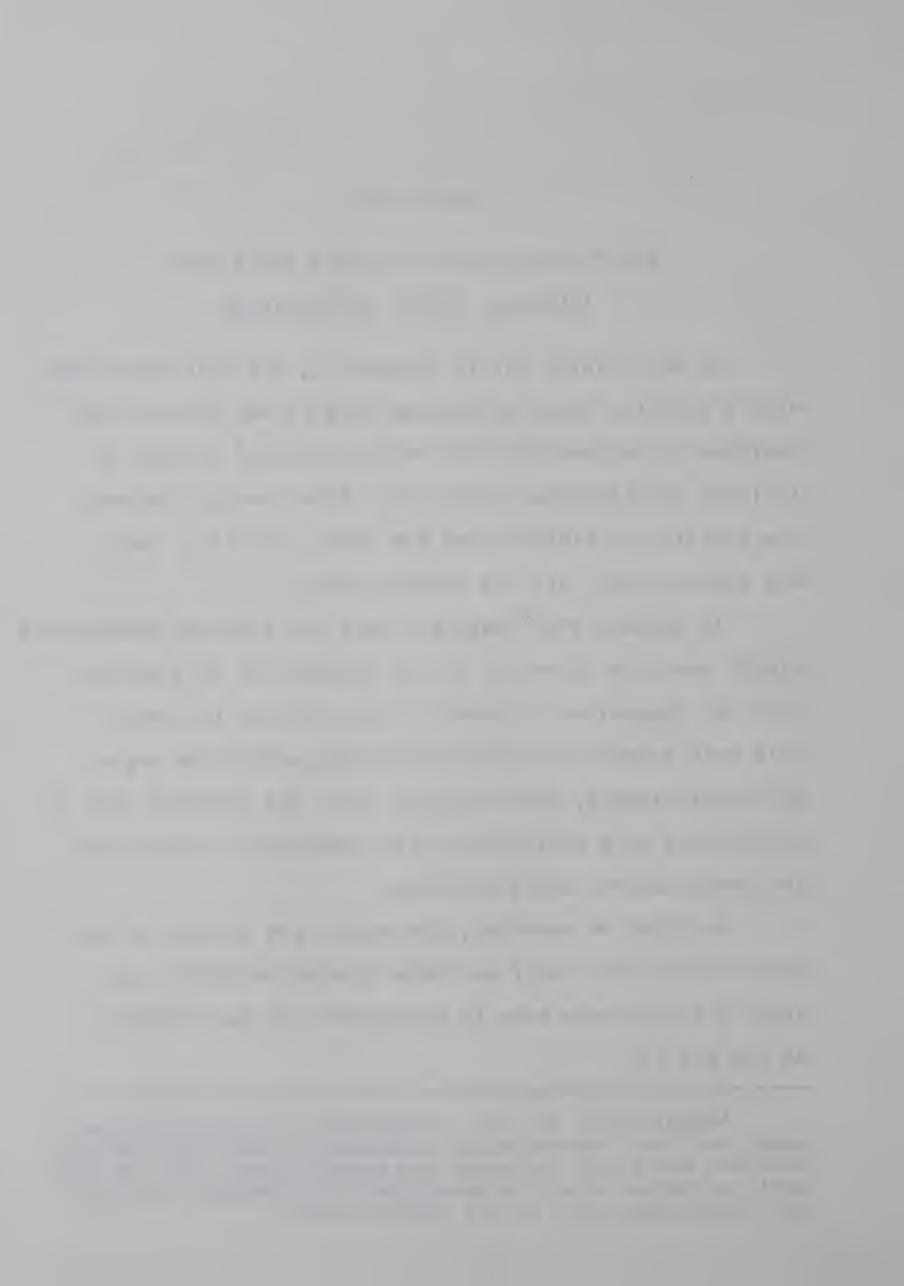
RELATIONSHIPS AMONG COUNTER POSITIONS: ALDERMAN, MAYOR, COMMISSIONER

As was pointed out in Chapter II, the role associated with a position takes on meaning only if one studies that position in conjunction with other positions related to it in an institutional structure. Relationships between the position of alderman and two other positions, mayor and commissioner, will be examined here.

It appears from Chapter V that the aldermen demonstrate almost complete agreement on the adoption of an inventor role for themselves. However, their ability to pursue this role depends on their relationships with the mayor and commissioners, relationships which are possible foci of conflict in role definition, with consequent implications for group harmony and efficiency.

As might be expected, the mayors are jealous of any interference with their own role in administration, and favor a subordinate role in government for the alderman. As one put it:

Texamination of other conceivable relationships, already outlined theoretically (Chapters II and III), between aldermen and group spokesmen and constituents, must be left until a similar study is conducted to illuminate the group and constituent side of the relationship.



The aldermen are analogous to directors of a corporation. They ought to be reasonable-thinking men with some degree of experience in a variety of fields. They should consist of a cross-section of community living and thinking. They ought to formulate policy, but should not under any circumstances be administrators. There are two distinct parts to civic government: administration and policy-making.

The majority of the aldermen accepted a subordinate role for themselves in relation to the mayor, but five replied that they were the equals of the mayor in "policy-making," although they respected his special position in administration—up to a point. The best example of this view was the following:

As I see it, in Edmonton there was a tendency on the part of past councils to accept that the mayor and commissioners run the city. Council has equal responsibility with the mayor in the development of policy. The mayor is chairman of the board and should encourage discussion in council and elicit the opinion of council. He should be a catalyst. He is going to have a greater knowledge of the day-to-day operation of the city, but he is not more qualified as a molder of public opinion or as a representative of the public. The aldermen should not go into departmental operation, but the mayor should, as chairman, be responsible to see that council's policy is carried out.

We can see that this revised statement of the respective roles of alderman and mayor does not extend the authority of the council, but redefines the mayor's position to be one of a spokesman for council, responsible for implementing the council's decisions. This, in a supposedly executive-dominated system, demonstrates the independence and usefulness of the role approach.



These same people disagree with the mayor's relationship to the commissioners, feeling he represents the views of the commissioners on council instead of the other way around. They feel he lacks independence from the professional administration, hence his usefulness as a spokesman for the council is impaired. (Paradoxically, the commissioners, when interviewed, welcomed the presence of the mayor at their meetings, feeling he brought to them a "fresh, independent viewpoint.")

Five of the notorious "group of seven" felt that the mayor's independence from the administration was in doubt, which may have prompted them to participate in forcing a decision on the appointment of a chief commissioner, which seems calculated to remove much of the responsibility for administration from the shoulders of the mayor.

One mayor in summing up his analysis of mayorcouncil conflict admitted that the aldermen may be jealous
of the mayor's privileged position:

There is always a little bit of envy and jealousy. After all, they [alderman and mayor] are political positions. They hate to see the mayor in the limelight all the time.

As for the relationship between aldermen and commissioners, this study has had to rely on the literature on the city manager plan as a source of hypotheses which seem

²Seven aldermen, constituting a majority of council, were able to force a special meeting by virtue of their number, hence the name "Group of Seven," coined by the press.

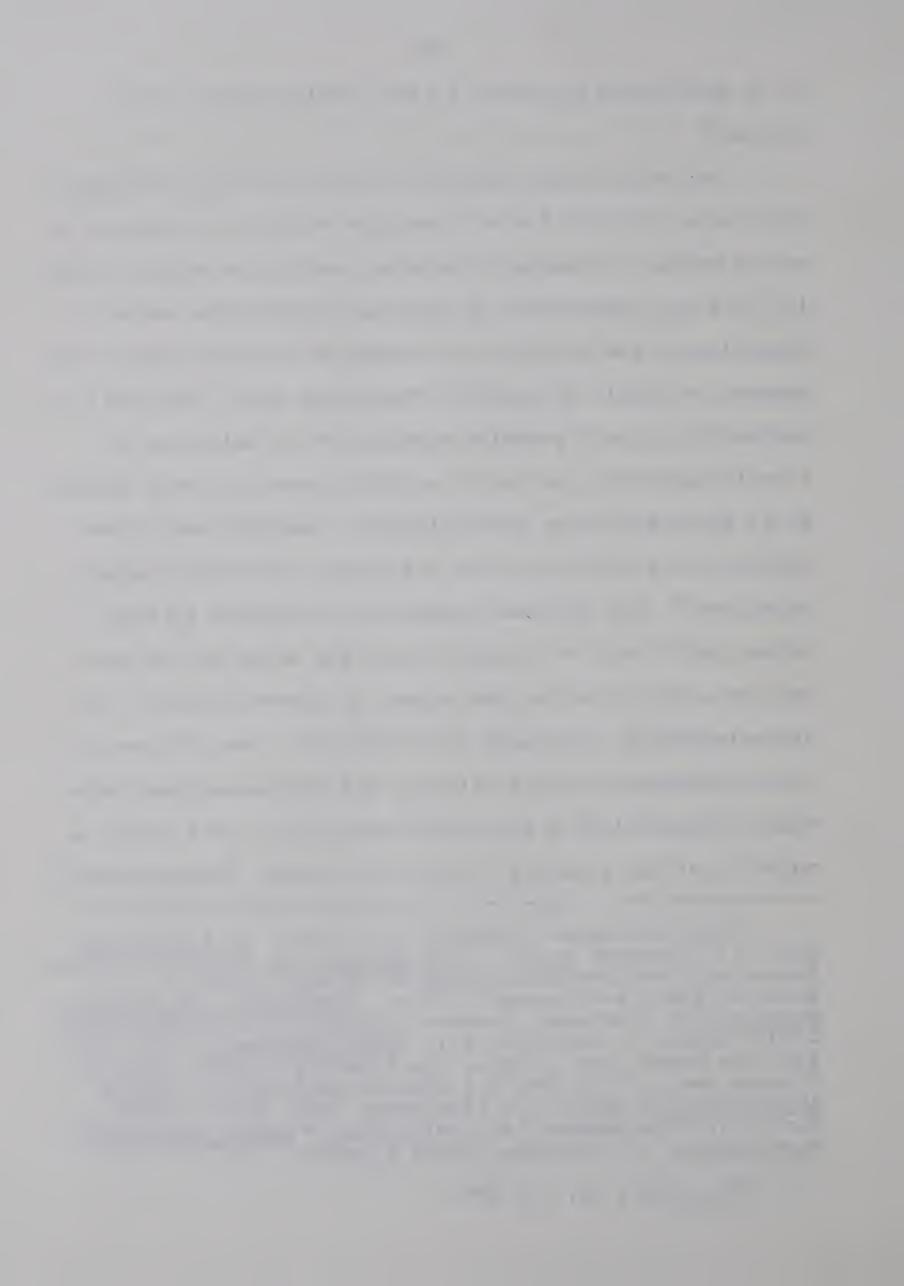


to be applicable in theory to the commissioner-council system. 3

Basically, this literature (especially City Politics) outlines a role for the city manager which is structured in relationship to cleavages (economic, social, or ethnic) within the city, represented by cleavages within the council. Depending on the presence or absence of a strong mayor, the manager is likely to assume a "political role" (defined as leadership in policy-making accompanied by balancing of council factions), or have one thrust upon him, even though he is appointed as an administrator. Banfield and Wilson outline the possibilities in a typology of council-manager relations. 4 The accurate placement of Edmonton in this scheme would require a study beyond the scope of the present one, but Edmonton does appear to present some of the characteristics associated with "Type 4": "an alliance of 'good government'-minded citizens and business-minded merchants [supporting] a citizens' association which elects a majority of the council, "giving the manager commissioner

³See for example Banfield and Wilson, City Politics, chap. 13; Kammerer et al., City Managers in Politics; Adrian, "Leadership and Decision-Making in Manager Cities . .;" Edwin K. Stene and George K. Floro, Abandonment of the City Manager Plan (Lawrence, Kansas: University of Kansas Press, 1953); Edward C. Banfield, ed., Urban Government (New York: The Free Press, Inc., 1961), pp. 213-216, 253-265; Dorothy Strauss Pealy, "The Need for Elected Leadership," Public Administration Review, 18 (September 1958) 214-16; Karl A. Bosworth, "The Manager is a Politician," Public Administration Review, 18 (September 1958) 216-222.

⁴⁰p. cit., pp. 177-180.



a secure and powerful position.5

This study did not assume in advance that the commissioners would experience conflict with the aldermen, but felt that the position of commissioners as experts and as a major source of policy-proposals for the council provided a possible focus of conflict.

A survey of the responses reveals no important disagreement between aldermen and commissioners on role definition. The commissioners expressed the belief that "the most important thing is to carry out the administrative office of council, to carry out their policies and wishes." The aldermen concur, but nevertheless, eleven of the fifteen aldermen interviewed reported conflict with the commissioners. The reasons given are based mostly on quarrels with policy recommendations of the commissioners.

Surprisingly enough, most (four) of those who disagreed did so on technical matters where the commissioners are deemed to be most knowledgable. They disagreed on such things as snow-removal operations, feasibility of using certain coal fields for power generation, allocation of development costs, issues where one would expect the "expert" to be deferred to, as opposed to areas one would more usu-

⁵ Ibid., p. 179. Verification of the extent of their "power" in Edmonton must await further study; however, their "security" is attested to by the fact that the two commissioners interviewed have both held their posts for fifteen years.



ally associate with "policy-making," such as the effect of particular policies on the public. Alleged lack of concern for the latter on the part of the commissioners was the next largest category of disagreement (three), although an equal number cited disagreement "only in particular cases." One respondent said that he disagreed when he felt that the commissioners were attempting to deceive the council. He cited examples where he "knew" that decisions of the Commission Board recommended to council for approval were not unanimously supported by the mayor and commissioners, yet they were presented without dissenting opinions.

Half of the group of aldermen went so far as to agree when presented with the statement "some people feel administrators play a political role."

Both those who vand did not believe administrators play a political role were asked to define it (Table 24). The most common definition by both groups was "currying public favor" or being concerned with the public's reaction to particular policies rather than letting the council take responsibility. Only those who did believe that administrators play a political role mentioned "trying to influence decisions" made by council, and "deviation from council's policy."

It would seem likely that technical disagreement and

⁶See Appendix, question 39, Aldermanic Questionnaire.



TABLE 24

RELATIONSHIP BETWEEN BELIEF THAT ADMINISTRATORS PLAY A POLITICAL ROLE AND DEFINITION OF POLITICAL ROLE (Aldermen Only).

Administrators	Definition of Political Role				
Play a Poli- tical Role?	Currying Public Favor	Lack of Object- ivity	Deviating from Policy	Trying to Influence Decisions	
Yes	4	0	2	2	
No	3	1	0	0	
Total	7	1	2	2	

a Those with "no answer" omitted.

belief that administrators play a political role would relate to a "suspicion of the expert" on the part of the aldermen. This possibility is suggested by the treatment given by Wahlke et al. to the problem of pursuing an "inventor" role orientation:

Once the technological development of society has reached a scale where expert knowledge rather than lay enlightenment has become a condition of effective government, where the scope of governmental activities has increased so enormously that general understanding is not sufficient as a source of decision-making, formulation of public policy tends to be either a function of the executive, with its corps of expert civil servants, or the product of policy suggestions from well-informed interested groups outside the formal governmental structure.

⁷The Legislative System, p. 254.



Aldermen we have classified as inventors could be expected to resist this possibility.

When asked whether they felt the commissioners possessed a monopoly of information which they could use to influence policy-making, 8 all but three of the aldermen thought it possible, making this an important potential source of friction between administration and council. However, half of those feeling deception was possible believed it did not in fact occur, or, if it did, was accidental.

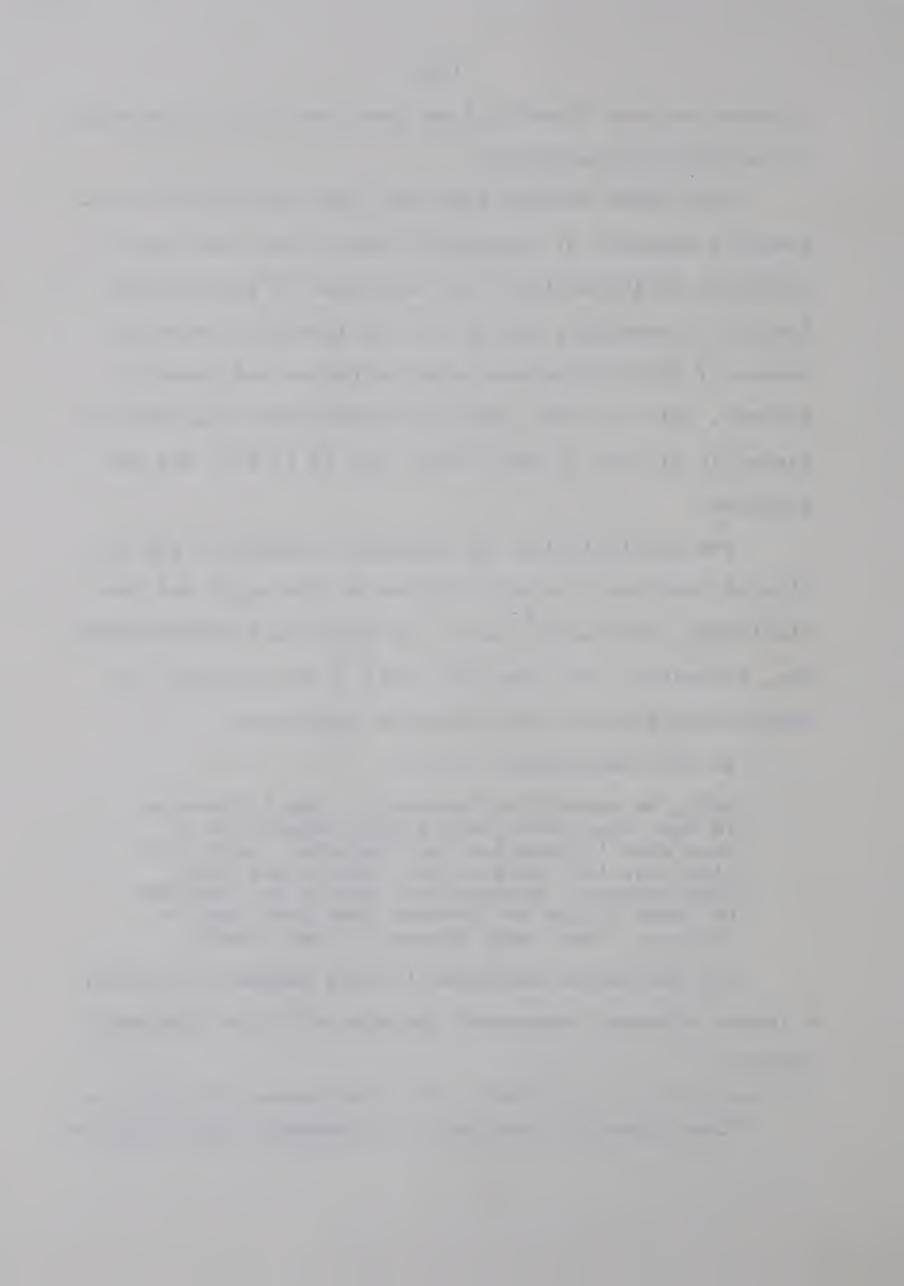
The possibilities for conflict, because of the privileged position in administration of the mayor and commissioners, were mentioned by the mayors and commissioners too, indicating that they are aware of the problem, although they discount its objective importance.

As one commissioner put it:

Well, we haven't any monopoly. The difference is that they don't have enough experience to know what information they require. We try to give most information, but reports are sometimes skimpy. Professional people are inclined to leave things out because they feel they're obvious. They carry things in their heads.

All the mayors concurred in this judgment, but one, a former alderman, expressed sympathy with the alderman's plight:

⁸See Appendix, question 35, Aldermanic Questionnaire.



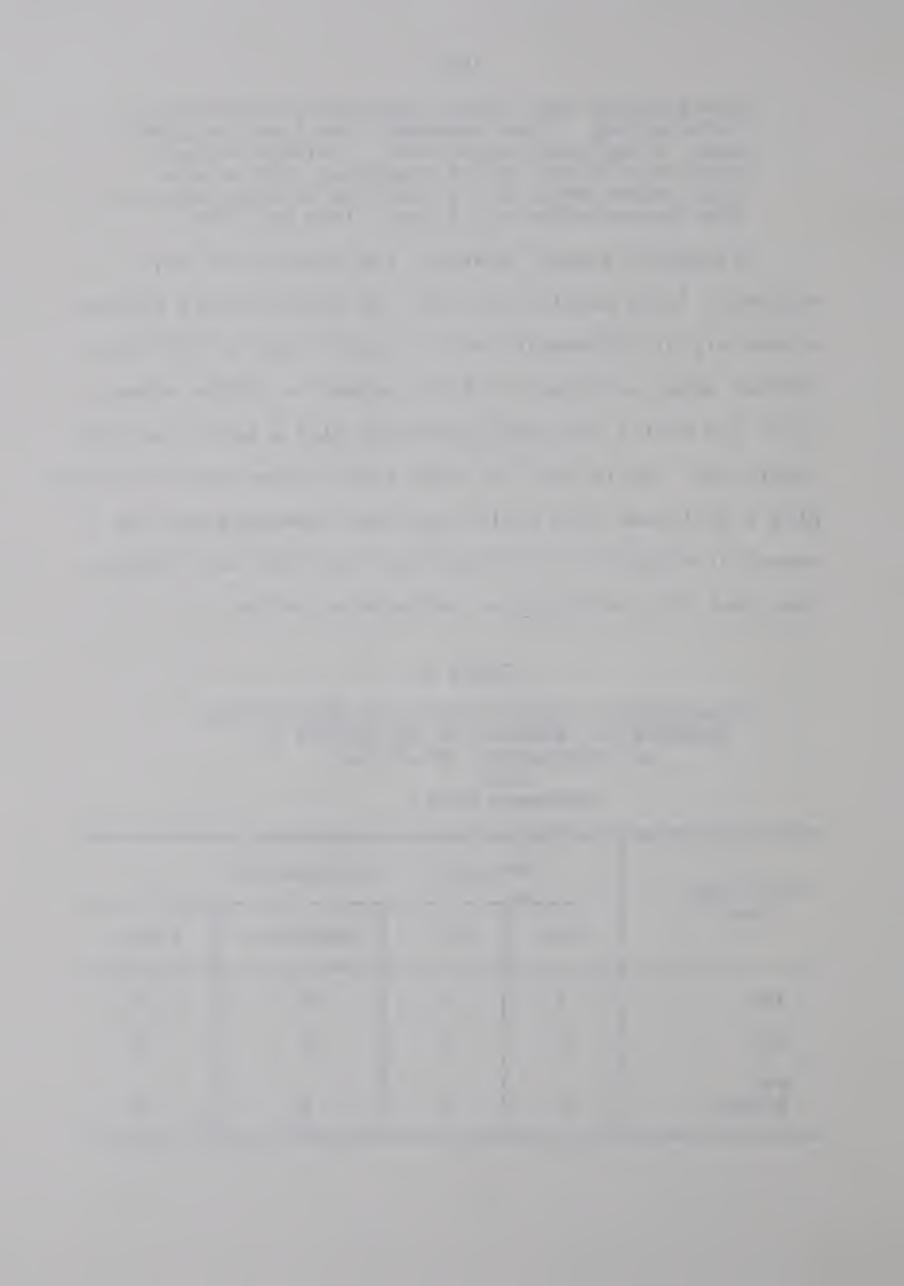
The aldermen feel [that commissioners withhold information]. I can remember when I was an alderman. I was very suspicious. I always thought they were trying to put something over on me. It's unfortunate, but I know the feeling exists. They [suspected] me of it too. It's not true.

Strangely enough, however, the response to the statement "some people feel that the commissioners possess a monopoly of information which they can use to influence choices among policies," did not appear to relate strongly to the belief that administrators play a political role (Table 25). While none of those who believed administrators play a political role denied that the commissioners had a potential monopoly on information, less than half thought they used this knowledge to manipulate choices.

TABLE 25

RELATIONSHIP BETWEEN BELIEF IN COMMISSIONER MONOPOLY ON INFORMATION AND BELIEF IN ADMINISTRATORS' POLITICAL ROLE (Aldermen Only)

Political Role?	Monopoly on Information?				
	Yes	No	Possible	Total	
Yes	2	0	4	6	
No	4	2	0	6	
No Answer	0	1	2	3	



A look at Table 26 gives a further indication that the problem of control over the experts, who have certain advantages because of their expertise and access to information on city administration, does not appear to be considered a problem by all of those who feel administrators

TABLE 26

LOSS OF POLITICAL LEADERSHIP AND BELIEF THAT ADMINISTRATORS PLAY A POLITICAL ROLE (Aldermen Only)

Poli- tical	Loss of Political Leadership to Expert?					
Role?	Agree Strongly	Agree Somewhat	Mostly Disagree	Disagree Strongly		Total
Yes	0	2	4	0	0	6
No	0	3 .	2	0	1	6
No Answer	1	0	0	1	1	3

play a political role. In fact, a slight majority of those believing that administrators play a political role tend to disagree with the statement "The increasing complexity of community problems inevitably pushes political leadership into the hands of the expert and out of the hands of the legislative body." In addition, all of those who, while believing that administrators play a political role, disagree with this statement, define "political role" more

⁹See Appendix, question 49(r), Aldermanic Questionnaire.



traditionally as "currying public favor" and "deviating from council's policy" rather than "trying to influence decisions." (Not shown in tabular form.)

However, a look at Table 27 indicates that for a number of respondents the monopoly of information on the part of the commissioners is the key to the possible loss of political leadership by the council. Almost the same number, however, even though agreeing that a monopoly of

TABLE 27

LOSS OF POLITICAL LEADERSHIP AND BELIEF THAT COMMISSIONERS POSSESS MONOPOLY ON INFORMATION
(Aldermen Only)

Monopoly on	Loss of Political Leadership to Expert?						
Informa- tion?	Agree Strongly		Mostly Disagree		•	Total	
Yes	0	3	2	0	1	6	
No	0	0	2	0	1	3	
Possible	1	2	2 ·	1	0	6	

information exists or is possible, do not feel council's leadership is threatened. It may be that they feel so secure in their roles as inventors that they do not believe that the commissioners could influence them by withholding information, because they can get it on their own if they have to. Support for this interpretation comes from this



respondent:

I haven't come across it [withholding of information] yet. Let's face it; they have more information than I have in the short run. Each has pet projects he'll fight for, but there's nothing wrong with that. I can get all the information I want if I look for it.

One respondent even took offense at the statement suggesting commissioner monopoly:

That's a biased question! Of necessity he [the commissioner] must know all the details about every matter that comes before council. The inference of your question is that he deliberately attempts to mislead council. It's not practical for every detail to be presented to council.

Not surprisingly, given the foregoing, none of the respondents thought that they faced much difficulty in getting their own policy ideas implemented.

Turning to the commissioner side of the relationship, we find that they are awaré of the type of criticism levelled at someone in their position, but they, like many of the aldermen, discount its importance. As one put it:

I work for the welfare of the city of Edmonton. They sometimes feel the commissioners are working in their own interests, empire-building, that sort of thing. Not many of them are like that. Most of them give you credit for what you do.

The seeds of "role conflict" appear to exist in Edmonton, from an examination of the expectations entertained by the aldermen, mayors and commissioners for each other. There appears to be a basic consensus on the role of inventor among aldermen, bringing with it suspicion of attempts to usurp it on the part of the mayor or commis-



sioners. Ideally, the findings in this chapter should be followed up by a study of the policy-making process in council, to see whether the role espoused by each of the participants accords with actual performance.



CHAPTER VIII

CONCLUSION

This study has constructed the "role of alderman" empirically, by interviewing actual incumbents of the position of alderman. The position of alderman has been related, on the perceptual level, to political socialization and recruitment into civic politics, the context of civic politics, and to the counter positions of mayor and commissioner.

This study, using the approach of investigating "role perception," found differences among incumbents of the position of alderman not obvious from analysis conducted only on the system level. The aldermen and mayors in this study fell into two groups distinguished by their routes into civic politics, the strength of their party attachments, and their plans to seek office on the provincial and federal levels of government. Those with strong or fairly strong party attachments indicated less of a commitment to the local system, while those with weak or no party attachments, largely "community service" types, sought to maintain their local positions.

However, the influences of party attachment and route into politics did not relate to differing conceptions of the local political system. Regardless of party attachment,



and route into politics, the respondents saw the process of local government as distinct in nature from the provincial and federal systems. We have attributed this to the influence of a nonvartisan, at-large electoral system, and commissioner-council system on the role perception of respondents. Theoretically (Chapter III), office holders in this type of system should adopt an "inventor role". With one important exception, all respondents accepted this as their role. The exception, however, classified as a "tribune," indicates the potential for role conflict among aldermen. If the tribune role developed in response to the demands of groups disadvantaged in an inventor-dominated system, we may expect to find further opposition developing if system unresponsiveness increases, thus creating a system disturbance which might manifest itself in the modification of the inventor role.

has been viewed in the literature 1 as discouraging the active participation of aldermen in policy formation. The findings of this study indicate that, at least on the perceptual level, this is not the case. The aldermen subscribe to an inventor role orientation, probably the most difficult one to pursue in an "executive-centered" system, where mayor and administration would prefer a "rubber stamp" council (Chapter V). These findings indicate

¹ See especially Kaplan, "Politics and Policy-Making."



that an investigation of the respective roles actually played in policy formation by mayor, commissioners, and aldermen, should be undertaken. Even if, objectively, the aldermanic role is less important than it is perceived to be, aldermanic role perceptions could be associated with important modifications in policy-proposals coming from the executive.

With further reference to responsiveness and direction of output, it is difficult to decide whether this council consists of "facilitators," "tolerants" or "antagonists," using the terminology of Zisk et al. with regard to interest group activity. They do seem to be "tolerant" of group submissions on policy questions, but perhaps this is because "pressure" is not suspected. is natural for an "inventor" to want all the information to be in when making policy decisions of the importance he ascribes to them. Using the assumptions underlying the use of the concept of role, we can further conclude that policy-making will not be viewed by aldermen, mayors and commissioners in a pluralistic context, where the purpose of policy-making is to compromise among conflicting group demands. Instead, group submissions will have to allay the suspicion that they are not favoring the interests of particular groups at the expense of the community as a

^{2&}quot;City Councilmen and the Group Struggle "



whole.

The findings in this study also show the need for comparative investigation. The fact that aldermen in this study do not all subscribe to the "good government philosophy" (Chapter VI), yet adopt the role predicted for them from a discussion of this philosophy, suggests that an interesting study could be made between Canada and the United States, to see to what extent the structural features of local political systems influence role perception, independently of philosophical justifications for the system.

Further comparative work is needed to see whether the existence of the inventor role orientation is affected by differences in electoral and institutional systems in local government. Most of the support for the inventor interpretation here has been predicated upon an assumption that the electoral system presents little hindrance to the adoption of this role. Presumably elections on a ward basis, and strong interest group activity could make aldermen more vulnerable and hence more reluctant to ignore special and sectional demands.

This study has served to indicate that "role perception" has considerable theoretical importance in explanation, as an intervening variable between system characteristics and overt behavior; and has considerable predictive power with respect to values embodied in decisions, and potential



sources of friction among participants in the policy-making process.

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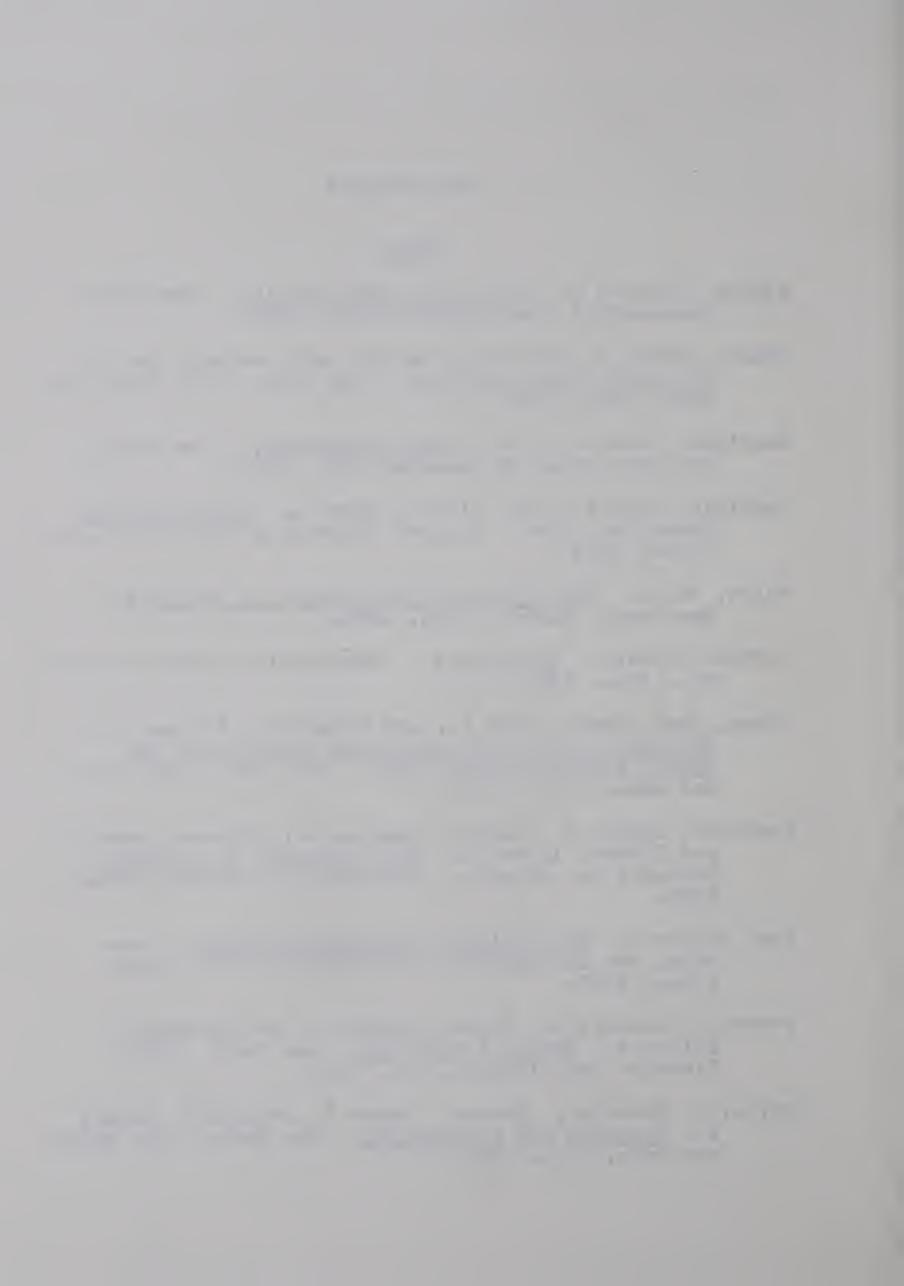
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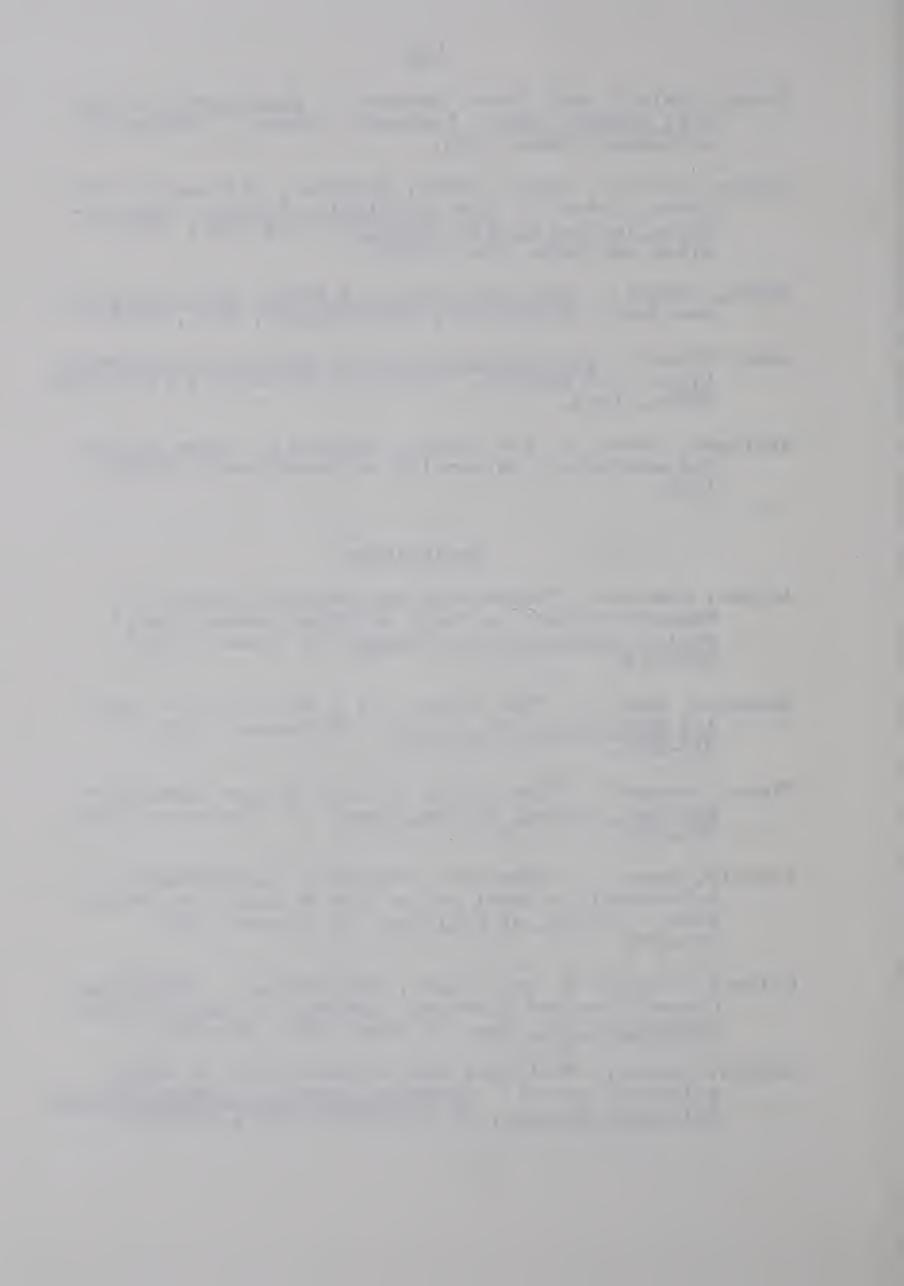
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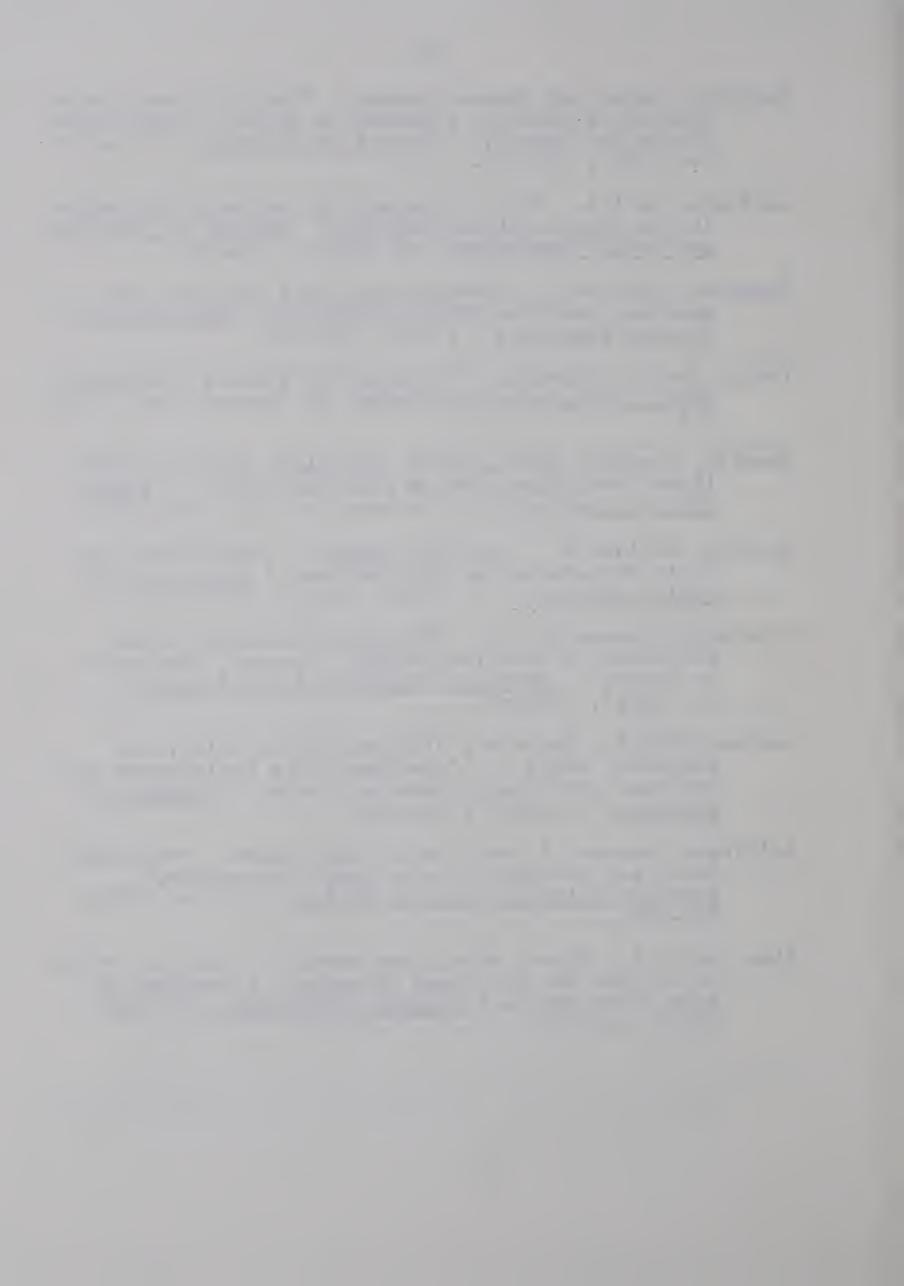
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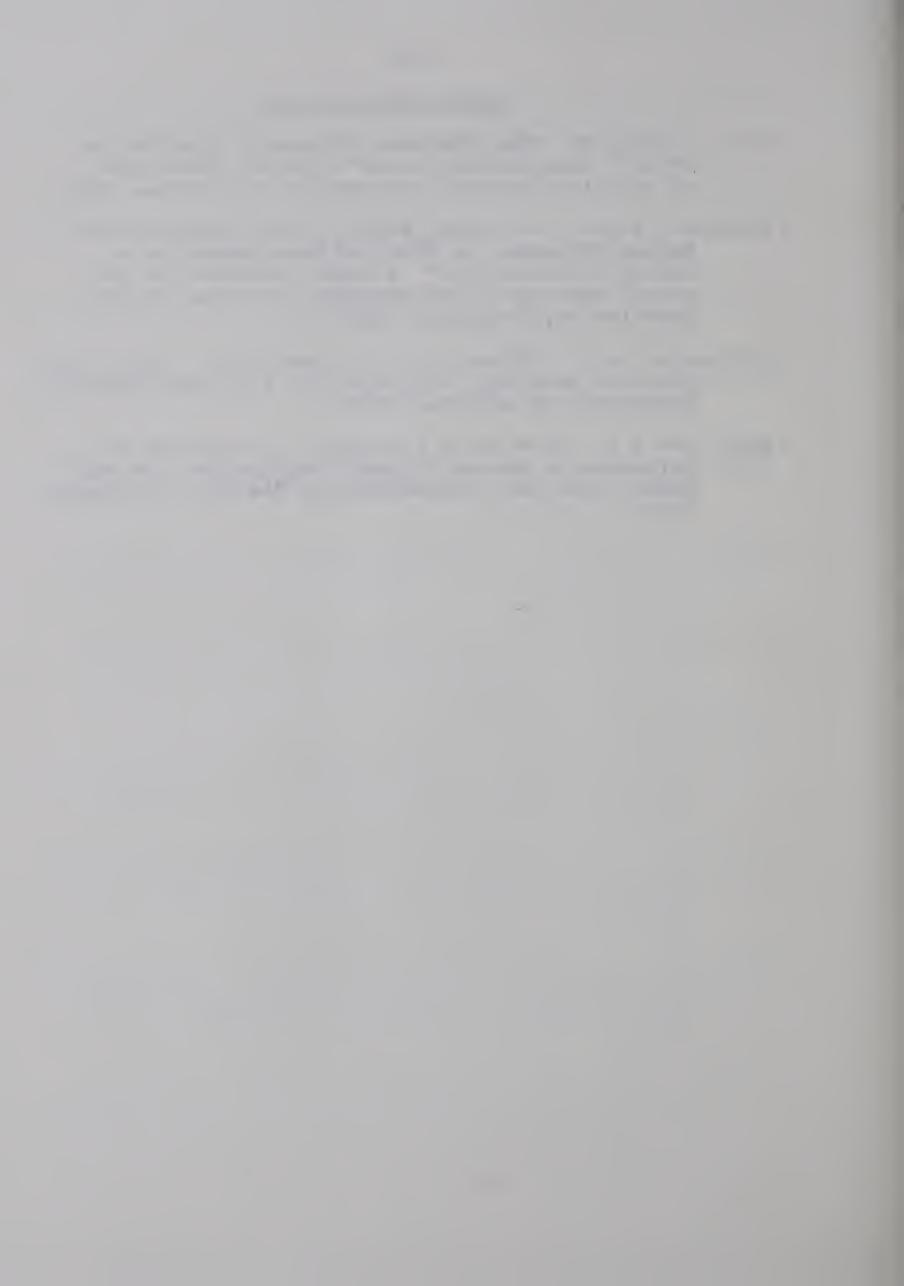
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APPENDIX

ALDERMANIC INTERVIEW QUESTIONNAIRE1

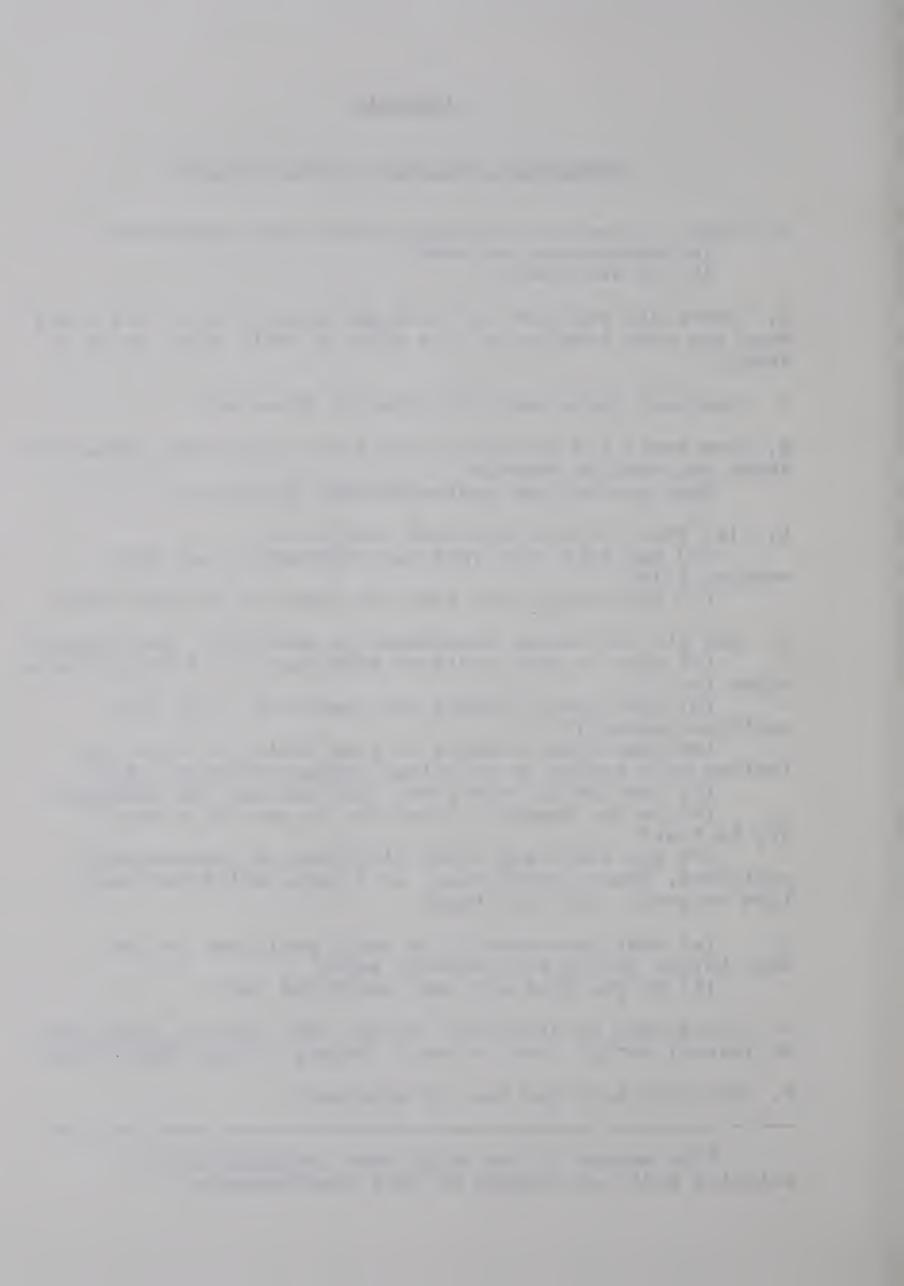
1. First a couple of questions about your background.

(a) Where were you born?

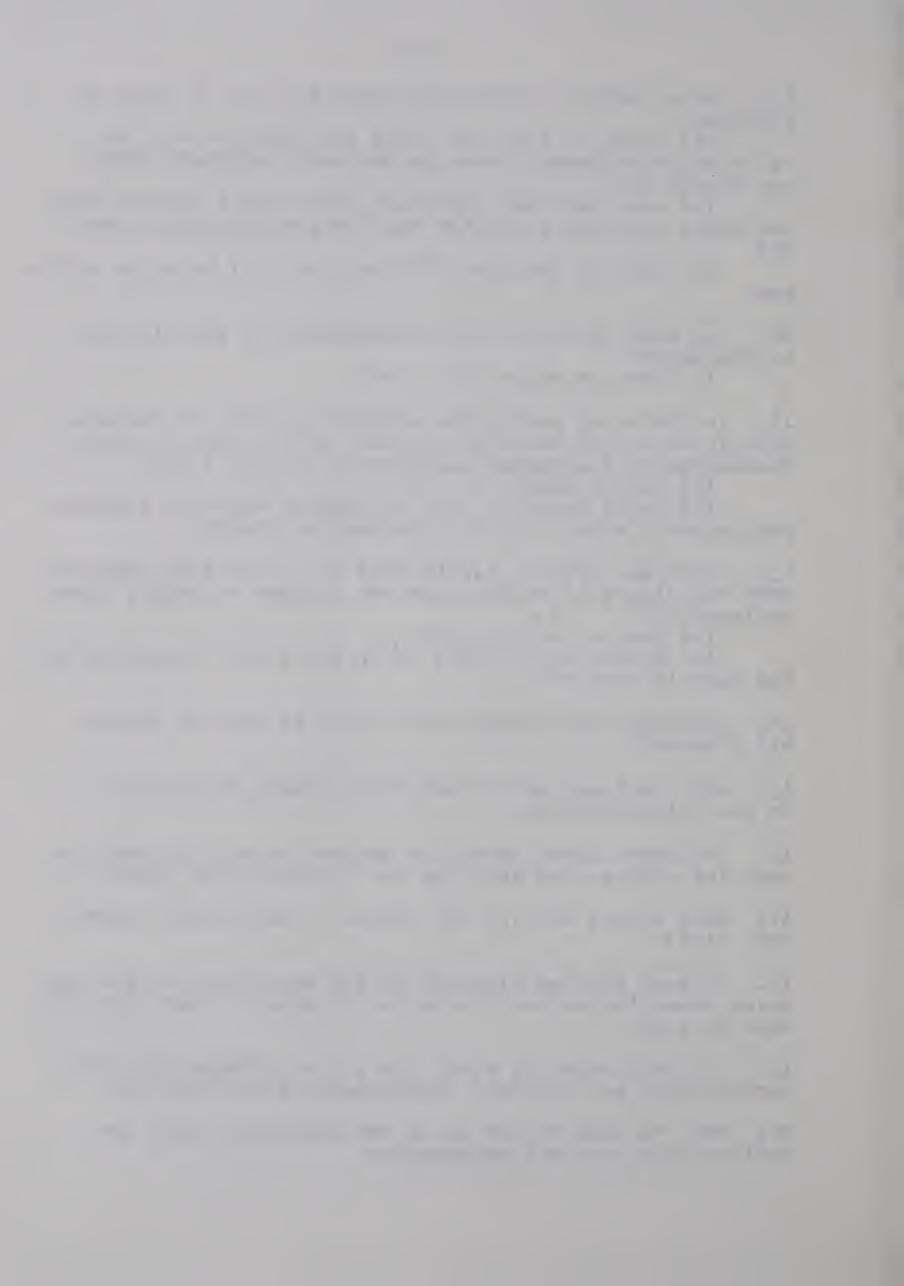
- (b) In what year?
- 2. Where did you grow up? Did you spend most of the years when you were growing up in a city, a small town, or on a farm?
- 3. How many years have you lived in Edmonton?
- 4. Now would you tell me a little bit about your education—where you went to school?

 Have you had any post-secondary education?
- (a) What is your principal occupation?
 (b) Has this been your main occupation all your working life?
 - (c) What other work have you done and for how long?
- 6. How did you become interested in politics? For example:
 (a) What is your earliest recollection of being interested in it?
- (b) Just what clinched your decision to go into politics yourself?
- (c) What other members of your family or close relatives held public or political office before you did?
 - (d) How did it come about that you ran for alderman?
- (e) Do you expect to continue to run for council? Why is that?
- (f) Are there any other political or governmental positions, local, provincial, or federal, which you would like to seek? What are they?
- 7. (a) What governmental or party positions had you held before taking your council seat?
 (b) Do you hold any such positions now?
- 8. How strong an attachment do you feel for any provincial or federal party? Very strong? Fairly strong? Weak? None?
- 9. How long have you been an alderman?

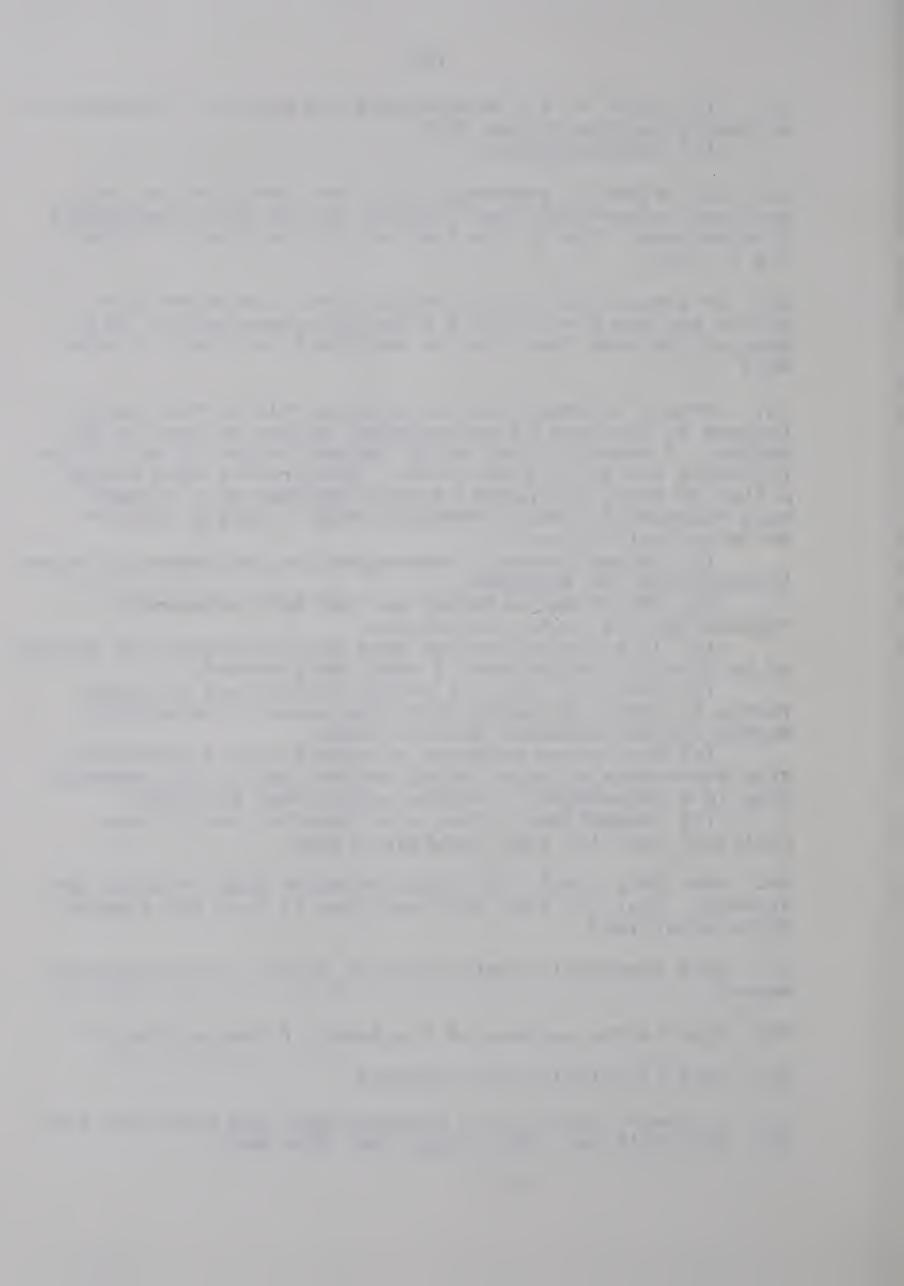
The mayors in the study were presented with a slightly modified version of this questionnaire.



- 10. Now a couple of questions about the job of being an alderman.
- (a) First of all, how would you describe the job of being an alderman? What is the most important thing you should do?
- (b) Are there any important differences between what you think the job is and the way the general public sees it?
- (c) What is the most difficult part of being an alder-man?
- 11. (a) What should be the relationship of the alderman to the mayor?
 - (b) Does he share this view?
- 12. Is there any particular subject or field of legislation in which you consider yourself expert when it comes to dealing with proposed legislation in that field?
 - (b) Why is that?
- (c) Could you name 3 or 4 aldermen whom you consider particularly expert in their respective fields?
- 13. Under our present system does the individual alderman have any chance of getting his own program or policy ideas implemented?
 - (b) How can he do this?
- (c) Should he do this, or is his first obligation to the mayor's program?
- 14. Are there any changes that could be made to improve his chances?
- 15. Are there any persistent voting blocs on council? In what circumstances?
- 16. Is there anyone among the present council to whom you look for advice when deciding how to vote on an issue?
- 17. Does anyone ask you for advice on particular issues? What kind?
- 18. In your role as alderman do you ever feel you are pursuing something called the public interest? What does this mean to you?
- 19. Is there anything about the job of alderman you find particularly satisfying? Particularly dissatisfying?
- 20. Now I'd like to ask you a few questions about the various jobs in civic government:



- (a) First of all what should the mayor do in order to be most effective in his job?
 - (b) Commissioners?
- 21. Our system of government has been described as non-partisan because political parties do not field candidates in elections. How do you feel about this type of system? Why is that?
- 22. Do groups such as the Better Civic Government Committee and the Civic Rights Protective Association fulfill some of the same functions as political parties? In what way?
- 23. Certain consequences are held to follow from the existence of the type of governmental system we have in Edmonton. I wonder if you would indicate which if any of the following are true of Edmonton. (Respondents were handed a list of these and asked to check whether they thought them "completely true," 'somewhat true," "mostly false," or "completely false.")
- (a) Nonpartisanship encourages the avoidance of issues in campaigns for alderman.
- (b) Individual aldermen are not held personally responsible for policy decisions.
- (c) In a system such as ours the incumbents are assured of re-election regardless of their performance.
- (d) The mayor and the administration are the major forces in policy-formation with the council responsible mainly for deliberation and criticism.
- (e) The system produces a council with a relatively high percentage of experienced members making for conservatism in a reluctance to change established policies.
- (f) Nonpartisan cities are characterized by less political conflict than partisan cities.
- 24. What role should the administration play in civic government? That is, what distinguishes it from the elected representatives?
- 25. Does Edmonton's administration fulfill these requirements?
- 26. What is the purpose of the Board of Commissioners?
- 27. Does it fulfill that purpose?
- 28. Is there anything the commissioners are now doing that they shouldn't be? Why do you feel this way?



- 29. I noticed from reading council minutes that matters are often referred to the commissioners for a report.

 Just when is this done? On what kind of issues?
- 30. What kinds of reports do the commissioners present to council? Are any alternatives presented? Do you feel that all alternatives are presented?
- 31. On what grounds do they make their recommendations? That is, what do they bear in mind when making decisions? Do you agree with the way they are presented?
- 32. Some people feel that the part-time nature of the job of alderman affects the alderman's ability to judge commissioner recommendations. How do you feel about this? Why do you feel this way?
- 33. Are there any kinds of policies and recommendations you feel more able to criticize than others? What are they? Can you give me some examples? Why do you feel more competent to criticize these?
- 34. (a) What should the mayor do as chief commissioner? (b) Do you feel he represents the views of council on the Board of Commissioners or the views of the Board on Council?
 - (c) Do you agree with this position? Why is that?
- 35. Some people feel that the commissioners possess a monopoly of information which they can use to influence choices among policies. Is this view justified? Why do you feel this way? Can you give me any examples?
- 36. Do your views on what is best for the city sometimes conflict with those of the commissioners? In what way in particular? Do you remember a recent example?
- 37. Is there anything an individual alderman can do when he disagrees with a particular recommendation of the commissioners?
- 38. Are there any changes you would recommend for the system?
- 39. Some people feel administrators play a political role. How do you feel about this? What does a political role mean to you?
- 40. Do you feel that the administration in this city and local professional people are competent to handle most of the technical questions that arise? When should we seek

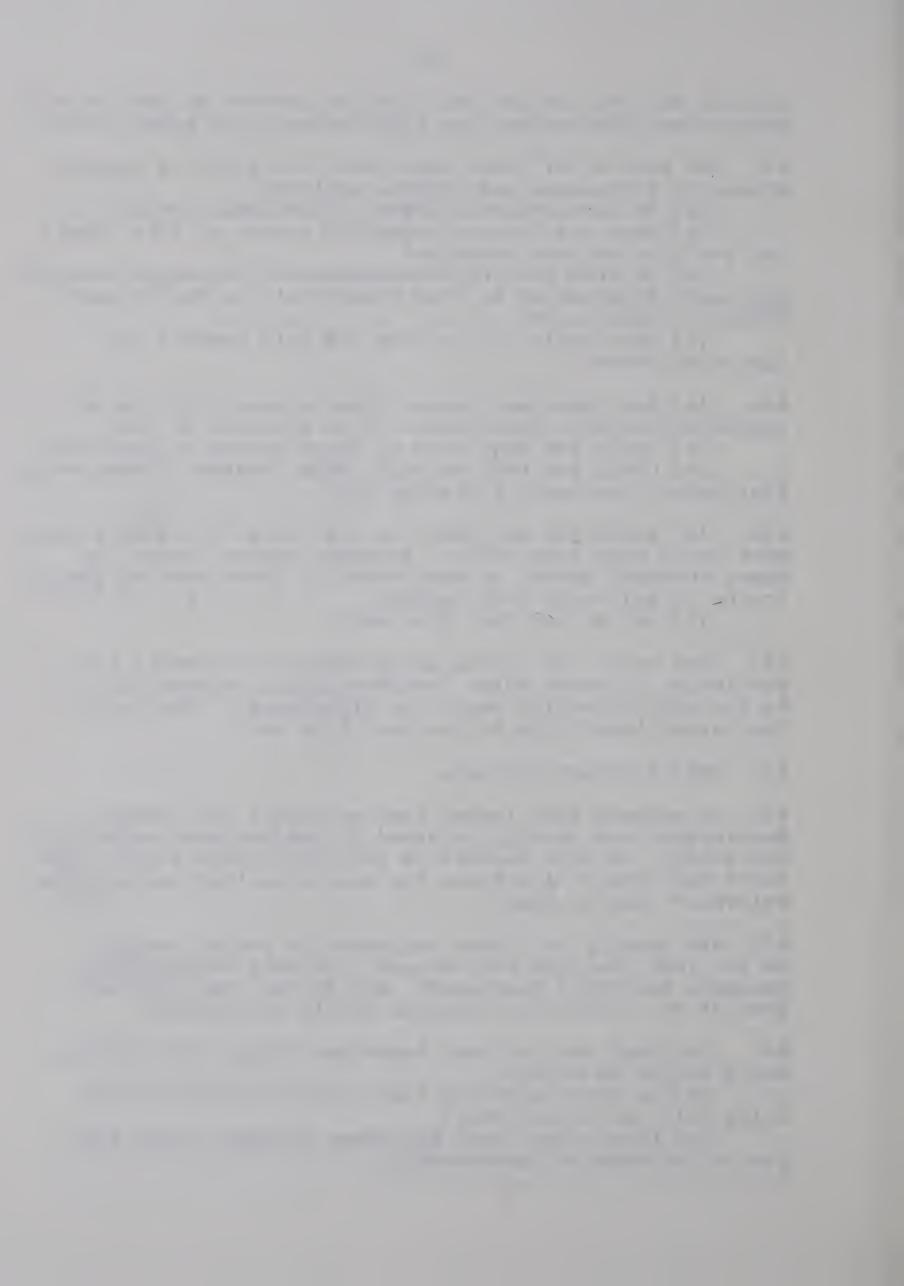


outside advice? Do you feel that at present we seek outside advice too often, about the right amount, not often enough?

41. You hear a lot these days about the power of interest groups in provincial and federal politics.

(a) Do such groups operate at the local level?

- (b) What are the most powerful groups at this level? Can you give me some examples?
- (c) Do they make representations to the mayor, council and administration or do some concentrate on one in particular? Which ones?
- (d) What would you say are the main reasons for their influence?
- 42. (a) Are there any groups whose advice ought to be considered whether they happen to be powerful or not?
- (b) Would you name some of these groups in Edmonton?
 (c) Could you tell me what there is about these groups that makes them worth listening to?
- 43. (a) Would you say that, on the whole, the city government would work much better, somewhat better, about the same, womewhat worse, or much worse if there were no groups trying to influence legislation?
 - (b) Why do you feel that way?
- 44. Some people feel that group activity on behalf of a particular interest which involves making representations to the administration should be discouraged. How do you feel about this? Why do you feel this way?
- 45. This question omitted.
- 46. It appears that issues such as bridge and roadway development are usually referred to professional consultants for study. On what factors do you think these people base their decisions? Are these the same ones that you consider relevant? Why is that?
- 47. Who usually initiates requests for zoning changes? Do you feel that the motives and interests behind such requests are fully disclosed? Why do you feel that way? When do you think such requests should be granted?
- 48. (a) What are the most important things city governments should be doing?
- (b) Is there anything that prevents Edmonton from doing this job effectively?
- (c) Do you feel that the other aldermen agree with you on the scope of government?



49. The following comments have often been made about civic government and politics in general. I wonder if you would indicate how strongly you agree or disagree with them. (Respondents were handed a list of these comments and asked to check one of "agree strongly," "agree somewhat," "mostly disagree," or "disagree strongly.")

(a) Cities are businesses providing services and

should be run along business lines.

(b) City council's function is to set policy objectives and that of the administration to see that they are achieved.

(c) Cities should expand their services just as

provinces are doing.

- (d) The alderman is often the man in the middle between groups demanding different policies. His main job is to resolve those conflicts.
- (e) A city should not hesitate to increase its debts to finance public works projects if they cannot otherwise be paid for.
- (f) A master plan and a full-time professional planning staff are necessary to guide city development.

(g) A good index of the success of civic policies is

a high rate of population increase.

- (h) Every city should provide for economic growth by attracting new industries and stimulating local business.
- (i) Every city should provide in its budget for amenities such as parks and libraries.
- (j) It is the job of the Chamber of Commerce, not the city, to attract new industry.
- (k) The tax burden on property owners should be kept to a minimum by having the city provide only essential services
- (1) Civic government doesn't have any single mission or function. Its job is to mediate between group demands for changes in government policy.

(m) Bridges, freeways and parks should be built only

as the city can afford them.

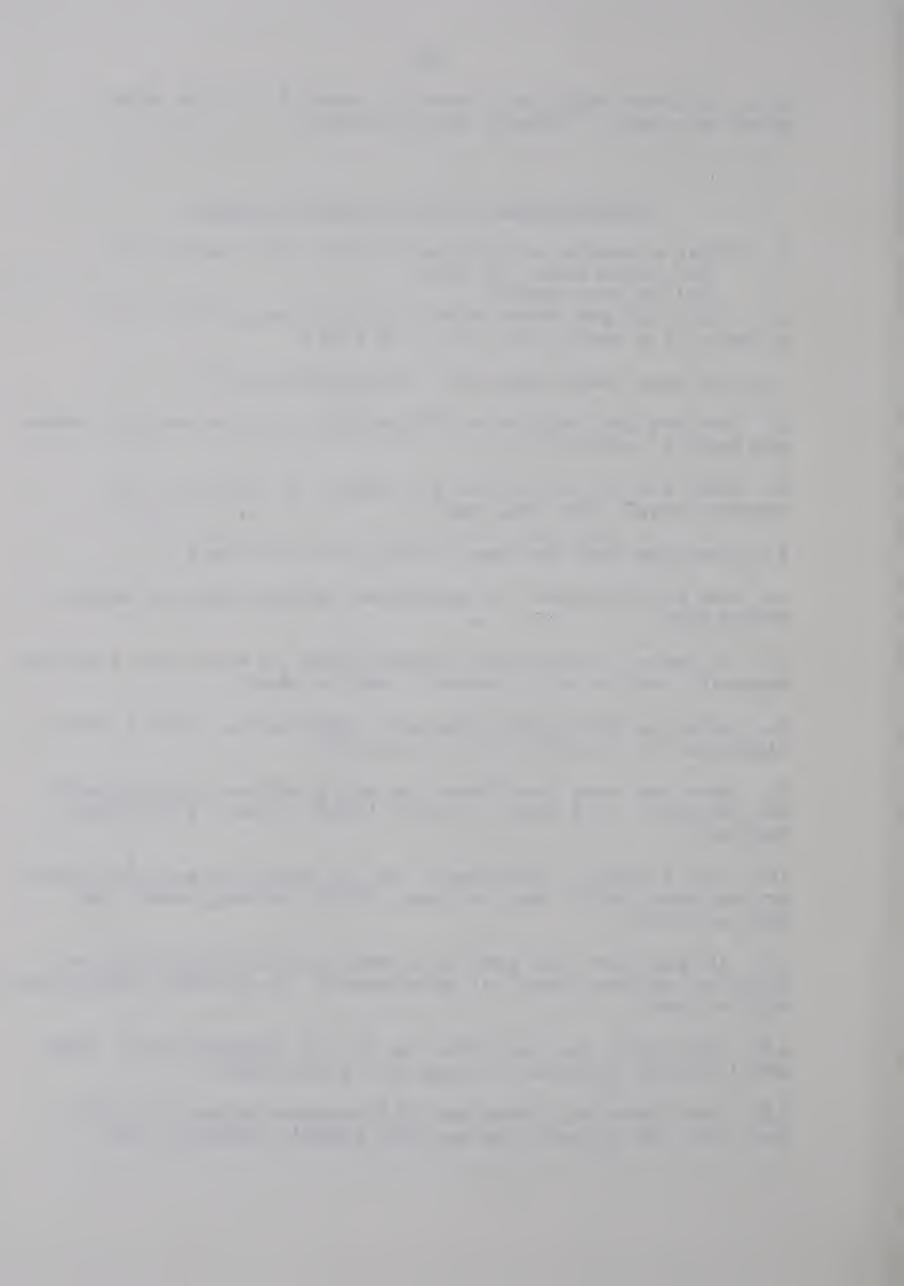
- (n) The job of an alderman is to work for what the people want even though this may not agree with his personal views.
- (o) Almost nobody in the city cares about policy issues unless a proposal happens to touch his personal or business interests.
- (p) There are so many different kinds of people in this city it is impossible to find out what they want the alderman to do.
- (q) It is the responsibility of the alderman to judge each proposal on its merits and not on the basis of how he thinks the voters feel about it.
- (r) The increasing complexity of community problems inevitably pushes political leadership into the hands of the expert and out of the hands of the legislative body.



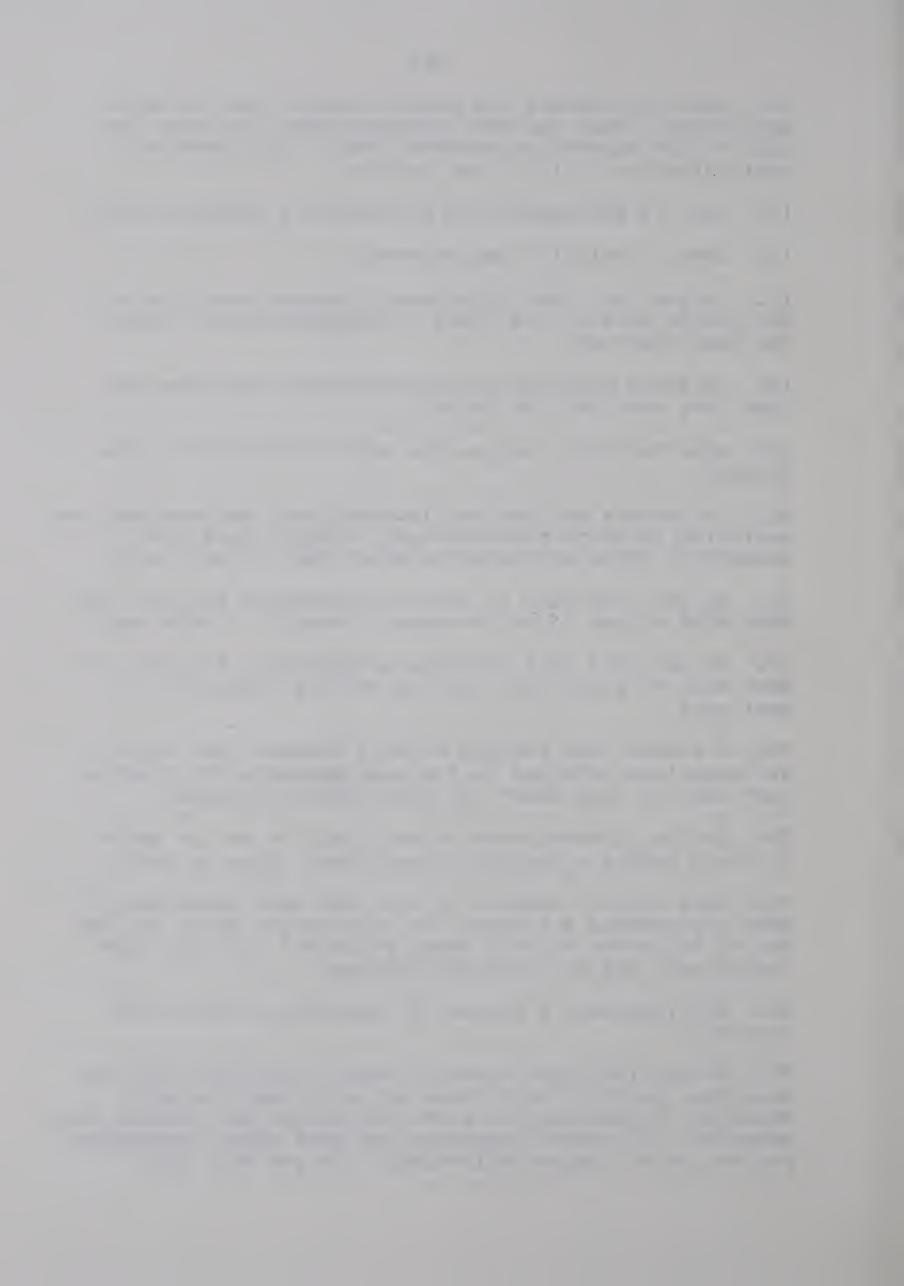
50. Is there anything I haven't covered in this study which you feel I should have covered?

COMMISSIONER INTERVIEW QUESTIONNAIRE

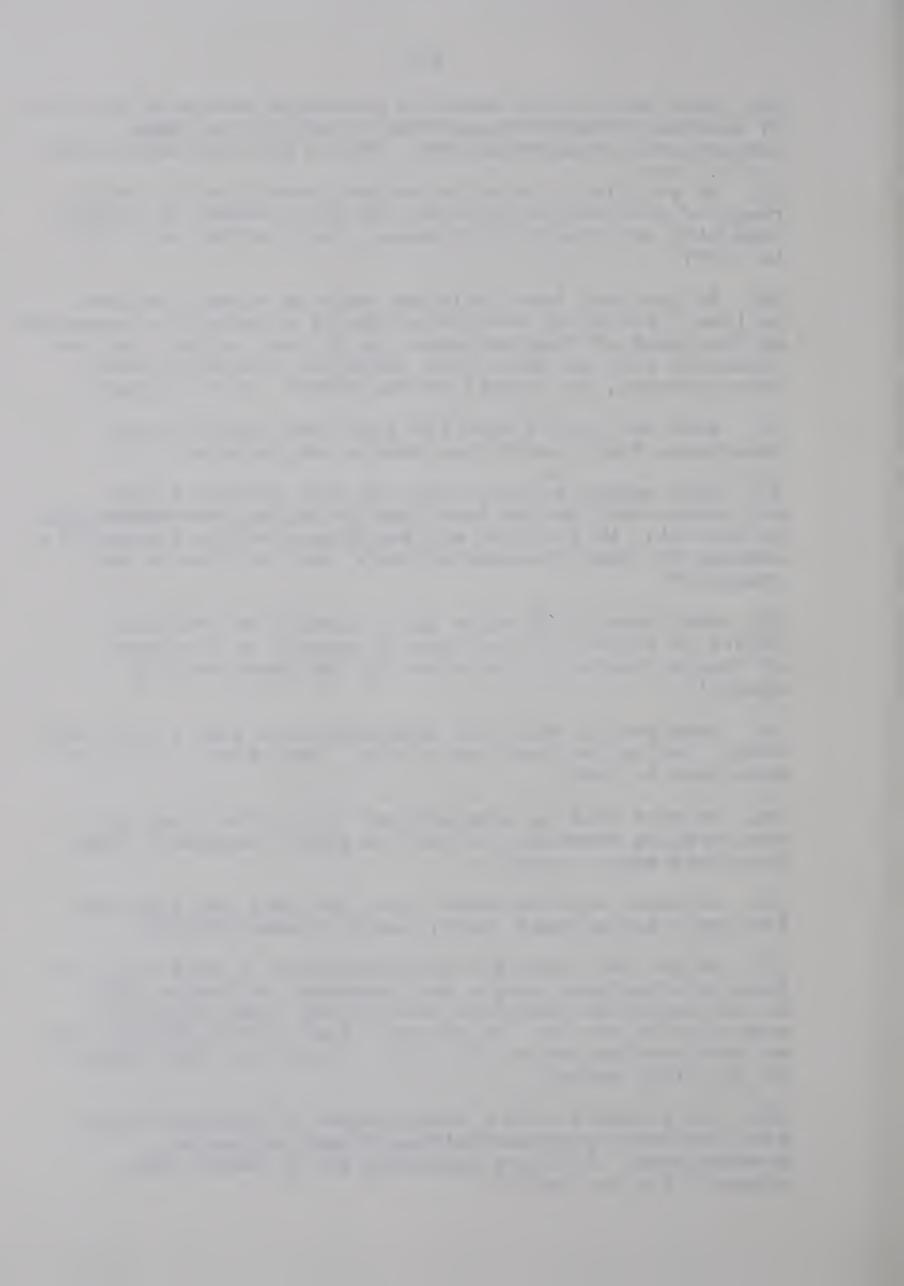
- First a couple of questions about your background.
 - (a) Where were you born?(b) In what year?
- (c) Did you spend most of your time growing up on a farm, in a small town, or in a city?
- How many years have you lived in Edmonton? 2.
- Now can you tell me a little about your education, where you went to school?
- What did you do before you became an Edmonton city commissioner? For how long?
- 5. How long have you been a city commissioner?
- 6. Has your interest in government always been in administration?
- 7. Is there a particular subject area in which you consider yourself particularly expert? Why is that?
- 8. Have you been given adequate opportunity while a commissioner to exercise that specialty?
- 9. Have you ever considered becoming active in politics? Why is that? (If yes), at what level--local, provincial, federal?
- 10. How strong an attachment do you feel for any provincial or national party, very strong, fairly strong, weak, or none at all?
- 11. Do you have any desire to seek an administrative position at another level of government? In private enterprise? Why is that?
- How would you describe the job of commissioner? What are the most important things you should do?
- Are there any important differences between the way you view the job and the way the council looks at it?



- 14. What role should the administration play in civic government? That is, what distinguishes its role from that of the elected representatives? Does Edmonton's administration fulfill that purpose?
- 15. What is the purpose of the Board of Commissioners?
- 16. Does it fulfill that purpose?
- 17. Do you feel that city council shares your view of the proper role of the Board of Commissioners? Why do you feel that way?
- 18. Is there anything the commissioners are doing now that they shouldn't be doing?
- 19. Are there any changes you would recommend for the system?
- 20. Is there a national or international professional association to which commissioners belong? Does this membership bring any benefits which help in your work?
- 21. Do you find that it makes a difference to your job what kind of man is in the mayor's chair? In what way?
- 22. Do you find that it makes a difference to your job what kind of people are sitting on city council? In what way?
- 23. I notice from reading council minutes that matters are sometimes referred to the commissioners for reports. Just when is this done? On what kinds of issues?
- 24. Do the aldermen ever refer things to you in order to avoid making a decision themselves? When is that?
- 25. Some council members in the past have maintained that you possess a monopoly on information which you can use to influence choices among policies? Is this view justified? Why do you feel that way?
- 26. How important a source of information are you to council?
- 27. Do you find that views on what is best for the city sometimes conflict with those of individuals on city council? In what way in particular? Can you give me some examples? If they disagree do you feel there is anything you can do to change their minds? Do you ever try?



- 28. Some people feel that the part-time nature of the job of alderman affects the alderman's ability to judge commissioner recommendations. How do you feel about this?
- 29. Do you find it wise to present council with a wide range of alternative policies, or is it better to present them with an integrated proposal, fully worked out? Why is that?
- 30. Do you feel that decisions made by council reflect rational, technical considerations of alternatives presented by the Board of Commissioners, or do they reflect various pressures such as those from competing interest groups, voter demands, or council voting blocs? On all issues?
- 31. What can you do when you know from training and experience that council has made a bad decision?
- 32. Many people believe that the only problem an administrator at the top level has is making recommendations to council. Do you find any resistance within the administration to these recommendations? Can you give me any examples?
- 33. What should the mayor do as chief commissioner? Should he represent the views of council on the Board of Commissioners, or the views of the Board on city council?
- 34. Some people feel that administrators play a political role. How do you feel about this? What does a political role mean to you?
- 35. In your role as commissioner do you ever feel you are pursuing something called the public interest? What does this mean to you?
- 36. Is there anything about your job that you find particularly satisfying? Particularly dissatisfying?
- 37. Do you feel that the administration in this city and local professional people are competent to handle most of the technical questions that arise? When should we seek outside advice? Do you feel that at the present time we seek outside advice too often, about the right amount, or not often enough?
- 38. You yourself have a large number of technical and administrative responsibilities placed on you as commissioner. Is there something you do better than others? Why is that?



- 39. It seems that issues such as bridges and roadway development are often referred to professional consultants for study. On what kinds of factors do these people base their decisions? Are they the same ones you consider relevant?
- Who usually initiates requests for zoning changes? Do you feel that the motives and interests behind such requests are fully disclosed? Why do you feel that way? When should such requests be granted?
- 41. Who usually raises the issues considered by council: the commissioners, the mayor, aldermen, group spokesmen?
- 42. This question omitted.
- 43. You hear a lot these days about the power of interest groups in provincial and federal politics.

 (a) Do such groups operate at the local level?

(b) What are the most powerful groups at this level?

(c) Do they make representations to the mayor, council, and administration or do some concentrate on one in particular? Which ones?

- (d) What would you say are the main reasons for their influence?
- (a) Are there any groups whose advice ought to be considered whether they happen to be powerful or not?

(b) Would you name some of these groups in Edmonton?

- (c) Could you tell me what there is about these groups that makes them worth listening to?
- 45. Some people feel that group activity on behalf of a particular interest which involves making representations to the administration rather than to the elected representatives should be discouraged. How do you feel about this? Why do you feel this way?
- (a) Would you say that, on the whole, the city government would work much better, about the same, somewhat worse, or much worse if there were no groups trying to influence legislation?
- (b) Why do you feel that way? What particular organizations do you have in mind?
- 47. (a) What are the most important things city governments should be doing?
- (b) Is there anything that prevents Edmonton from doing this job effectively?
- (c) Do feel that the aldermen agree with you on the scope of government?



- 48. The following comments have often been made about civic government and politics in general. You have had some considerable experience in city government and I would be interested to find out how strongly you agree or disagree with them. You'll find that some of these comments don't pertain directly to administration, but I hope you will give me your opinion anyway. (Respondents were handed a list of these comments and asked to check one of "agree strongly," "agree somewhat," "mostly disagree," or "disagree strongly." The list of comments is similar to the list for aldermen. Gaps in lettering indicate comments which were omitted.)
- (a) Cities are businesses providing services and should be run along business lines.
- (b) City council's function is to set policy objectives and that of the administration to see that they are achieved.
- (c) Cities should expand their services just as provinces are doing.
- (e) A city should not hesitate to increase its debts to finance public works projects if they cannot otherwise be paid for.
- (f) A master plan and a full-time professional planning staff are necessary to guide city development.
- (g) A good index of the success of civic policies is a high rate of population increase.
- (h) Every city should provide for economic growth by attracting new industries and stimulating local business.
- (i) Every city should provide in its budget for amenities such as parks and libraries.
- (j) It is the job of the Chamber of Commerce, not the city, to attract new industry.
- (k) The tax burden on property owners should be kept to a minimum by having the city provide only essential services.
- (m) Bridges, freeways and parks should be built only as the city can afford them.
- (o) Almost nobody in the city cares about policy issues unless a proposal happens to touch his personal or business interests.
- (r) The increasing complexity of community problems inevitably pushes political leadership into the hands of the expert and out of the hands of the legislative body.
- (s) The purpose of city manager and commissioner systems is to reconcile democracy with efficiency.

